



Legislation Details (With Text)

**File #:** 130204      **Version:** 1  
**Type:** Resolution      **Status:** Passed  
**File created:** 6/11/2013      **In control:** COMMON COUNCIL  
**On agenda:**      **Final action:** 7/23/2013

**Effective date:**

**Title:** Substitute resolution authorizing the Department of Employee Relations to execute contracts with MetLife, Care-Plus and Anthem for dental benefits for City employees for a period of up to 3 years.

**Sponsors:** THE CHAIR

**Indexes:** EMPLOYEE BENEFITS, INSURANCE BENEFITS

**Attachments:** 1. Letter to Ald Murphy regarding dental vendors in 2014 2016, 2. Willis Dental Report 2013.pdf, 3. Dental Willis Prepaid Financial Analysis.pdf, 4. Dental Fee-for-Service Financial Analysis.pdf, 5. Fiscal Impact Statement, 6. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
6/11/2013	0	COMMON COUNCIL	ASSIGNED TO		
7/15/2013	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/17/2013	0	FINANCE & PERSONNEL COMMITTEE			
7/23/2013	1	COMMON COUNCIL	ADOPTED	Pass	15:0
7/29/2013	1	MAYOR	SIGNED		

130204  
SUBSTITUTE 1  
100201, 121263  
THE CHAIR

Substitute resolution authorizing the Department of Employee Relations to execute contracts with MetLife, Care-Plus and Anthem for dental benefits for City employees for a period of up to 3 years.

This resolution authorizes the Department of Employee Relations to execute contracts with MetLife, Care-Plus and Anthem for dental benefits for City employees for a period of up to 3 years.

Whereas, Common Council File Number 100201, adopted July 7, 2010, approved 2-year contracts with options for one-year extensions with Care-Plus, Anthem and Delta Dental; and

Whereas, The contracts with Care-Plus, Anthem and Delta Dental will expire on December 31, 2013; and

Whereas, Common Council File Number 121263, adopted January 15, 2013, approved a request-for-proposal process with the Milwaukee Public Schools for the provision of dental benefits for City employees; and

Whereas, Willis of Wisconsin, the City's benefits consultant, has led such a request for proposal process, with 12 vendors having been sent the RFP; and

Whereas, There were 2 viable respondents to the pre-paid, option and there were 5 viable respondents to the PPO option which were reviewed by an internal review team; and

Whereas, The viable respondents to the pre-paid option were the City's current vendors, Care-Plus and Anthem, and each provided rate increases of 3% and 4%, respectively; and

Whereas, Of the viable respondents to the PPO option, the selection team recommends MetLife as the vendor offering the lowest dental rates, a copy of which is attached to the file; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Employee Relations is authorized to execute contracts with MetLife, Care-Plus and Anthem for dental benefits for City employees for a period of up to 3 years.

Department of Employee Relations  
LRB147315-2  
Mary E. Turk  
7/16/13