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On agenda: **Final action:** 12/21/2001

Effective date:

Title: Substitute ordinance to amend the 2002 rates of pay of offices and positions in the City Service under control of the Common Council.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. 2002 Budget - salary amendments.PDF

Date	Ver.	Action By	Action	Result	Tally
10/12/2001	0	COMMON COUNCIL	ASSIGNED TO		
12/10/2001	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
12/19/2001	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
12/19/2001	1	CITY CLERK	DRAFT SUBMITTED		
12/21/2001	1	COMMON COUNCIL	PASSED	Pass	16:0
1/7/2002	1	MAYOR	SIGNED		
1/14/2002	1	CITY CLERK	PUBLISHED		

010787
Substitute 1
010467
THE CHAIR

Substitute ordinance to amend the 2002 rates of pay of offices and positions in the City Service under control of the Common Council.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 2 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Salary Grade 003, add the title "Medical Benefits Coordinator."

Under Salary Grade 005, add the title "Compliance Analyst" and add the footnote designation "3/" following the title "Automotive Mechanic Supervisor II" and add the following footnote: "3/ The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work."

Under Salary Grade 006, add the footnote designation "2/" following the title "Building Services Manager."

Under Salary Grade 007, add the footnote designation "3/" following the title "Vehicle and Equipment Specialist."

Under Salary Grade 008, add the footnote designation "3/" following the titles "Automotive Mechanic Supervisor III" and "Quality Assurance Coordinator" and add the following footnote: "3/ The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work."

Under Salary Grade 018, add the title "Operations Division Director" and delete the title "Deputy Commissioner - Public Works."

Add the following paragraph at the beginning of Section 2 (Management Employees), above the first salary grade:

"All management salary grade pay steps that exceed \$50,000 (\$1,923.08 or more biweekly) as of Pay Period 26, 2001, will remain at 2001 rates for six months (Pay Periods 1-13 of 2002). Effective Pay Period 14, 2002, the 3.0% wage increase for 2002 will be applied to those pay steps. The effective date for the scheduled step increases for the Mayor and Common Council members will also be delayed 13 pay periods from Pay Period 10 to 23, 2002. Specific information is provided in each affected salary grade."

Delete the current rates of pay for Salary Grades 001-020 and substitute the following rates and effective dates.

Salary Grade 001

Official Rate-Biweekly

Effective Pay Periods 1, 2002-December 23, 2001 (2002 rates for all steps)

1,227.47	1,265.58	1,304.87	1,345.40	1,387.16	1,430.24
1,474.65	1,520.43	1,567.67	1,616.36	1,666.54	1,718.30

Salary Grade 002

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 (2002 rates for all steps)

1,307.98	1,348.60	1,390.49	1,433.65	1,478.16	1,524.07
1,571.41	1,620.20	1,670.51	1,722.38	1,775.85	1,830.91

Salary Grade 003

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 (2002 rates for all steps)

1,393.90	1,437.18	1,481.81	1,527.83	1,575.27	1,624.20
1,674.62	1,726.64	1,780.24	1,835.50	1,892.50	1,951.35

Salary Grade 004

Official Rate-Biweekly

Effective Pay Periods 1, 2002-December 23, 2001 (*Steps 11-12 frozen at 2001 rates PP 1-13)

1,485.91	1,532.05	1,579.63	1,628.68	1,679.25	1,731.39
1,785.15	1,840.61	1,897.75	1,956.67	1,958.68*	2,019.65*

Salary Grade 005

Official Rate-Biweekly

Effective Pay Period 1, 2002 - December 23, 2001 (*Steps 9-12 frozen at 2001 rates PP 1-13)

1,583.93	1,633.12	1,683.81	1,736.11	1,790.02	1,845.60
1,902.94	1,962.01	1,964.00*	2,025.00*	2,087.87*	2,153.03*

Salary Grade 006

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 (*Steps 7-12 frozen at 2001 rates PP 1-13)

1,688.05	1,740.47	1,794.51	1,850.23	1,907.70	1,966.93
1,968.93*	2,030.07*	2,093.12*	2,158.12*	2,225.11*	2,294.66*

Salary Grade 007

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 (*Steps 5-12 frozen at 2001 rates PP 1-13)

1,799.43	1,855.31	1,912.92	1,972.32	1,974.34*	2,035.64*
2,098.84*	2,164.03*	2,231.23*	2,300.51*	2,371.95*	2,445.69*

Salary Grade 008

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 (*Steps 3-12 frozen at 2001 rates PP 1-13)

1,917.43	1,976.98	1,979.01*	2,040.47*	2,103.80*	2,169.15*
2,236.49*	2,305.94*	2,377.55*	2,451.39*	2,527.51*	2,606.11*

Salary Grade 009

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 (All steps frozen at 2001 rates PP 1-13)

1,985.00	2,046.66	2,110.20	2,175.72	2,243.27	2,312.95
2,384.77	2,458.83	2,535.16	2,613.89	2,695.05	2,778.88

Salary Grade 010

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 (All steps frozen at 2001 rates PP 1-13)

2,115.44	2,181.12	2,248.87	2,318.67	2,390.68	2,464.93
2,541.47	2,620.40	2,701.77	2,785.66	2,872.14	2,961.65

Under Salary Grade 010, in footnote "1/", delete the effective date of "Pay Period 10, 2002" and substitute "Pay Period 23, 2002". In the second paragraph, delete the effective date of "Pay Period 10, 2002" and substitute "Pay Period 23, 2002."

Salary Grade 011

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 *(All steps frozen at 2001 rates PP 1-13)*

2,255.31	2,325.35	2,397.55	2,471.98	2,548.77	2,627.90
2,709.52	2,793.63	2,880.38	2,969.82	3,062.04	3,157.31

Salary Grade 012

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 *(All steps frozen at 2001 rates PP 1-13)*

2,403.40	2,478.03	2,554.97	2,634.31	2,716.11	2,800.45
2,887.43	2,977.07	3,069.53	3,164.84	3,263.11	3,364.74

Salary Grade 013

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 *(All steps frozen at 2001 rates PP 1-13)*

2,561.45	2,640.98	2,723.02	2,807.57	2,894.74	2,984.64
3,077.30	3,172.86	3,271.37	3,372.98	3,477.71	3,586.29

Salary Grade 014

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 *(All steps frozen at 2001 rates PP 1-13)*

2,730.69	2,815.49	2,902.91	2,993.04	3,085.99	3,181.82
3,280.63	3,382.49	3,487.52	3,595.81	3,707.47	3,823.11

Salary Grade 015

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 13, *(All steps frozen at 2001 rates PP 1-13)*

2,910.50	3,000.87	3,094.07	3,190.15	3,289.18	3,391.34
3,496.63	3,605.21	3,717.17	3,832.60	3,951.60	4,074.61

Salary Grade 016

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 *(All steps frozen at 2001 rates PP 1-13)*

3,102.08	3,198.43	3,297.73	3,400.15	3,505.73	3,614.58
3,726.82	3,842.55	3,961.87	4,084.87	4,211.74	4,343.13

Salary Grade 017

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 *(All steps frozen at 2001 rates PP 1-13)*

3,306.55	3,409.25	3,515.11	3,624.26	3,736.78	3,852.84
3,972.46	4,095.82	4,223.02	4,354.14	4,489.35	4,629.29

Salary Grade 018

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 (All steps frozen at 2001 rates PP 1-13)

3,524.58	3,634.02	3,746.88	3,863.21	3,983.18	4,106.87
4,234.41	4,365.89	4,501.47	4,641.24	4,785.35	4,934.30

Salary Grade 019

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 (All steps frozen at 2001 rates PP 1-13)

3,756.74	3,873.39	3,993.66	4,117.66	4,245.54	4,377.39
4,513.30	4,653.44	4,797.94	4,946.94	5,100.53	5,259.25

Salary Grade 020

Official Rate-Biweekly

Effective Pay Period 1, 2002-December 23, 2001 (All steps frozen at 2001 rates PP 1-13)

4,004.10	4,128.43	4,256.63	4,388.82	4,525.09	4,665.61
4,810.49	4,959.86	5,113.88	5,272.67	5,436.42	5,605.98

Under Salary Grade 020, in footnote "1/", delete the effective date of "Pay Period 10, 2002" and substitute "{Pay Period 23, 2002.""

Part 2. Section 2 of Ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2002 - June 23, 2002):

"Salary Grade 004

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 (2002 rates for all steps)

1,485.91	1,532.05	1,579.63	1,628.68	1,679.25	1,731.39
1,785.15	1,840.61	1,897.75	1,956.67	2,017.44	2,080.24

Salary Grade 005

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 (2002 rates for all steps)

1,583.93	1,633.12	1,683.81	1,736.11	1,790.02	1,845.60
1,902.94	1,962.01	2,022.92	2,085.75	2,150.51	2,217.62

Salary Grade 006

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 (2002 rates for all steps)

1,688.05	1,740.47	1,794.51	1,850.23	1,907.70	1,966.93
2,028.00	2,090.97	2,155.91	2,222.86	2,291.86	2,363.50

Salary Grade 007

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 rates for all steps)*

1,799.43	1,855.31	1,912.92	1,972.32	2,033.57	2,096.71
2,161.81	2,228.95	2,298.17	2,369.53	2,443.11	2,519.06

Salary Grade 008

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 rates for all steps)*

1,917.43	1,976.98	2,038.38	2,101.68	2,166.91	2,234.22
2,303.58	2,375.12	2,448.88	2,524.93	2,603.34	2,684.29

Salary Grade 009

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 rates for all steps)*

2,044.55	2,108.06	2,173.51	2,240.99	2,310.57	2,382.34
2,456.31	2,532.59	2,611.21	2,692.31	2,775.90	2,862.25

Salary Grade 010

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 rates for all steps)*

2,178.90	2,246.55	2,316.34	2,388.23	2,462.40	2,538.88
2,617.71	2,699.01	2,782.82	2,869.23	2,958.30	3,050.50

Salary Grade 011

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 rates for all steps)*

2,322.97	2,395.11	2,469.48	2,546.14	2,625.23	2,706.74
2,790.81	2,877.44	2,966.79	3,058.91	3,153.90	3,252.03

Salary Grade 012

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 Rates for all steps)*

2,475.50	2,552.37	2,631.62	2,713.34	2,797.59	2,884.46
2,974.05	3,066.38	3,161.62	3,259.79	3,361.00	3,465.68

Salary Grade 013

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 rates for all steps)*

2,638.29	2,720.21	2,804.71	2,891.80	2,981.58	3,074.18
3,169.62	3,268.05	3,369.51	3,474.17	3,582.04	3,693.88

Salary Grade 014

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 rates for all steps)*

2,812.61	2,899.95	2,990.00	3,082.83	3,178.57	3,277.27
3,379.05	3,483.96	3,592.15	3,703.68	3,818.69	3,937.80

Salary Grade 015

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 rates for all steps)*

2,997.82	3,090.90	3,186.89	3,285.85	3,387.86	3,493.08
3,601.53	3,713.37	3,828.69	3,947.58	4,070.15	4,196.85

Salary Grade 016

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 rates for all steps)*

3,195.14	3,294.38	3,396.66	3,502.15	3,610.90	3,723.02
3,838.62	3,957.83	4,080.73	4,207.42	4,338.09	4,473.42

Salary Grade 017

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 rates for all steps)*

3,405.75	3,511.53	3,620.56	3,732.99	3,848.88	3,968.43
4,091.63	4,218.69	4,349.71	4,484.76	4,624.03	4,768.17

Salary Grade 018

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 rates for all steps)*

3,630.32	3,743.04	3,859.29	3,979.11	4,102.68	4,230.08
4,361.44	4,496.87	4,636.51	4,780.48	4,928.91	5,082.33

Salary Grade 019

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 rates for all steps)*

3,869.44	3,989.59	4,113.47	4,241.19	4,372.91	4,508.71
4,648.70	4,793.04	4,941.88	5,095.35	5,253.55	5,417.03

Salary Grade 020

Official Rate-Biweekly

Effective Pay Period 14, 2002 - June 23, 2002 *(2002 rates for all steps)*

4,124.22	4,252.28	4,384.33	4,520.48	4,660.84	4,805.58
4,954.80	5,108.66	5,267.30	5,430.85	5,599.51	5,774.16"

Part 3. Section 3 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City

Service is hereby amended as follows:

Under Pay Range 252, add the title "Maintenance Technician I"

Under Pay Range 258, add the title "Maintenance Technician II 4/", with the following footnote: "4/ An employee appointed to this classification shall be recruited at the third pay step of the pay range provided the individual has an Associate degree in electronics, mechanical systems, computer technology, air conditioning and refrigeration or related HVAC/R and mechanical maintenance.

Under Pay Range 268, add the title "Maintenance Technician III".

Part 4. Section 5 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 425, add the title "Occupational Health Technician."

Part 5. Section 7 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows:

Delete the biweekly rates under Pay Range 495 and substitute therefor the following:

"\$1,152.10 1,190.81 1,230.89 1,272.42 1,327.26"

Part 6. Section 8 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 558, add the title "Lead Program Information Specialist."

Part 7. Section 10 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows:

"Pay Range 619

Official Rate-Biweekly

\$1,359.78 1,419.07 1,480.94 1,545.54 1,624.74

Pay Range 620

Official Rate-Biweekly

\$1,419.07 1,480.94 1,545.54 1,612.91

\$1,683.26 1,756.65* 1,833.19* 1,925.03*

*Technical 'M' Ranges

Pay Range 621

Official Rate-Biweekly

\$1,612.91 1,683.26 1,756.65 1,833.19 1,925.03

Pay Range 622

Official Rate-Biweekly

\$1,683.26 1,756.65 1,833.19 1,913.18

\$1,996.59 2,083.65* 2,186.38*

*Technical 'M' Ranges

Pay Range 624

Official Rate-Biweekly

\$1,612.91 1,683.26 1,756.65 1,833.19 1,925.03

Pay Range 625

Official Rate-Biweekly

\$1,790.84 1,876.79 1,966.91 2,061.31

\$2,160.22 2,263.93 2,372.59

Pay Range 626

Official Rate-Biweekly

\$1,833.19 1,913.18 1,996.59 2,083.65 2,186.38

Pay Range 627

Official Rate-Biweekly

\$1,996.59 2,083.65 2,174.53 2,269.29 2,380.08

Pay Range 628

Official Rate-Biweekly

\$2,082.95 2,174.53 2,269.29 2,368.22 2,483.34

Pay Range 629

Official Rate-Biweekly

\$2,082.95	2,174.60	2,270.28	2,370.18	\$2,474.47
2,583.34	2,697.00			

Pay Range 630

Official rate-Biweekly

\$2,368.22	2,471.49	2,579.28	2,691.74	2,820.99"
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Part 8. Section 13 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Eliminate the rates of pay shown for pay Ranges 694 through 698 and substitute in lieu thereof the following biweekly rates of pay:

"Pay Range 694

\$1,434.75	1,478.25	1,524.21	1,574.21	1,628.43
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Pay Range 696

\$1,575.78	1,629.73	1,688.13	1,747.59	1,808.82
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Pay Range 698

\$1,629.73	1,688.13	1,747.59	1,808.82	1,871.73"
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Part 9. Section 17 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Eliminate the rates of pay shown for Pay Ranges 785 through 796 and substitute in lieu thereof the following biweekly rates of pay:

"Pay Range 785

Official Rate - Biweekly

\$1,758.23	1,810.98	1,865.31	1,921.28	1,978.91
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Pay Range 786

Official Rate - Biweekly

\$2,024.80

Pay Range 788

Official Rate - Biweekly

\$1,921.28 1,978.91 2,038.29 2,099.43 2,162.41

Pay Range 796

Official Rate - Biweekly

\$1,797.81 1,876.26 1,958.07 2,043.44 2,132.55"

Part 10. Section 24 of Ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Eliminate the rates of pay shown for Pay Ranges 956 through 962 and substitute the following in lieu thereof:

"Pay Range 956

Official Rate - Hourly

\$22.23

Pay Range 957

Official Rate Hourly

\$22.81

Pay Range 958

Official Rate - Hourly

\$23.87

Pay Range 960

Official Rate - Hourly

\$23.08

Under Pay Range 960, delete footnote "2/" in its entirety and recreate it as follows:

"2/ An employee while operating the Log Loader shall be paid an additional twenty cents (.20) per hour, except effective Pay Period 1 through 8, 2002, an employee while operating a Log Loader shall be paid at the hourly rate in Pay Range 961. Thereafter, this exception shall be for the time period Pay Period 25 through Pay Period 8 (snow and ice control operation season)."

Pay Range 961

Official Rate - Hourly

\$23.66

Pay Range 962

Official Rate - Hourly

\$23.42

Under Pay Range 962, delete footnote "2" in its entirety and recreate it as follows:

"2/ Effective Pay Period 1, 2002, an employee while operating the Backhoe shall be paid the hourly rate in Pay Range 961."

Part 11. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 12. The provisions of Part 2 of this ordinance are deemed to be in force and effect from and after Pay Period 14, 2002 (June 23, 2002).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2002 (December 23, 2001).

Part 13. This ordinance will take effect and be in force from and after Pay Period 1, 2002 (December 23, 2001).

City Clerk's Office
TJM
12/19/01