



Legislation Details (With Text)

**File #:** 141131      **Version:** 2  
**Type:** Ordinance      **Status:** Passed  
**File created:** 11/5/2014      **In control:** COMMON COUNCIL  
**On agenda:**      **Final action:** 12/16/2014

**Effective date:**

**Title:** A substitute ordinance to further amend the 2014 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:** 1. Notice Published on 1-9-15

Date	Ver.	Action By	Action	Result	Tally
11/5/2014	0	COMMON COUNCIL	ASSIGNED TO		
11/17/2014	1	CITY CLERK	DRAFT SUBMITTED		
11/18/2014	1	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
12/15/2014	1	FINANCE & PERSONNEL COMMITTEE	SUBSTITUTED	Pass	5:0
12/15/2014	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
12/16/2014	1	COMMON COUNCIL	PASSED	Pass	14:0
12/29/2014	1	MAYOR	SIGNED		
1/9/2015	1	CITY CLERK	PUBLISHED		

141131  
SUBSTITUTE 2  
130419  
THE CHAIR

A substitute ordinance to further amend the 2014 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:  
All Departments

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Part 1, Section 1 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 1EX, delete footnote “(3)” and replace with:

“(3) Recruitment is at \$2,454.23 (\$63,809.98).”.

**Part 2.** Part 1, Section 1 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 10, 2014 - April 27, 2014):

Under Pay Range 1FX, add designation “(6)” to “Building Construction Inspection Supervisor” with footnote “(6)” to read:

“Recruitment is at \$2,655.24 (\$69,036.24).”.

**Part 3.** Part 1, Section 1 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2014 - June 22, 2014):

Under Pay Range 1FX, change rate in footnote “(6)” to “\$2,681.79 (\$69,726.54)”.

**Part 4.** Part 1, Section 1 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 25, 2014 - November 23, 2014):

Under Pay Range 1BX, delete footnote “(4)” in its entirety and replace footnote “(4)” to read:

“(4) Recruitment is at \$2,371.17 (\$61,650.42).”.

**Part 5.** Part 1, Section 1 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 26, 2014 - December 7, 2014):

Under Pay Range 1FX, delete the title “Assessment Division Manager”.

Under Pay Range 1GX, add the title “Assessment Division Manager (3)” with footnote “(3)” to read:

“(3) Recruitment rate is at \$3,314.96 (\$86,188.96).”.

**Part 6.** Part 1, Section 2 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2IX, delete footnote “(7)” and replace with:

“(7) Recruitment is at \$2,454.23 (\$63,809.98).”.

**Part 7.** Part 1, Section 2 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 22, 2014 - October 12, 2014):

Under Pay Range 2KX, add the title “Assistant City Attorney II (5)” with footnote designation “(5)” to read:

“(5) Recruitment is at any rate in the Pay Range at the discretion of the City Attorney.”.

Under Pay Range 2MX, delete the title “Assistant City Attorney II (1)” and add the title “Assistant City Attorney III (1)”.

Under Pay Range 2OX, add the title “Assistant City Attorney IV (3)” with footnote designation “(3)” to read:

“(3) Recruitment is at any rate in the Pay Range at the discretion of the City Attorney.”.

Under Pay Range 2QX, delete the title “Assistant City Attorney III (1)” and add the title “Assistant City Attorney V (1)”.

**Part 8.** Part 1, Section 6 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 22, 2014 - October 12, 2014):

Under Pay Range 6FN, delete the title “Legal Office Assistant I (9)”.

Under Pay Range 6IN, delete the title “Legal Office Assistant II (1)” and delete footnote “(1)”.

Under Pay Range 6JN, add the title “Legal Office Assistant (4)” with footnote “(4)” to read:

“(4) Recruitment is at \$1,523.51 (\$39,611.26). Rate is \$1,569.22 (\$40,799.72) upon completion of probation.”.

Under Pay Range 6KN, delete the title “Legal Office Assistant III”.

Under Pay Range 6LN, add the title “Legal Office Assistant-Senior (2)” with footnote “(2)” to read:

“(2) Recruitment is at \$1,653.85 (\$43,000.10).”.

Under Pay Range 6MN, delete the title “Legal Office Assistant IV”.

Under Pay Range 6NN, add the title “Legal Office Assistant-Lead (4)”.

**Part 9.** Part 1, Section 8 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 8DN, add designation “(13)” to “Sanitation Yard Attendant” and add designation “(12)” to “City Laborer”

Under Pay Range 8EN, delete the entire Pay Range and replace as follows:

**“Pay Range 8EN**  
Official Rate Biweekly

Hourly	17.83	19.98
<b>Biweekly</b>	<b>1,426.14</b>	<b>1,598.64</b>
Annual	37,079.64	41,564.64

BOILER-CUSTODIAL WORKER (5)
CART MAINTENANCE TECHNICIAN (3)
CUSTODIAL WORKER III (4) (6)
DELIVERY DRIVER
HYDRANT SERVICE WORKER (6)
LABORATORY ASSISTANT II
LABORER (ELECTRICAL SERVICES) (1) (4) (6)
SEWER LABORER I (4) (6)
SPECIAL SERVICE LABORER (6)
URBAN FORESTRY LABORER (2) (6)
WATER DISTRIBUTION LABORER (4) (6)

- (1) When assigned to work on the pole rig crew, an employee shall be paid at the Special Laborer (Electrical Services) pay rate.
- (2) An employee who attains and maintains a certification by the State of Wisconsin for pesticide application will advance one increment. If at the maximum increment, will advance to: \$1,618.17.
- (3) Recruitment is at \$1,458.61 (\$37,923.86).
- (4) An employee given a promotional emergency or temporary appointment to this title to be paid at \$1,442.40, \$1471.22, \$1,503.67, \$1,537.90, \$1,588.46. the appointment shall be at a pay rate that is at least \$10 more biweekly than the employee was receiving. An employee who reaches 2080 hours of work at a rate shall advance to the next higher rate.
- (5) Recruitment is at \$1,348.21 (\$35,053.46).
- (6) Recruitment is at \$1,442.40 (\$37,502.40). “

Under Pay Range 8ON, delete the title “Harbor Crane Operator (1)” and add the title “Directional, Boring Machine Operator/Worker (40 H.P. and over) (2)” with footnote “(2)” to read:

“(2) Recruitment is at \$28.25.”.

Under Pay Range 8PN, delete official rates in box and replace as follows:

“Hourly 29.03, Biweekly 2,322.40, Annual 60,382.40” and delete footnote “(1)” in its entirety and replace with:

“(1) Employees to be paid in this title when operating the Backhoe, Bulldozer (demolition), Endloader (General Ice Control/Snow Removal), Excavator (demolition), Gradall, Grinder, or Prentice Log Loader (PP25 - PP8).”

**Part 10.** Part 1, Section 8 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 25, 2014 - November 23, 2014):

Under Pay Range 8IN, delete the title “Water Distribution Repair Worker II” and footnote “(1)” in its entirety.

Under Pay Range 8LN, add the title “Water Repair Worker (1)(2)” with the footnotes to read:

“(1) Attain and maintain Class A CDL to be paid an additional 1% biweekly.”

“(2) Operate Hydro-Vac to be paid an additional 2% biweekly.”.

Under Pay Range 8MN, delete the title “Water Distribution Chief Repair Worker”.

Under Pay Range 8PN, add the title “Water Chief Repair Worker (1)” with footnote “(1)” to read:

“(1) Attain and maintain Class A CDL to be paid an additional 1% biweekly.”.

**Part 11.** Part 2, Section 5 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 22, 2014 - October 12, 2014):

Under “Part II, Administration, Section 5 - Salary Adjustments”, add the following:

“G. Merit Adjustments: The City Attorney is authorized to create a merit pay plan for Assistant City Attorneys. Salary adjustments based on merit shall not exceed 4% of an eligible employee’s salary. Merit adjustment for eligible employees shall be contingent upon the availability of funds within the City Attorney’s Office budget as determined by the Budget and Management Analysis Division.”

**Part 12.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

**Part 13.** The provisions of Part 2 of this ordinance are deemed to be in force and effect from and after Pay Period 10, 2014 (April 27, 2014).

**Part 14.** The provisions of Part 3 of this ordinance are deemed to be in force and effect from and after Pay Period 14, 2014 (June 22, 2014).

**Part 15.** The provisions of Parts 7, 8, and 11 of this ordinance are deemed to be in force and effect from and after Pay Period 22, 2014 (October 12, 2014).

**Part 16.** The provisions of Part 4 and 10 of this ordinance are deemed to be in force and effect from and after Pay Period 25, 2014 (November 23, 2014).

**Part 17.** The provisions of Part 5 of this ordinance are deemed to be in force and effect from and after Pay Period 26, 2014 (December 7, 2014).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

**Part 18.** This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office  
Chris Lee  
12/12/14