



Legislation Details (With Text)

**File #:** 091609      **Version:** 1  
**Type:** Charter Ordinance      **Status:** Passed  
**File created:** 3/24/2010      **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:**      **Final action:** 5/25/2010

**Effective date:**  
**Title:** A substitute charter ordinance relating to retirement benefits for certain city employes.  
**Sponsors:** THE CHAIR  
**Indexes:** CHARTER ORDINANCES, RETIREMENT BENEFITS  
**Attachments:** 1. Letter from Dept of Employee Relations, 2. Fiscal Note, 3. Notice Published on 6-11-10

Date	Ver.	Action By	Action	Result	Tally
3/24/2010	0	COMMON COUNCIL	ASSIGNED TO		
5/7/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
5/10/2010	1	CITY CLERK	DRAFT SUBMITTED		
5/12/2010	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
5/25/2010	1	COMMON COUNCIL	PASSED	Pass	13:0
6/1/2010	1	MAYOR	SIGNED		
6/11/2010	1	CITY CLERK	PUBLISHED		

091609  
SUBSTITUTE 1  
091530  
THE CHAIR

A substitute charter ordinance relating to retirement benefits for certain city employes.

36-04-1-f am  
36-05-1-h-5-b am  
36-08-7-a-2 am  
36-08-7-m am

This charter ordinance changes retirement benefits for employes represented by Local 494, IBEW-AFL-CIO, Electrical Group as follows:

1. A bonus year is added to the pension payment formulary thus qualifying an employe to retire earlier or add pension-eligible service time, or both. Employes who retire June 1, 2010, through December 31, 2010, and give notice by August 31, 2010 of their intent to retire, are eligible.
2. Employes who retire June 1, 2010, through December 31, 2011, shall receive an earlier cost-of-living increase of 2% effective the first anniversary of their retirement.
3. Employes hired on or after June 1, 2010, shall contribute 5.5% of their earnable compensation as a contribution to the retirement system.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 36-04-1-f of the city charter is amended to read:

**36-04. Creditable Service.**

**1. SERVICE CREDITED.**

f. City employes represented by Milwaukee District Court 48, AFSCME, AFL-CIO, the Technicians, Engineers and Architects of Milwaukee, the Association of Scientific Personnel, the Association of Municipal Attorneys, SEIU Healthcare District 1199 Wisconsin/Staff Nurses Council, Local 195, IBEW, AFL-CIO, Local 75, Journeyman Plumbers and Gasfitters Union, AFL-CIO, Local 494, IBEW, AFL-CIO, Machine Shop, District 10, IAMAW, AFL-CIO, Joint Bargaining Unit Local 139, IUOE, AFL-CIO/Milwaukee District Council 48, AFSCME, AFL-CIO, and nonmanagement/nonrepresented employes who during the calendar year 2010 retire from active service on a normal service retirement allowance, including allowances under s. 36-05-1-d-3, or on an immediate retirement allowance under s. 36-05-6-c, shall be eligible for a bonus year. At the member's discretion, the bonus year may be added either to the member's age for purposes of retirement eligibility, or to creditable service. The bonus year may be divided into one month increments and used for a combination of additions to age and creditable service, not to exceed a total of 12 months. All or part of the bonus year cannot be applied to earn more than 35 years of creditable service or to exceed the 70% of final average salary limitation stated in s. 36-06-10-f. In order to be eligible for the bonus year provided in this paragraph, a nonrepresented/nonmanagement employe must provide notice of his or her intent to retire to his or her department head or designee by August 31, 2010. Employes of the Milwaukee Metropolitan Sewerage District represented by District Council 48, AFSCME, AFL-CIO, Local 366, who during the period commencing May 1, 2010 and ending April 30, 2011, retire from active service on a normal service retirement allowance, including allowances under s. 36-05-1-d-3, or on an immediate retirement allowance under s. 36-05-6-c, shall be eligible for a bonus year pursuant to this paragraph and must give notice by February 1, 2011, of their intent to retire in order to be eligible for the bonus year. This provision shall expire at the end of April 30, 2011. >> Employes of Local 494, IBEW-AFL-CIO, Electrical Group, who during the period commencing June 1, 2010, and ending December 31, 2010, retire from active service on a normal service retirement allowance, including allowances under s. 36-05-1-d-3, or on an immediate retirement allowance under s. 36-05-6-c, shall be eligible for a bonus year pursuant to this paragraph and must give notice by August 31, 2010, of their intent to retire in order to be eligible for the bonus year. This provision shall expire at the end of December 31, 2010.<<

Part 2. Section 36-05-1-h-5-b of the city charter is amended to read:

**36-05. Benefits.**

**1. SERVICE RETIREMENT ALLOWANCE.**

h-5-b. City employes represented by Milwaukee District Council 48, AFSCME, AFL-CIO, the Technicians, Engineers and Architects of Milwaukee, the Association of Scientific Personnel, and the Association of Municipal Attorneys, SEIU Healthcare District 1199 Wisconsin/Staff Nurses Council, Local 195, IBEW, AFL-CIO, Local 75, Journeyman Plumbers and Gasfitters Union, AFL-CIO, Local 494, IBEW, AFL-CIO, Machine Shop, District 10, IAMAW, AFL-CIO, Joint Bargaining Unit Local 139, IUOE, AFL-CIO/Milwaukee District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employes who during the calendar years 2010 and 2011 retire from active service on a normal service retirement allowance, including allowances under par. d-3, or on an immediate retirement allowance under par. 6-c, and their surviving spouses, shall receive a 2% pension escalator effective with the installment next following the first anniversary of their retirement. >> Employes of Local 494, IBEW-AFL-CIO, Electrical Group, who during the period commencing June 1, 2010, and ending December 31, 2011, retire from active service on a normal service retirement allowance, including allowances under par. d-3, or on an immediate retirement allowance under par. 6-c, and their surviving spouses, shall receive a 2% pension escalator effective with the installment next following the first anniversary of their retirement.<<

Part 3. Section 36-08-7-a-2 of the city charter is amended to read:

**36-08. Method of Financing.**

**7. MEMBER CONTRIBUTIONS.**

a-2. City employes hired on or after January 1, 2010, who are represented by Milwaukee District Council 48, AFSCME, AFL-CIO, the Technicians, Engineers and Architects of Milwaukee, the Association of Scientific Personnel, and the Association of Municipal Attorneys, SEIU Healthcare District 1199 Wisconsin/Staff Nurses Council, Local 195, IBEW, AFL-CIO, Local 75, Journeyman Plumbers and Gasfitters Union, AFL-CIO, Local 494, IBEW, AFL-CIO, Machine Shop, District 10, IAMAW, AFL-CIO, Joint Bargaining Unit Local 139, IUOE, AFL-CIO/Milwaukee District Council 48, AFSCME, AFL-CIO ~~[[and]]~~ >>\_<< management and nonmanagement/nonrepresented employes >>\_ ; and Local 494, IBEW-AFL-CIO, Electrical Group employees hired on or after June 1, 2010, << shall contribute 5.5% of their earnable compensation.

Part 4. Section 36-08-7-m of the city charter is amended to read:

m. During the 8-year period immediately following their enrollment, general city employes who are enrolled as members on or after January 1, 2000 shall contribute to the combined fund a sum expressed as 1.60% of the member's pensionable earnings if they participate in the combined fund. If a member who makes contributions under this par. separates from service without a vested pension or withdraws his or her accumulated contributions, amounts contributed under this par. shall be returned to the contributor without interest. This subsection shall not apply to city employes hired on or after January 1, 2010 who are represented by Milwaukee District Council 48, AFSCME, AFL-CIO, the Technicians, Engineers and Architects of Milwaukee, the Association of Scientific Personnel, the Association of Municipal Attorneys, SEIU Healthcare District 1199 Wisconsin/Staff Nurses Council, Local 195, IBEW, AFL-CIO, Local 75, Journeyman Plumbers and Gasfitters Union, AFL-CIO, Local 494, IBEW, AFL-CIO, Machine Shop, District 10, IAMAW, AFL-CIO, Joint Bargaining Unit Local 139, IUOE, AFL-CIO/Milwaukee District Council 48, AFSCME, AFL-CIO ~~[[and]]~~ >>\_<< management and nonmanagement/nonrepresented employes >> ; and Local 494, IBEW-AFL-CIO, Electrical Group employees hired on or after June 15, 2010 <<.

Part 5. This is a charter ordinance and shall take effect 60 days after its passage and publication, unless within such 60 days a referendum petition is filed as provided in s. 66.0101(5), Wis. Stats., in which event this ordinance shall not take effect until submitted to a referendum and approved by a majority of the electors voting thereon.

APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

\_\_\_\_\_  
Office of the City Attorney

Date: \_\_\_\_\_

Department - Employe Relations

LRB10176-2

MET

5/10/2010

Technical Correction- TB- 6-14-10