



Legislation Details (With Text)

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**Type:** Resolution      **Status:** Passed

**File created:** 10/13/2020      **In control:** COMMON COUNCIL

**On agenda:**      **Final action:** 11/24/2020

**Effective date:**

**Title:** Resolution authorizing settlement of claims in the State of Wisconsin Department of Workforce Development, Equal Rights Division (“the ERD”), two charges entitled Michelle Kinnard v. City of Milwaukee, cross-filed with the federal Equal Employment Opportunity Commission (“the EEOC”)

**Sponsors:** THE CHAIR

**Indexes:** CLAIMS PAYMENT, EMPLOYMENT

**Attachments:** 1. Kinnard - Letter to Common Council for Settlement (2).pdf, 2. Kinnard - Fiscal Impact Statement.pdf

Date	Ver.	Action By	Action	Result	Tally
10/13/2020	0	COMMON COUNCIL	ASSIGNED TO		
11/16/2020	0	JUDICIARY & LEGISLATION COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	4:0
11/24/2020	0	COMMON COUNCIL	ADOPTED	Pass	15:0
12/2/2020	0	MAYOR	SIGNED		

200849  
ORIGINAL

THE CHAIR

Resolution authorizing settlement of claims in the State of Wisconsin Department of Workforce Development, Equal Rights Division (“the ERD”), two charges entitled *Michelle Kinnard v. City of Milwaukee*, cross-filed with the federal Equal Employment Opportunity Commission (“the EEOC”)

This resolution authorizes settlement of claims raised by the claimant, Michelle Kinnard, in the two ERD charges entitled *Michelle Kinnard v. City of Milwaukee*, ERD Case No. CR201802412, cross-filed with EEOC Case No. 443-2018-01795; and ERD Case No. CR201902717, cross-filed with EEOC Case No. 443-2019-02541, for the total amount of \$11,500.00.

Whereas, Claimant Michelle Kinnard filed an ERD charge against the City of Milwaukee, ERD Case No. CR201802412, cross-filed with EEOC Case No. 443-2018-01795; and ERD Case No. CR201902717, cross-filed with EEOC Case No. 443-2019-02541; and

Whereas, Michelle Kinnard and the City of Milwaukee have entered into an agreement to settle the claims raised by her in the above-referenced matters for the total amount of \$11,500.00; and

Whereas, the City Attorney recommends that the City of Milwaukee settle these matter; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the proper City officers be and hereby are authorized and directed to issue the following City checks totaling \$11,500.00 payable as follows: \$1,000.00

made out to “Michelle A. Kinnard” and \$10,500.00 made out to “Hynes & Kuhn, S.C.” as soon as practicable, in full and final settlement of these ERD cases and the cross-filed EEOC cases, said checks to be delivered to the City Attorney upon his request, to be charged to the Damages and Claims Fund, Account No. 636505, Fund No. 0001, Organization No. 1490, Program No. 2632, Sub Class No. S118; and be it

Further Resolved, That for and in consideration of the above-referenced payment, Ms. Kinnard will provide to the City a release as approved by the City Attorney of any and all claims arising out of or in any way related to the subject incidents.

City Attorney

JY:cdr

October 8, 2020

1084-2018-1956/271455