



Legislation Details (With Text)

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**File created:** 7/7/2021      **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:**      **Final action:** 7/27/2021  
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**Title:** Substitute resolution directing the Department of Employee Relations to study the feasibility of retroactively providing hazard pay to employees in essential critical infrastructure sectors who did not receive C.A.R.E.S. Act-funded hazard pay during a portion of the COVID-19 pandemic.

**Sponsors:** ALD. JOHNSON, ALD. COGGS

**Indexes:** FEDERAL GRANTS, WAGES AND BENEFITS

**Attachments:** 1. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
7/7/2021	0	COMMON COUNCIL	ASSIGNED TO		
7/9/2021	1	CITY CLERK	DRAFT SUBMITTED		
7/21/2021	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
7/27/2021	1	COMMON COUNCIL	ADOPTED	Pass	15:0
8/5/2021	1	MAYOR	SIGNED		

210537

SUBSTITUTE 1

ALD. JOHNSON AND COGGS

Substitute resolution directing the Department of Employee Relations to study the feasibility of retroactively providing hazard pay to employees in essential critical infrastructure sectors who did not receive C.A.R.E.S. Act-funded hazard pay during a portion of the COVID-19 pandemic.

This resolution directs the Department of Employee Relations to study the feasibility of retroactively providing hazard pay to employees in essential critical infrastructure sectors who did not receive C.A.R.E.S. Act-funded hazard pay during a portion of the COVID-19 pandemic.

Whereas, The American Rescue Plan Act (ARPA) grant is scheduled to operate from March 3, 2021 to December 31, 2024 and is anticipated to provide approximately \$394,226,649 to the City of Milwaukee through the Local Fiscal Recovery Fund (LFRF); and

Whereas, The City has received the initial LFRF grant award of \$197,113,324.50, of which the full amount is provided by the grantor, with \$0 provided by the City; and

Whereas, The LFRF provides substantial flexibility for the City of Milwaukee to provide a foundation for a strong and equitable recovery from the COVID-19 pandemic; and

Whereas, LFRF payments may be used by recipients to provide premium pay to eligible workers performing essential work during the COVID-19 public health emergency; and

Whereas, Workers eligible for premium pay are workers who have been and continue to be relied on to

maintain continuity of operations of essential critical infrastructure sectors, including those who are critical to protecting the health and wellbeing of their communities; and

Whereas, Many essential workers are people of color or low-wage workers who faced increased risk in the performance of their duties and who were excluded from the additional compensation which was available for public safety and health workers; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Employee Relations is directed to work with the Department of Administration - Office of Budget and Management to study the feasibility of retroactively providing hazard pay to employees in essential critical infrastructure sectors who did not receive C.A.R.E.S. Act-funded hazard pay during a portion of the COVID-19 pandemic; and, be it

Further Resolved, That the Department of City Development shall submit a report of its findings to the Common Council within 45 days of adoption of this resolution.

LRB176817-2  
Kathleen M. Brengosz  
7/8/2021