



Legislation Details (With Text)

File #: 130162 **Version:** 1
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Title: A substitute ordinance relating to health benefits for surviving spouses and domestic partners of city employees.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS, HEALTH INSURANCE, INSURANCE BENEFITS

Attachments: 1. Hearing Notice List, 2. Notice Published on 7-22-13

Date	Ver.	Action By	Action	Result	Tally
5/21/2013	0	COMMON COUNCIL	ASSIGNED TO		
6/24/2013	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/26/2013	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
7/2/2013	1	COMMON COUNCIL	PASSED	Pass	15:0
7/12/2013	1	MAYOR	SIGNED		
7/22/2013	1	CITY CLERK	PUBLISHED		

130162
SUBSTITUTE 1

THE CHAIR

A substitute ordinance relating to health benefits for surviving spouses and domestic partners of city employees.

- 350-30-1-a rn
- 350-30-1-a cr
- 350-30-1-b rn
- 350-30-1-c rn
- 350-30-1-d rn
- 350-30-1-e rn
- 350-30-1-f rn
- 350-30-3-a-3 am
- 350-30-3-a-6 am
- 350-30-3-a-7 am
- 350-30-3-a-8 am
- 350-30-7-a-4 cr
- 350-30-7-a-5 cr
- 350-30-7-a-6 cr
- 350-30-7-a-7 cr

This ordinance codifies existing health benefits for surviving spouses and domestic partners of city

employees. This ordinance clarifies that domestic partners of retirees who die while enrolled in a city health care plan and surviving domestic partners of employees who are receiving an accidental death allowance shall be eligible for health care benefits. In addition, surviving spouses and domestic partners receiving an ordinary death allowance shall be eligible for health care benefits for the period of time equal to the employees' creditable service if the employee had at least 4 years of creditable service. The premiums to be paid by these persons are also specified in the ordinance.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-30-1-a to f is renumbered 350-30-1-b to g.

Part 2. Section 350-30-1-a of the code is created to read:

350-30. Health Benefits.

1. DEFINITIONS.

a. "Creditable Service" means prior service plus membership service for which credit is allowable under s. 36-04.

Part 3. Section 350-30-3-a-3,6,7 and 8 of the code is amended to read:

3. ELIGIBILITY. a. Eligible.

a-3. Retirees defined under sub. 1-f if they separate voluntarily with at least 15 years of creditable service~~[[, as defined under s. 36-04,]]~~ with the city, the housing authority of the city of Milwaukee, or the redevelopment authority of the city of Milwaukee, and have been enrolled since the date of retirement in any health plan without lapse of coverage. Persons receiving a duty disability retirement allowance under s. 36-05-3 are not required to have 15 years of creditable service at the time of separation.

a-6. Surviving spouses >>or domestic partners<< of retirees who die while enrolled in a city health care plan.

a-7. Surviving spouses >>or domestic partners<< receiving an ordinary death allowance under s. 36-05-10 >>, if the employee had at least 4 years of creditable service at the time of death, shall be eligible for a period of time equal to the employee's creditable service<<.

a-8. Surviving spouses >>or domestic partners<< receiving an accidental death allowance under s. 36-05-5.

Part 4. Section 350-30-7-a-4 to 7 of the code is created to read:

7. PAYMENTS.

a. Premiums.

a-4. Persons eligible under sub. 3-a-6 shall pay the premium that would be applicable to the retiree if living.

a-5. Persons eligible under sub. 3-a-7 shall pay 75% of the premium.

a-6. Persons eligible under sub. 3-a-8 prior to January 1, 1985, shall pay 75% of the premium.

a-7. Persons eligible under sub. 3-a-8 on or after January 1, 1985, shall pay:

a-7-a. Up to age 65, no premium.

a-7-b. On and after age 65, 75%.

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

LRB146450-2

Mary E. Turk

6/10/2013