



Legislation Details (With Text)

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**Title:** Resolution relating to a Request for Proposal for an operational study of services provided by the Department of Employee Relations.

**Sponsors:** THE CHAIR

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**Attachments:**

| Date       | Ver. | Action By      | Action      | Result | Tally |
|------------|------|----------------|-------------|--------|-------|
| 12/20/2002 | 0    | COMMON COUNCIL | ADOPTED     | Pass   | 16:0  |
| 12/20/2002 | 0    | COMMON COUNCIL | ASSIGNED TO |        |       |
| 12/23/2002 | 0    | MAYOR          | SIGNED      |        |       |

021296  
ORIGINAL  
011081

ALD. MURPHY, PRATT, GORDON AND NARDELLI

Resolution relating to a Request for Proposal for an operational study of services provided by the Department of Employee Relations.

This resolution suspends the expenditure of any City funding related to the preparation and release of a Request for Proposal for a "Civil Service and Human Resources Reform Project" or operational study of the City's civil service and human resources system, until such time as the Common Council approves the scope of services for such an RFP.

Whereas, On April 23, 2002, the Common Council adopted File Number 011081, a resolution authorizing carryover of certain fund balances within the City of Milwaukee 2001 Adopted City Budget to 2002, in accordance with Section 65.07(1)(p), Wisconsin Statutes; and

Whereas, Exhibit A dated April 18, 2002 attached to File Number 011081 included the carryover of \$10,500 within the Department of Administration-Budget & Management Division's Operating Expenditure Account for "BMD Operating Funds-Printing/Space Reconfiguration"; and

Whereas, In a revised Exhibit A by the DOA-Budget & Management Division dated April 23, 2002, the day of Council adoption of File Number 011081, the Department of Administration-Budget & Management Division revised the aforementioned carryover to provide a total of \$160,500 for "BMD Operating Funds-Printing/Space Reconfiguration/Operational Study"; and

Whereas, On December 10, 2002, the City's Central Board of Purchases approved the development of an RFP for an operational study of the Department of Employee Relations to "re-vision the City's Civil Service and Human Resources System" utilizing \$150,000 of this carryover to contract with a

private firm to "coordinate the rethinking and transformation of the City's civil service and human resources management"; and

Whereas, It is the intent of the DOA-Budget & Management Division to incorporate the results of such a study in the Mayor's 2004 Proposed Budget; and

Whereas, The Common Council was not aware on April 23, 2002, of the intent of DOA-Budget & Management Division to utilize \$150,000 of the \$160,500 carryover for such purpose; and

Whereas, It is in the best interest of the City of Milwaukee to have the scope of services for such RFP reviewed and approved by the full Common Council, to avoid violation of the City's own policy on the outsourcing or privatizing of services or study thereof, as set forth in File Number 990089 and 020756; and

Whereas, Section 18-06-13, City Charter, provides that the Common Council may at any time suspend the expenditure of funds assigned to any department by the budget; now, therefore, be it

Resolved, By the Common Council of the City Of Milwaukee, that the Common Council hereby suspends the expenditure of any funding, including but not limited to those funds totaling \$160,500 as carried over from 2001 to 2002 in the DOA-Budget & Management Operating Expenditure Account (00001-1510-0001-R999-006300-2001) via File Number 011081, for any purpose related to the development and release of an RFP for a "Civil Service and Human Resources Reform Project," until such time as the Common Council approves the scope of services to be requested in the RFP.

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12/18/02