



Legislation Details (With Text)

**File #:** 211412      **Version:** 1  
**Type:** Resolution      **Status:** Passed  
**File created:** 1/18/2022      **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:**      **Final action:** 2/8/2022

**Effective date:**

**Title:** Substitute resolution authorizing the Department of Employee Relations to issue a request for proposal for dental insurance benefits for City employees.

**Sponsors:** THE CHAIR

**Indexes:** INSURANCE BENEFITS

**Attachments:** 1. DER Letter, 2. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
1/18/2022	0	COMMON COUNCIL	ASSIGNED TO		
1/27/2022	1	CITY CLERK	DRAFT SUBMITTED		
2/2/2022	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	4:0
2/8/2022	1	COMMON COUNCIL	ADOPTED	Pass	12:0
2/17/2022	1	MAYOR	SIGNED		

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SUBSTITUTE 1  
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THE CHAIR

Substitute resolution authorizing the Department of Employee Relations to issue a request for proposal for dental insurance benefits for City employees.

This resolution authorizes the Department of Employee Relations to issue a request for proposal for dental insurance. Following the request for proposals process, the Department of Employee Relations shall provide the Finance and Personnel Committee with a recommendation for dental insurance carriers.

Whereas, The City of Milwaukee currently provides dental benefits to employees through three different dental plan options including two pre-paid dental HMO style plans offered through CarePlus and Delta Dental and a fee-for-service PPO dental plan through Delta Dental; and

Whereas, The City pays a flat amount of the total cost of the dental plans and works to limit any increases in the employee cost by issuing periodic request for proposals; and

Whereas, The contract with the current dental providers, Delta Dental and CarePlus, will expire December 31, 2022; and

Whereas, It is in the City's best interest to conduct a request for proposals process to obtain high quality benefits and competitive pricing for dental insurance carriers commencing January 1, 2023; and

Whereas, The Department of Employee Relations will retain the services of Gallagher Benefits Services Inc., the City's benefits consultant, to lead the request for proposals process; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the Department of Employee Relations is authorized to issue a request for proposals for dental insurance benefits and provide the Finance and Personnel Committee with a recommendation on the best choice for dental insurance providers.

Department of Employee Relations

Renee Joos  
01/26/2022