



Legislation Details (With Text)

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**Type:** Charter Ordinance      **Status:** Passed

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**Effective date:**

**Title:** A substitute charter ordinance relating to benefits for non-represented sworn policemen.

**Sponsors:** THE CHAIR

**Indexes:** EMPLOYEE BENEFITS, POLICE DEPARTMENT

**Attachments:** 1. Cover Letter, 2. Fiscal Impact Statement, 3. Hearing Notice List, 4. Notice Published on 8-11-16

Date	Ver.	Action By	Action	Result	Tally
5/24/2016	0	COMMON COUNCIL	ASSIGNED TO		
7/15/2016	1	CITY CLERK	DRAFT SUBMITTED		
7/15/2016	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/15/2016	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/15/2016	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/15/2016	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/15/2016	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/20/2016	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
7/26/2016	1	COMMON COUNCIL	PASSED	Pass	15:0
8/3/2016	1	MAYOR	SIGNED		
8/11/2016	1	CITY CLERK	PUBLISHED		

160124  
SUBSTITUTE 1

THE CHAIR

A substitute charter ordinance relating to benefits for non-represented sworn policemen.

36-05-1-f am

36-08-7-b am

This ordinance establishes that non-represented sworn policemen who first enrolled in the employees' retirement system on or after December 20, 2015, will be eligible for a service retirement allowance after attaining 50 years of age and 25 years of service as a policeman. It further establishes that non-represented sworn policemen shall contribute 7% of their earnable compensation to the retirement system beginning with the first pay period of 2016.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 36-05-1-f of the city charter is amended to read:

**36-05. Benefits.**

**1. SERVICE RETIREMENT ALLOWANCE.**

f. Firemen or Policemen. A fireman or policeman who has attained the age of 52 years and has completed 25 years of creditable service in the employes' retirement system in that capacity will be eligible for a service retirement allowance as computed under par. e. A fireman represented by Local 215, IAFF, in active service on or after January 1, 1998, or a fireman who is not represented by Local 215, IAFF, in active service on or after January 1, 2000 shall be eligible for a service retirement allowance as calculated under par. e. if he or she participates in the combined fund and attains the age of 49 years and completes 22 years of creditable service as a fireman or policeman. A policeman represented by the MPA, in active service on or after January 1, 1998, a policeman represented by MPSO, in active service on or after January 1, 1999, or a policeman who is not represented by the MPA or MPSO in active service on or after January 1, 2000 shall be eligible for a service retirement allowance as calculated under par. e if he or she participates in the combined fund and completes 25 years of creditable service as a policeman or fireman. A fireman, including a person who was a fireman prior to June 1, 1989, shall have all service in a position whose duty it is to provide emergency medical service included in the computation of creditable service for purposes of determining eligibility for a service retirement allowance under this paragraph and for purposes of computing creditable service under subs. 6-e and 7-b-4. Notwithstanding the foregoing, a policeman ~~[[represented by the MPA]]~~ who is first enrolled in the retirement system on or after December 20, 2015 will be eligible for a service retirement allowance calculated under par. e if he or she participates in the combined fund and has attained the age of 50 years and has also completed 25 years of creditable service as a policeman in the retirement system. ~~[[Notwithstanding the foregoing, a policeman represented by the MPSO who is first enrolled in the retirement system on or after December 20, 2015, will be eligible for a service retirement allowance calculated under par. e if he or she participates in the combined fund, has attained the age of 50 years and has completed 25 years of creditable service as a policeman in the retirement system.]]~~

Part 2. Section 36-08-7-b of the city charter is amended to read:

**36-08. Method of Financing.**

**7. MEMBER CONTRIBUTIONS.**

b. Except for members of the system, who are initially employed as firemen or policemen on or after October 3, 2011, the employer shall have the obligation to contribute the percentages as set forth in this section. Members who are firemen shall have contributed for them by the employer 7% of such firemen's earnable compensation. Members who are policemen shall have contributed by the employer commencing with the 1st pay period of 1971, 6% of such policemen's earnable compensation; policemen shall contribute 1% of their earnable compensation. Members who are policemen shall have contributed by the employer commencing with the first pay period of 1990, 7% less \$1 of such policemen's earnable compensation. Commencing in 1990, policemen, excluding sergeant of police, detective lieutenant and ranks above same, shall contribute \$1 of their longevity in rank pay, if any, payable at the close of the year. Notwithstanding the foregoing, commencing with the 1st pay period of 2016, policemen who ~~[[are represented by the MPSO and]]~~ were enrolled as members in the retirement system before October 3, 2011 >>, << shall contribute 7% of their earnable

compensation. Members of the system who are initially employed as firemen or policemen on or after October 3, 2011, shall contribute 7% of their earnable compensation.

Part 3. This is a charter ordinance and shall take effect 60 days after its passage and publication, unless within such 60 days a referendum petition is filed as provided in s. 66.0101(5), Wis. Stats., in which event this ordinance shall not take effect until submitted to a referendum and approved by a majority of the electors voting thereon.

APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

\_\_\_\_\_  
Office of the City Attorney

Date: \_\_\_\_\_

Department of Employee Relations

LRB165463-3

made technical corrections only

John Ledvina: JDO

07/22/2016