



Legislation Details (With Text)

**File #:** 131590      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 3/4/2014      **In control:** COMMON COUNCIL

**On agenda:**      **Final action:** 6/24/2014

**Effective date:**

**Title:** A substitute ordinance relating to employee benefits for positions excluded from overtime.

**Sponsors:** THE CHAIR

**Indexes:** EMPLOYEE BENEFITS, OVERTIME

**Attachments:** 1. DER Letter, 2. Fiscal Impact Statement, 3. Hearing Notice List, 4. Notice Published on 7-11-14

Date	Ver.	Action By	Action	Result	Tally
3/4/2014	0	COMMON COUNCIL	ASSIGNED TO	Fail	
6/11/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/11/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/12/2014	1	CITY CLERK	DRAFT SUBMITTED		
6/18/2014	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
6/24/2014	1	COMMON COUNCIL	PASSED	Pass	15:0
7/2/2014	1	MAYOR	SIGNED		
7/11/2014	1	CITY CLERK	PUBLISHED		

131590  
SUBSTITUTE 1

THE CHAIR

A substitute ordinance relating to employee benefits for positions excluded from overtime.

350-5-4 am

350-5-5 cr

Currently, a city employee entering a position excluded from payment in cash or compensatory time-off for overtime worked is required to take off any overtime balance previously earned within a 2-year period from the time of entering the position. This ordinance establishes that if the time is not used within 2 years, the employee shall be compensated for the unused earned time in cash. In addition, effective July 15, 2014, any employee entering a position excluded from payment in cash or compensatory time-off for overtime worked shall be compensated in cash for any compensatory time balance prior to entering a job excluded from overtime.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-5-4 of the code is amended to read:

**350-5. Exclusion from Overtime.**

4. TO BE USED WITHIN 2 YEARS. All employees entering positions excluded from payment in cash or compensatory time-off for overtime worked ~~[[by these or any other provisions of the code]]~~ >> under the provisions of this subchapter<< shall take off any overtime balance previously earned within a 2-year period from the time of entering the ~~[[position]]~~ >>positions<<. >>if time is not used within 2 years, the employee shall be compensated for the unused earned time in cash.<<

Part 2. Section 350-5-5 of the code is created to read:

5. Effective July 15, 2014, any employee entering a position excluded from payment in cash or compensatory time-off for overtime worked under the provisions of this subchapter shall be compensated in cash for any compensatory time balance prior to entering a job excluded from overtime.

APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

\_\_\_\_\_  
Office of the City Attorney

Date: \_\_\_\_\_

Department of Employee Relations

LRB151369-2

Mary E. Turk

6/6/2014