



Legislation Details (With Text)

File #: 210813 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 9/21/2021 **In control:** COMMON COUNCIL

On agenda: **Final action:** 10/12/2021

Effective date:

Title: A substitute ordinance relating to employee wages, benefits, and regulations.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS, WAGES AND BENEFITS

Attachments: 1. Cover Letter, 2. Fiscal Impact Statement, 3. Hearing Notice List, 4. City Attorney Approval, 5. Notice published 10/29/2021

Date	Ver.	Action By	Action	Result	Tally
9/21/2021	0	COMMON COUNCIL	ASSIGNED TO		
9/28/2021	1	CITY CLERK	DRAFT SUBMITTED		
10/6/2021	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
10/12/2021	1	COMMON COUNCIL	PASSED	Pass	15:0
10/12/2021	1	MAYOR	SIGNED		
10/29/2021	1	CITY CLERK	PUBLISHED		

210813
SUBSTITUTE 1

THE CHAIR

A substitute ordinance relating to employee wages, benefits, and regulations.

350-37-0 am

This ordinance provides that sick leave shall cover necessary absence due to exposure to contagious disease.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-37-0 of the code is amended to read:

350-37. Sick and Disability Leave. Sick leave shall cover necessary absence from duty of an employee because of the employee's, or an employee's immediate family member's, illness or pregnancy-related disability, bodily injury or ~~[[exclusion from employment because of]]~~ exposure to contagious disease ~~[[by the employee]]~~. For the purpose of this section only, "immediate family member" has the meaning given in the federal family and medical leave act. In addition, an employee may request the substitution of sick leave for family leave under the state family and medical leave act, s. 103.10, Wis. Stats. Employees may not use sick leave for furlough days. Employees may accrue time earned for sick leave purposes while serving furlough time.

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

Department of Employee Relations

LRB 176978

Christopher Hillard

9/28/2021