



Legislation Details (With Text)

File #: 171341 **Version:** 0
Type: Resolution **Status:** Passed
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On agenda: **Final action:** 1/17/2018
Effective date:

Title: Resolution directing the Department of Employee Relations to provide recommendations for implementing an anti-sexual harassment training policy for City employees.

Sponsors: ALD. ZIELINSKI

Indexes: GOVERNMENT EMPLOYEES

Attachments: 1. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/19/2017	0	COMMON COUNCIL	ASSIGNED TO		
1/5/2018	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/5/2018	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/5/2018	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/5/2018	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/10/2018	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
1/17/2018	0	COMMON COUNCIL	ADOPTED	Pass	15:0
1/24/2018	0	MAYOR	SIGNED		

171341
ORIGINAL

ALD. ZIELINSKI

Resolution directing the Department of Employee Relations to provide recommendations for implementing an anti-sexual harassment training policy for City employees.

This resolution directs the Department of Employee Relations to submit recommendations for implementing an anti-sexual harassment training policy for City employees within 90 days of the adoption of this resolution.

Whereas, Sexual harassment is a form of sex discrimination that violates Title VII of the Civil Rights Act of 1964; and

Whereas, Title VII applies to employers with 15 or more employees, including state and local governments; and

Whereas, Sexual harassment can unreasonably interfere with an individual's work performance and create an intimidating, hostile, or offensive work environment; and

Whereas, Sexual harassment is deplorable and unacceptable in any workplace; and

Whereas, Recent reports of high-profile sexual harassment and assault emphasize that this is a pervasive problem throughout the nation; and

Whereas, Prevention is the best tool to eliminate sexual harassment, and employers are encouraged to take steps necessary to prevent sexual harassment; and

Whereas, Employers can do so by providing sexual harassment training to their employees; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Employee Relations is directed to submit recommendations to the Common Council regarding implementation of an anti-sexual harassment training policy for City employees within 90 days of the adoption of this resolution.

LRB170453-1
Tea Norfolk
12/12/2017