



Legislation Details (With Text)

File #: 081192 **Version:** 3
Type: Ordinance **Status:** Passed
File created: 12/16/2008 **In control:** FINANCE & PERSONNEL COMMITTEE
On agenda: **Final action:** 6/16/2009
Effective date:

Title: A substitute ordinance to further amend the 2009 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Cover letter from Dept of Employee Relations regarding Mandatory furlough days, 2. Mandatory Furlough salary ordinance changes, 3. Early Sign Letter, 4. Notice Published on 6-26-09

Date	Ver.	Action By	Action	Result	Tally
12/16/2008	0	COMMON COUNCIL	ASSIGNED TO		
2/4/2009	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	4:0
6/5/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/5/2009	1	CITY CLERK	DRAFT SUBMITTED		
6/10/2009	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
6/10/2009	1	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	4:1
6/10/2009	2	CITY CLERK	DRAFT SUBMITTED		
6/15/2009	2	FINANCE & PERSONNEL COMMITTEE	SUBSTITUTED	Pass	5:0
6/15/2009	3	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
6/15/2009	2	FINANCE & PERSONNEL COMMITTEE	RECONSIDERED	Pass	5:0
6/15/2009	3	CITY CLERK	DRAFT SUBMITTED		
6/16/2009	2	COMMON COUNCIL	PASSED	Pass	13:0
6/18/2009	3	MAYOR	SIGNED		
6/26/2009	2	CITY CLERK	PUBLISHED		

081192

Substitute 3

080521

THE CHAIR

A substitute ordinance to further amend the 2009 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
All Departments, Library and Department of Public Works, Operations Division

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 2 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Salary Grade 016, delete the title "Environmental Services Superintendent."

Part 2. Section 5 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective June 8, 2009):

Under Pay Range 406, delete the footnote designation "1/" after the title "Library Circulation Assistant I" and delete footnote "1/" in its entirety.

Part 3. Section 16a of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective June 8, 2009):

Under Pay Range 750 add the footnote designation "6/" after the title "Operations Driver/Worker" and add footnote "6/" to read as follows: "6/ Effective June 8, 2009, one position held by Ken Wischer, in the Milwaukee Department of Public Works, to be paid at rates consistent with Pay Range 936 while performing contract administrator duties."

Part 4. Section 23 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective June 8, 2009):

Delete Pay Range 936 in its entirety and replace with the following:

Pay Range 936
Official Biweekly Rates
\$1,903.85

District Council 48 Contract Administrator

Part 5. Part II of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Section 2 Appointments, Salary Advancement, Salary Advancement Dates, Salary Advancement-Nonmanagement employees: add the following sentence at the end of the paragraph "In determining the completion of each year of service, mandatory furlough time shall be regarded as being regularly at work and shall not count against salary advancement."

Under Timing of Salary Advancement - Nonmanagement Employees: delete the sentence "Absence or absences from work without pay, for any cause for 10 or more work days in the aggregate shall defer salary advancement for one additional pay period for each such 10 days' absence." and substitute the following sentence "Absence or absences from work without pay, for any cause, except mandatory furloughs, for 10 or more work days in the aggregate shall defer salary advancement for one additional pay period for each such 10 days' absence."

Under Section 5, Holiday Pay: delete the following sentence "An employee who is on sick leave with pay or on vacation with pay shall be regarded as being regularly at work for purposes of interpreting this paragraph." and substitute the following sentence "An employee who is on sick leave with pay, on vacation with pay, or on

mandatory furlough, shall be regarded as being regularly at work for purposes of interpreting this paragraph.”

Under Section 9, Return from Authorized Layoff or Leave: delete the “.” at the end of the sentence and add the following phrase “unless subject to the terms of a mandatory furlough.”

Under Section 12 Management Pay Plan, f. Promotion, (3) Salary Anniversary Date: add the following sentence at the end of the paragraph “Mandatory furlough time shall be regarded as being regularly at work and not adversely affect the manager’s salary anniversary date.”

Part 6. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 7. The provisions of Part 2, 3 and 4 this ordinance are deemed to have been in force and effect from and after June 8, 2009.

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 8. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
TJM
6/15/09