



Legislation Details (With Text)

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File created: 1/22/2014 **In control:** FINANCE & PERSONNEL COMMITTEE

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Effective date:

Title: A substitute ordinance relating to recall allowance and special CPR pay in the fire department.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS, FIRE DEPARTMENT, WAGES AND BENEFITS

Attachments: 1. DER Letter, 2. Fiscal Impact Statement, 3. Hearing Notice List, 4. Notice Published on 3-20-14

Date	Ver.	Action By	Action	Result	Tally
1/22/2014	0	COMMON COUNCIL	ASSIGNED TO		
2/21/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/21/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/21/2014	1	CITY CLERK	DRAFT SUBMITTED		
2/26/2014	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
3/4/2014	1	COMMON COUNCIL	PASSED	Pass	14:0
3/7/2014	1	MAYOR	SIGNED		
3/20/2014	1	CITY CLERK	PUBLISHED		

131379
SUBSTITUTE 1

THE CHAIR

A substitute ordinance relating to recall allowance and special CPR pay in the fire department.

350-152.5-2 cr

350-152.5-3 cr

Currently, employees in the position of assistant chief are eligible for annual cardiopulmonary resuscitation (CPR) payments in addition to their regular base compensation. This ordinance establishes the compensation and administration for this benefit.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-152.5- 2 and 3 of the code is created to read:

2. COMPENSATION. An employee who has successfully completed an approved course in CPR shall receive a compensation of \$200 in addition to his or her base pay.

3. ADMINISTRATION. a. Payments made under sub. 2 shall be paid as soon as administratively practicable after December 31 of the year in which they were earned. Prorata adjustment to the nearest calendar month on the basis of time served as CPR-qualified shall be made for those

employees who have held CPR qualified status for less than one calendar year. For the purpose of prorating, an employee who has held CPR-qualified status for at least 14 days in a calendar month, exclusive of any mandatory furlough time, shall be deemed as having held CPR-qualified status for the full calendar month; if an employee has held CPR-qualified status less than 14 days in a calendar month, the employee shall be deemed as not having held CPR-qualified status at all during the calendar month.

- b. An employee who separates from active service on account of voluntary resignation or normal service retirement during a calendar year shall receive the amount set forth in sub. 2 prorated on the basis of his or her active service during that calendar year computed to the nearest calendar month.
- c. Except for employees who separate from active service during a calendar year on account of normal service retirement or voluntary resignation, employees shall be in active service on December 31 of a calendar year to be eligible for that calendar year's payment.
- d. Payments made under this section shall not be construed as being part of an employee's base pay and shall not be included in the computation of any other fringe benefit.

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

Department of Employee Relations
LRB150977-2
Mary E. Turk
2/19/2014