



## Legislation Details (With Text)

**File #:** 140232 **Version:** 1

**Type:** Ordinance **Status:** Passed

**File created:** 5/13/2014 **In control:** COMMON COUNCIL

**On agenda:** **Final action:** 7/22/2014

**Effective date:**

**Title:** A substitute ordinance amending the 2014 rates of pay of offices and positions in the City Service relating to demotions.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:** 1. DER Letter, 2. Fiscal Impact Statement, 3. Hearing Notice List, 4. Notice Published on 8-7-14

Date	Ver.	Action By	Action	Result	Tally
5/13/2014	0	COMMON COUNCIL	ASSIGNED TO		
7/10/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/10/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/10/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/15/2014	1	CITY CLERK	DRAFT SUBMITTED		
7/16/2014	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
7/22/2014	1	COMMON COUNCIL	PASSED	Pass	15:0
7/31/2014	1	MAYOR	SIGNED		
8/7/2014	1	CITY CLERK	PUBLISHED		

140232  
SUBSTITUTE 1  
130419  
THE CHAIR

A substitute ordinance amending the 2014 rates of pay of offices and positions in the City Service relating to demotions.

Part II, Section 6 A

Currently, the demotion provision of the salary ordinance applies to how an employee's salary is affected when he or she is demoted due to a layoff related to the elimination of a position. This ordinance amends the salary ordinance to clarify that the provision also applies to demotions due to seasonal layoffs.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 6 A of Common Council File Number 130419, an ordinance to make uniform the rates of pay of offices and positions in the City service is amended as follows:

## SECTION 6 - DEMOTIONS:

A. **Demotions in Anticipation of or as a Result of Layoff >>/Seasonal Layoff<<**: The salary will be the current rate of pay if it falls within the range of the position demoted to or the maximum of the new pay range, whichever is lower. In no event shall the employee be paid in excess of the rate he/she was receiving prior to the demotion.

APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

\_\_\_\_\_  
Office of the City Attorney

Date: \_\_\_\_\_

LRB152608-1

Jim Carroll

7/14/14