



Legislation Details (With Text)

**File #:** 151590      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 2/9/2016      **In control:** COMMON COUNCIL

**On agenda:**      **Final action:** 3/1/2016

**Effective date:**

**Title:** A substitute ordinance relating to overtime compensation for Milwaukee police department technical communications division civilian employees.

**Sponsors:** ALD. WITKOWSKI

**Indexes:** EMPLOYEE BENEFITS, POLICE DEPARTMENT

**Attachments:** 1. Cover Letter, 2. Fiscal Impact Statement, 3. Hearing Notice List, 4. Notice Published on 3-17-16

Date	Ver.	Action By	Action	Result	Tally
2/9/2016	0	COMMON COUNCIL	ASSIGNED TO		
2/19/2016	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/19/2016	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/19/2016	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/19/2016	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/19/2016	1	CITY CLERK	DRAFT SUBMITTED		
2/24/2016	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
3/1/2016	1	COMMON COUNCIL	PASSED	Pass	12:0
3/8/2016	1	MAYOR	SIGNED		
3/17/2016	1	CITY CLERK	PUBLISHED		

151590  
SUBSTITUTE 1

ALD. WITKOWSKI

A substitute ordinance relating to overtime compensation for Milwaukee police department technical communications division civilian employees.

350-3-5.5-0 ra  
350-3-5.5-b cr

This ordinance provides that hours worked by an eligible police department-technical communications division civilian employee beyond the employee’s scheduled work shift, as required by a department directive in response to an unexpected staffing shortage, shall be considered overtime in accordance with applicable provisions of the salary ordinance.

Whereas, The Milwaukee Police Department-Technical Communications Division must maintain adequate staffing at all times; and

Whereas, Civilian employees of the Milwaukee Police Department Technical Communications Division are sometimes required by a department directive to work additional hours following their scheduled work shift with little or no notice due to unexpected staffing shortages; and

Whereas, The City of Milwaukee recognizes that being required to work beyond their scheduled work shifts with little or no notice causes a significant disruption in the lives of these employees; and

Whereas, The City of Milwaukee desires to compensate these employees for the disruption in their lives by considering hours worked following the employees' scheduled work shifts, as required by a department directive due to an unexpected staffing shortage, to be overtime; now, therefore

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-3-5.5-0 of the code is renumbered 350-3-5.5-a and amended to read:

**350-3-5.5. Uniform Overtime Policies.**

**5.5 EMERGENCY OVERTIME WORK.**

a. >>Snow and Ice Operations and Water Main Repairs.<< Hours worked by an eligible department of public works employee in response to a management emergency call-out for snow and ice operations outside of the employee's regular work schedule, and hours worked by an eligible Milwaukee water works-distribution section employee in response to a management emergency call-out for water main repairs performed outside of the employee's regular work schedule, shall be considered overtime in accordance with applicable provisions of the salary ordinance.

Part 2. Section 350-3-5.5-b is created to read:

b. Milwaukee Police Department-Technical Communications Division. Additional hours worked by an eligible Milwaukee police department-technical communications division civilian employee following the employee's scheduled work shift, as required by a department directive in response to an unexpected staffing shortage, shall be considered overtime in accordance with applicable provisions of the salary ordinance.

APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

\_\_\_\_\_  
Office of the City Attorney

Date: \_\_\_\_\_

LRB163100-2

Dana J. Zelazny  
2/19/2016