



Legislation Details (With Text)

**File #:** 060987      **Version:** 2  
**Type:** Resolution      **Status:** Passed  
**File created:** 11/14/2006      **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:**      **Final action:** 12/12/2006

**Effective date:**

**Title:** Substitute resolution reserving \$40,000 in the 2006 Common Council Contingent Fund for the Tuition Reimbursement Special Purpose Account.

**Sponsors:** THE CHAIR

**Indexes:** CONTINGENT FUND, TUITION REIMBURSEMENT

**Attachments:** 1. Dept. of Employee Relations Cover Letter.pdf, 2. DER - 2006 tuition benefit contingent fund request letter, 3. Contingent Fund Request Form, 4. Fiscal note, 5. Summary of tuition benefit amounts by year, 6. Spreadsheet - Tuition Reimbursement Expenses By Year, 7. Chart - Requests for Tuition Reimbursement by Employee Group, 8. Reply from Budget, 9. Early Sign Letter.PDF

Date	Ver.	Action By	Action	Result	Tally
11/14/2006	0	COMMON COUNCIL	ASSIGNED TO		
11/16/2006	0	FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
11/22/2006	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
11/27/2006	1	CITY CLERK	DRAFT SUBMITTED		
11/29/2006	1	FINANCE & PERSONNEL COMMITTEE	SUBSTITUTED	Pass	5:0
11/29/2006	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
12/12/2006	2	COMMON COUNCIL	ADOPTED	Pass	15:0
12/13/2006	2	MAYOR	SIGNED		

**060987**  
SUBSTITUTE 2

**THE CHAIR**

Substitute resolution reserving \$40,000 in the 2006 Common Council Contingent Fund for the Tuition Reimbursement Special Purpose Account.

This resolution reserves \$40,000 in the 2006 Common Council Contingent Fund for the Department of Employee Relations - Tuition Reimbursement Special Purpose Account to cover a projected unfunded liability due to an increase in tuition reimbursements requested in 2005 and 2006, and a larger than expected portion of 2005 reimbursements becoming payable in 2006. The Tuition Reimbursement Special Purpose Account is used to reimburse tuition costs for City employees.

Whereas, The Department of Employee Relations - Tuition Reimbursement Special Purpose Account is used to reimburse tuition costs for City employees, which is a fringe benefit available to represented and non-represented employees; and

Whereas, The Tuition Reimbursement Special Purpose Account was funded in 2006 at \$740,000, and the Department of Employee Relations has projected an unfunded liability of \$40,000 for 2006, due to an increase in tuition reimbursements requested in 2005 and 2006, and a larger than expected portion of 2005 reimbursements becoming payable in 2006; and

Whereas, These expenses are non-discretionary, and are payable per negotiated contract between the City of Milwaukee and represented employees, and are available also to non-represented employees; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that an amount not to exceed \$40,000 shall be reserved in the Common Council Contingent Fund (001-9990-D001-006300-2006) for the Tuition Reimbursement Special Purpose Account (006300-0001-1650-0001-S171-2006); and, be it

Further Resolved, That the appropriate City officials are authorized and directed to take whatever steps are necessary to fulfill the intent of this resolution.

Department of Employee Relations  
LRB06557-3  
LCS  
11/27/06