



Legislation Details (With Text)

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**Effective date:**  
**Title:** A substitute ordinance to further amend the 2020 offices and positions in the City Service.  
**Sponsors:** THE CHAIR  
**Indexes:** POSITIONS ORDINANCE  
**Attachments:** 1. Amendment from Budget Office, 2. Proof of Publication

Date	Ver.	Action By	Action	Result	Tally
11/26/2019	0	COMMON COUNCIL	ASSIGNED TO		
12/6/2019	1	CITY CLERK	DRAFT SUBMITTED		
12/11/2019	1	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0
12/11/2019	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
12/17/2019	2	COMMON COUNCIL	PASSED	Pass	15:0
12/27/2019	2	CITY CLERK	PUBLISHED		
1/2/2020	2	MAYOR	SIGNED		

191303  
SUBSTITUTE 2  
190614, 191177, 191232, 191242, 191245, 191246, 191247, 191248, 191249, 191268, 191270, 191301  
THE CHAIR  
A substitute ordinance to further amend the 2020 offices and positions in the City Service.

This substitute ordinance changes the offices and positions in the following departments:  
Department of Administration (Office of the Director, Community Development Grants Administration, Information and Technology Management Division), Assessor’s Office, Department of City Development, Common Council - City Clerk, Department of Employee Relations, Fire and Police Commission, Fire Department, Health Department, Library, Mayor’s Office, Department of Neighborhood Services, Police Department, Port Milwaukee, Department of Public Works (Administrative Services Division, Operations Division)

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Part 1, Section 1 of ordinance File Number 190614 relative to offices and positions in the City Service is hereby amended as follows:

Under “Department of Administration, Office of the Director”, add footnote designations “(C)”, “(D)”, “(E)”, “(F)”, “(G)”, and “(H)” to one position of “Administration Director “(Y)”, add footnote designation “(I)” to one

position of “Small Business Development Director (A)(Y)”, and add the following footnotes:

- “(C) The Administration Director and the Commissioner of Public Works shall collaborate to present a plan to the Common Council for using existing City and community resources to activate city-owned play spaces and to encourage their use by children.”
- “(D) The Administration Director shall develop and present to the Common Council a City budget public education and participation initiative.”
- “(E) The Director of the Department of Administration will collaborate with the Commissioner of the Department of Neighborhood Services on implementing workshops and training sessions for educating local contractors on deconstruction contracting opportunities and successful procurement strategies with the City.”
- “(F) The Administration Director shall develop and present to the Common Council a plan for implementing a pilot SEED universal basic income program based on the Stockton model.”
- “(G) The Administration Director shall collaborate with representatives of Milwaukee County, Milwaukee Public Schools, and City departments in exploring intergovernmental cost- and service-arrangements for a One Milwaukee initiative. The Director shall present a report to the Common Council on the initiative within six months.”
- “(H) The Administration Director and the Commissioner of City Development shall collaborate to identify ten properties that can be allocated for emergency housing across the City by the end of 2020.”
- “(I) The Small Business Development Director shall work with the Commissioner of Public Works to create and executive workshops for contractors on best practices for completing paperwork needed for City contracting opportunities.”

Under “Community Development Grants Administration”, add footnote designation “(B)” to one position of “Block Grant Director (A)(X)(Y)” and add the following footnote:

- “(B) The Block Grant Director shall cooperate with the Health Department to establish a plan for ensuring that appropriate CDBG grant award recipients receive training in alignment with the goals and objectives of the Blueprint for Peace.”

Under “Information and Technology Management Division”, add footnote designation “(B)” to one position of “Chief Information Officer (Y)” and add the following footnote:

- “(B) The Chief Information Officer shall establish a management training protocol in relation to new software platforms for affected City departments.

Under “Assessor’s Office”, add footnote designation “(B)” to one position of “Commissioner of Assessments (Y)” and add the following footnote:

- “(B) The Commissioner of Assessments shall implement a program to contact tenants of commercial tax exempt buildings regarding interest in participating in the City's Fair Share PILOT program.”

Under “Department of City Development, General Management & Policy Development Decision Unit”, add

footnote designations “(B)”, “(C)”, “(D)”, “(E)”, “(F)”, “(G)”, and “(H)” to one position of Commissioner - City Development (X)(Y)” and add the following footnotes:

- “(B) The Mayor's Office and the Department of City Development shall report to the Common Council a plan for leveraging corporate contact opportunities during the Democratic National Convention.”
- “(C) The Commissioner of the Department of City Development shall present a plan to the Common Council for improving the participation in and successful outcomes of the Youth Earn and Learn program.”
- “(D) Commissioner of the Department of City Development shall present recommendations to the Common Council on implementing alternative housing models for development that lead to permanent affordability and community ownership.”
- “(E) The Commissioner of the Department of City Development and the Administration Director of DOA shall collaborate to identify ten properties that can be allocated for emergency housing across the City by the end of 2020.”
- “(F) The Commissioner of City Development shall implement a plan to prevent landlords with a history of eviction abuse from purchasing City-owned properties.”
- “(G) The Commissioner of the Department of City Development shall present a plan to the Common Council to require developers to be responsible for monitoring and maintenance of City-owned properties held off the market for potential development at the developer’s request.”
- “(H) The Commissioner of City Development and the Commissioner of Public Works shall establish a plan for minimizing the disruption to local businesses during street construction.”

Under “Common Council - City Clerk”, add footnote designation “(C)” to one position of “City Clerk (Y)” and add the following footnote:

- “(C) The City Clerk will collaborate with the Department of City Development to establish a yard signage program to market the sale of City-owned properties.”

Under “Department of Employee Relations, Administration Division”, add footnote designations “(A)”, “(B)”, “(C)”, and “(D)” to one position of “Employee Relations Director (Y)” and add the following footnotes:

- “(A) The Director of Employee Relations shall implement regular "Stay Interviews" with City employees.”
- “(B) The Director of Employee Relations shall present a report to the Common Council on strategies for reducing educational barriers to City employment in favor of providing more robust on the job training.”
- “(C) The Director of Employee Relations shall collaborate with the Employee Retirement System and the Budget and Management Division to investigate and report the impact of employee turnover on the City's pension funding and liabilities.”
- “(D) The Director of Employee Relations shall report annually to the Common Council on the implementation and results of employee exit interviews.”

Under “Fire and Police Commission”, add one position of “Recruiter (X)”, add one position of “Testing Coordinator”, add footnote designations “(A)”, “(B)”, “(C)”, “(D)”, and “(E)” to one position of “Fire and Police Commission Executive Director (X)(Y)”, and add the following footnotes:

- “(A) The Fire & Police Commission Executive Director shall provide quarterly reports on 9-1-1 call wait times and activities, trainings, and initiatives to reduce wait times.”
- “(B) The Fire & Police Commission Executive Director shall collaborate with the Police Department on initiatives to reduce overtime expenditures.”
- “(C) The Fire & Police Commission Executive Director shall collaborate with the Police Department and Health Department to present a plan to the Common Council for information sharing following a critical incident.”
- “(D) The Fire & Police Commission Executive Director shall ensure that recruiting activities for the Fire Cadet program take place only within the City of Milwaukee.”
- “(E) The Fire & Police Commission Executive Director is directed to expand trauma informed care training to all members of the Milwaukee Police Department.”

Under “Fire Department, EMS/Training/Education Bureau Decision Unit, EMS (Emergency Medical Services Division)”, add one position of “Fire Captain (M)” and add footnote “(M)” to read as follows:

- “(M) To expire 07/31/20 unless the Implementing Overdose Prevention Strategies at the Local Level (IOPSLL) Grant, is extended.”

Under “Health Department, Clinical Services Division”, amend footnotes “(F)”, “(DD)”, and “(HH)” to read as follows:

- “(F) To expire 12/31/20 unless the STD AAPPs, available from the State of Wisconsin Department of Health Services, is extended.”
- “(DD) To expire 12/31/20 unless the Immunization Action Plan Grant is extended.”
- “(HH) To expire 12/31/20 unless the Hepatitis B Immunization Grant is extended. A portion of the Health Interpreter Aide may be funded by the Immunization Action Plan Grant.”

Under “Community Health Division”, add one position of “Healthy Food Access Coordinator”, and amend footnotes “(C)” and “(HHH)” to read as follows:

- “(C) To expire 12/31/20 unless the Women’s, Infant’s and Children’s Grant, available from the Wisconsin Department of Health Services, is extended.”
- “(HHH) To expire 12/31/20 unless the Medical Assistance (MA) Outreach Forward Health Grant from the State of Wisconsin Department of Health Services is extended. Partially funds one position of Public Health Educator II.”

Under “Community Health Division, Prenatal & Reproductive Health”, delete four positions of “Community Outreach Specialist”, add five positions of “Community Outreach Specialist (J)(X)”, and amend footnote “(J)” to

read as follows:

“(J) To expire 12/31/20 unless the Maternal and Child Health Grant is extended.”

Under “Environmental Health Division”, amend footnotes “(Z)” and “(QQ)” to read as follows:

“(Z) To expire 12/31/20 unless the Childhood Lead Detection Grant is extended.”

“(QQ) To expire 10/31/24 unless the Lead Hazard Reduction Demonstration Grant from U.S. Department of Housing and Urban Development (HUD) is extended. Also partially funds positions of Home Environmental Health Mgr., Lead Project Coordinator, and Chemist”.

Under “Office of the Commissioner & Health Administration”, add footnote designations “(A)”, “(B)”, “(C)”, and “(D)” to one position of “Commissioner - Health (X)(Y)” and add the following footnotes:

“(A) The Commissioner of Health and the Chief of Police shall prepare a plan for partnering to leverage City resources to reduce violence in Milwaukee.”

“(B) The Health Commissioner will coordinate with the Director of Employee Relations to provide Trauma - informed care training to all City employees routinely assigned to call center-type work.”

“(C) The Commissioner of Health shall cooperate with the Community Development Grants Administration to establish a plan for ensuring that appropriate CDBG grant award recipients receive training in alignment with the goals and objectives of the Blueprint for Peace.”

“(D) The Commissioner of Health shall report to the Common Council a plan and timeline for implementing a client electronic healthcare records.”

Under “Library” subsequent to “Central Library Decision Unit” and the sections, positions, and footnotes listed under “Central Library Decision Unit”, add a new decision unit section title of “Library, Office on Early Childhood Initiatives”.

Under “Office on Early Childhood Initiatives”, add one position of “Early Childhood Program Director (X)(Y)” and footnotes “(X)” and “(Y)” to read as follows:

“(X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.”

“(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.”

Under “Mayor”, add footnote designation “(A)” to one position of “Chief of Staff (Y)” and add the following footnote:

“(A) The Mayor's Office and the Department of City Development shall report to the Common Council a plan for leveraging corporate contact opportunities during the Democratic National Convention.”

Under “Department of Neighborhood Services, Office of the Commissioner”, add footnote designation “(F)” to one position of “Commissioner - Bldg. Inspection (X)(Y)” and add the following footnote:

“(F) The Commissioner of the Department of Neighborhood Services will collaborate with the Director of the Department of Administration on implementing workshops and training sessions for educating local contractors on deconstruction contracting opportunities and successful procurement strategies with the City.”

Under “Police Department, Assigned As Needed Within Decision Unit”, add eighteen positions of “Community Service Officer”.

Under “Office of the Chief”, add footnote designations “(A)” and “(B)” to one position of “Chief of Police (Y)” and add the following footnotes:

“(A) The Commissioner of Health and the Chief of Police shall prepare a plan for partnering to leverage City resources to reduce violence in Milwaukee.”

“(B) The Chief of Police will report to the Common Council the Police Department's strategy for educating hotel and other hospitality operators and staff on recognizing and reporting human trafficking during the Democratic National Convention.”

Under “Port Milwaukee”, add footnote designation “(A)” to one position of “Municipal Port Director” and add the following footnote:

“(A) The Municipal Port Director shall present a report to the Common Council on the Port's progress on reaching out to Sister Cities.”

Under “Department of Public Works - Administrative Services Division, Office of the Commissioner”, add footnote designations “(A)”, “(B)”, “(C)”, “(D)”, “(E)”, “(F)”, and “(G)” to one position of “Commissioner - Public Works (X)(Y)” and add the following footnotes:

“(A) The Commissioner of Public Works shall work with the Small Business Development Director to create and execute workshops for contractors on best practices for completing paperwork needed for City contracting opportunities.”

“(B) The Commissioner of Public Works will establish a strategy for cleaning areas adjacent to highways.”

“(C) The Administration Director and the Commissioner of Public Works shall collaborate to present a plan to the Common Council for using existing City and community resources to activate city-owned play spaces and to encourage their use by children.”

“(D) The Commissioner of Public Works shall present a report to the Common Council on long-term plans for maintenance and reconstruction of City alleys.”

“(E) The Commissioner of Public Works shall present an annual report to the Common Council on the state of opportunities and technologies for implementing renewable resources in City-wide infrastructure, particularly for street lights.”

“(F) The Commissioner of the Department of Public Works will establish a plan to more effectively communicate to residents and businesses plans for underground, sewer, road, and other City projects that may disturb lead service lines.”

“(G) The Commissioner of City Development and the Commissioner of Public Works shall establish a plan for minimizing the disruption to local businesses during street construction.”

Under “Department of Public Works - Operations Division, Fleet Services Section, Auxiliary Positions”, delete three positions of “Garage Custodian”, delete one position of “Special Fleet Services Laborer”, delete one position of “Tire Repair Worker I”, and add five positions of “Fleet Maintenance Technician”.

Under “Sanitation Section, Field Operations”, add four positions of “Operations Driver/Worker (D)”.

**Part 2.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

**Part 3.** This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office  
Chris Lee  
12/11/19

Technical Corrections  
Chris Lee  
12/18/19