



Legislation Details (With Text)

File #: 041474 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 2/22/2005 **In control:** FINANCE & PERSONNEL COMMITTEE
On agenda: **Final action:** 5/3/2005

Effective date:

Title: Substitute ordinance to further amend the 2005 rates of pay of offices and positions in the City Service under control of the Common Council.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Notice Published on May 19, 2005.PDF

Date	Ver.	Action By	Action	Result	Tally
2/22/2005	0	COMMON COUNCIL	ASSIGNED TO		
4/19/2005	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
4/27/2005	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
4/27/2005	1	CITY CLERK	DRAFT SUBMITTED		
5/3/2005	1	COMMON COUNCIL	PASSED	Pass	14:0
5/12/2005	1	MAYOR	SIGNED		
5/19/2005	1	CITY CLERK	PUBLISHED		

041474
Substitute 1
040458

THE CHAIR

Substitute ordinance to further amend the 2005 rates of pay of offices and positions in the City Service under control of the Common Council.

This substitute ordinance makes rates of pay changes to the rates of pay to the following:
Department of City Development, Employees' Retirement System, Health Department, International Association of Machinists and Aerospace Workers, District No. #10, AFL-CIO.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 2 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Salary Grade 001, delete the footnote designation "1/" after the title "Administrative Services Specialist" and delete footnote "1/" in its entirety.

Part 2. Section 2 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (**Effective Pay Period 10, 2005 - April 24, 2005**):

Under Salary Grade 005, add the title of "Lead Project Coordinator (LDG)."

Under Salary Grade 006, add the title of "Community Lead Program Manager."

Part 3. Section 8 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows **(Effective Pay Period 10, 2005 - April 24, 2005):**

Under Pay Range 503, add the title of "Lead Education Assistant."
Under Pay Range 594, delete footnote "4/" in its entirety, and add the following footnote:

"4/ Effective Pay Period 4, 2005, the position held by Barbara Teipner Wargolet (City Attorney) shall be paid the following biweekly rates. Effective 4/24/05 the incumbent will transfer as a paralegal from the City Attorney to ERS as the same rates of pay.

\$1,415.43	1,459.39	1,504.71	1,551.42	1,599.58	1,649.26
\$1,700.50	1,753.30	1,807.73	1,863.87	1,921.73	1,981.31

She shall continue to receive an increment on her salary anniversary date, if not at the maximum and shall receive future nonmanagement/nonrepresented across the board wage increases as long as she remains in this position."

Part 4. Section 15 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows **(Effective Pay Period 1, 2003 - December 23, 2002):**

Delete Pay Ranges 722 through 734 and recreate them as follows:

Pay Range 722

Official Biweekly Rate

\$1,144.32	\$1,210.43	\$1,293.93	\$1,326.08	\$1,373.20
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Fire Mechanic Helper ^{1/}

^{1/} An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724

Official Biweekly Rate

\$1,127.27	\$1,193.84	\$1,277.32	\$1,309.36	\$1,440.94
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Fire Stores Clerk ^{1/}

^{1/} Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726

Official Biweekly Rate

\$1,207.02	\$1,275.12	\$1,361.97	\$1,393.97	\$1,429.90	\$1,486.28
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Fire Equipment Repairer I ^{1/}

^{1/} An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management.

Pay Range 732
Official Biweekly Rate

\$1,329.36 \$1,410.86 \$1,509.54 \$1,558.63 \$1,625.60

Fire Equipment Repairer II ^{1/}

^{1/} Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step attainable by other individuals in this classification.

Pay Range 733
Official Biweekly Rate

\$1,351.28 \$1,433.70 \$1,533.97 \$1,585.40 \$1,641.05 \$1,667.22

- Fire Equipment Machinist
- Fire Equipment Metal Fabricator
- Fire Equipment Compressed Air Technician
- Fire Equipment Welder
- Fire Building and Equipment Maintenance Specialist

Pay Range 734
Official Biweekly Rate

\$1,351.28 \$1,433.70 \$1,533.97 \$1,585.40 \$1,641.05 \$1,683.66

Fire Equipment Mechanic ^{1/ 2/}

- ^{1/} Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step.
- ^{2/} Employees occupying the position of Fire Equipment Mechanic shall be eligible to receive, for all hours of active service, an additional fifteen cents per hour per level for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, II and Master Level III certifications.

Part 5. Section 15 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows **(Effective Pay Period 1, 2004 - December 21, 2003)**:

Delete Pay Ranges 722 through 734 and recreate them as follows:

Pay Range 722
Official Biweekly Rate

\$1,178.65 \$1,246.74 \$1,332.75 \$1,365.86 \$1,414.40

Fire Mechanic Helper ^{1/}

^{1/} An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724
Official Biweekly Rate

\$1,161.09 \$1,229.66 \$1,315.64 \$1,348.64 \$1,484.17

Fire Stores Clerk ^{1/}

^{1/} Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726
Official Biweekly Rate

\$1,243.23 \$1,313.37 \$1,402.83 \$1,435.79 \$1,472.80 \$1,530.87

Fire Equipment Repairer I ^{1/}

^{1/} An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management.

Pay Range 732
Official Biweekly Rate

\$1,369.24 \$1,453.19 \$1,554.83 \$1,605.39 \$1,674.37

Fire Equipment Repairer II ^{1/}

^{1/} Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step attainable by other individuals in this classification.

Pay Range 733
Official Biweekly Rate

\$1,391.82 \$1,476.71 \$1,579.99 \$1,632.96 \$1,690.28 \$1,717.24

Fire Equipment Machinist
Fire Equipment Metal Fabricator
Fire Equipment Compressed Air Technician

Fire Equipment Welder
Fire Building and Equipment Maintenance Specialist

Pay Range 734
Official Biweekly Rate

\$1,391.82 \$1,476.71 \$1,579.99 \$1,632.96 \$1,690.28 \$1,734.17

Fire Equipment Mechanic ^{1/ 2/}

^{1/} Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step.

^{2/} Employees occupying the position of Fire Equipment Mechanic shall be eligible to receive, for all hours of active service, an additional fifteen cents per hour per level for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, II and Master Level III certifications.

Part 6. Section 15 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (**Effective Pay Period 1, 2005 - December 19, 2004**):

Delete Pay Ranges 722 through 734 and recreate them as follows:

Pay Range 722
Official Biweekly Rate

\$1,214.01 \$1,284.14 \$1,372.73 \$1,406.84 \$1,456.83

Fire Mechanic Helper ^{1/}

^{1/} An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724
Official Biweekly Rate

\$1,195.92 \$1,266.55 \$1,355.11 \$1,389.10 \$1,528.70

Fire Stores Clerk ^{1/}

^{1/} Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726
Official Biweekly Rate

\$1,280.53 \$1,352.77 \$1,444.91 \$1,478.86 \$1,516.98 \$1,576.80

Fire Equipment Repairer I ^{1/}

^{1/} An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management.

Pay Range 732
Official Biweekly Rate

\$1,410.32 \$1,496.79 \$1,601.47 \$1,653.55 \$1,724.60

Fire Equipment Repairer II ^{1/}

^{1/} Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step attainable by other individuals in this classification.

Pay Range 733
Official Biweekly Rate

\$1,433.57 \$1,521.01 \$1,627.39 \$1,681.95 \$1,740.99 \$1,768.76

- Fire Equipment Machinist
- Fire Equipment Metal Fabricator
- Fire Equipment Compressed Air Technician
- Fire Equipment Welder
- Fire Building and Equipment Maintenance Specialist

Pay Range 734
Official Biweekly Rate

\$1,433.57 \$1,521.01 \$1,627.39 \$1,681.95 \$1,740.99 \$1,786.20

Fire Equipment Mechanic ^{1/2/}

^{1/} Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step.

^{2/} Employees occupying the position of Fire Equipment Mechanic shall be eligible to receive, for all hours of active service, an additional fifteen cents per hour per level for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, II and Master Level III certifications. Effective pay period 11, 2005, the pay for EVT Level I Certification shall be increased to twenty-five cents per hour, the pay for EVT Level II Certification shall be increased to fifty cents per hour, and the pay for EVT Master Level III Certification shall be increased to seventy-five cents per hour. EVT payments continue to be payable to employees who have advanced to Step 6 of Pay Range 734 and who

have attained and maintained an EVT Level I, an EVT Level II or an EVT Master Level III certification.

Part 7. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 8. The provisions of Part 4 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2003 (December 22, 2002).

The provisions of Part 5 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2004 (December 21, 2003).

The provisions of Part 6 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2005 (December 19, 2004).

The provisions of Part 2 & 3 of this ordinance are deemed to have been in force and effect from and after Pay Period 10, 2005 (April 24, 2005).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after the first day of the first pay period following passage and publication.

Part 9. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
TJM
4/12/05