



Legislation Details (With Text)

**File #:** 201162      **Version:** 1  
**Type:** Ordinance      **Status:** Passed  
**File created:** 12/15/2020      **In control:** COMMON COUNCIL  
**On agenda:**      **Final action:** 1/19/2021

**Effective date:**

**Title:** A substitute ordinance to further amend the 2021 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:**

Date	Ver.	Action By	Action	Result	Tally
12/15/2020	0	COMMON COUNCIL	ASSIGNED TO		
1/13/2021	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
1/19/2021	1	COMMON COUNCIL	PASSED	Pass	15:0
1/28/2021	1	MAYOR	SIGNED		
2/5/2021	1	CITY CLERK	PUBLISHED		

201162  
SUBSTITUTE 1  
200536 and 201160

THE CHAIR

A substitute ordinance to further amend the 2021 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments: Health Department, Library, DPW-Infrastructure and DPW-Water Works

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Section 1 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows: (**Effective Pay Period 02, 2021 - January 10, 2021**)

Under Pay Range 1FX

Add the following footnotes to the title of “Home Environmental Health Manager”

(2) Recruitment may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(11) Recruitment may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.

Under Pay Range 1GX

Delete the following footnotes from the title of 'Electrical Services Manager' (4) (14) and add the following footnotes:

(4) Recruitment is at following rate with recruitment at any point in the range with DER approval:

Biweekly	3,382.06
Annual	87,933.46

(14) Recruitment is at following rate with recruitment at any point in the range with DER approval:

Biweekly	3,483.51
Annual	90,571.26

Add the title 'Library Facilities Maintenance Supervisor (4) (14)'

Under Pay Range 1HX

Delete the current footnotes from the title of 'Electrical Services Manager-Senior' (4) (9) and replace with the following:

(4) Recruitment is at the following rate and may be at any point in the range with DER approval:

Biweekly	3,479.88
Annual	90,398.88

(9) Recruitment is at the following rate and may be at any point in the range with DER approval:

Biweekly	3,581.18
Annual	93,110.68

Add the title 'Library Facilities Manager (4) (9)'

Under Pay Range 1IX

Remove the current footnotes from the title of 'Water Plants Operations Manager (5) (12)' and create and replace with the following footnotes:

(8) Recruitment is at the following rate and may be at any point in the range with DER approval:

Biweekly	3,479.88
Annual	90,398.88

(16) Recruitment is at the following rate and may be at any point in the range with DER approval:

Biweekly	3,581.18
Annual	93,110.68

Under Pay Range 1JX

Delete the current footnotes from the title of 'Electrical Services Operations Manager' (3) (6) and replace with the following:

(3) Recruitment is at the following rate and may be at any point in the range with DER approval:

Biweekly	3,479.88
Annual	90,398.88

(6) Recruitment is at the following rate and may be at any point in the range with DER approval:

Biweekly	3,581.18
Annual	93,110.68

Under Pay Range 1KX

Remove the current footnotes from the title of 'Water Plants Manager (1) (2) and create and replace with the following footnotes:

(2) Recruitment is at the following rate and may be at any point in the range with DER approval:

Biweekly	3,479.88
Annual	90,398.88

(4) Recruitment is at the following rate and may be at any point in the range with DER approval:

Biweekly	3,581.18
Annual	93,110.68

**Part 2.** Section 3 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows: **(Effective Pay Period 02, 2021 - January 10, 2021)**

In the Salary Ordinance

Under Pay Range 3JN

Delete the title of 'Lead Risk Assessor II'

Under Pay Range 3GN

Delete the title of "Lead Risk Assessor I (2) (5)"

Under Pay Range 3MN

Add the title of 'Lead Risk Assessor II' and create the following footnotes:

(4) Recruitment is at:

Biweekly	2,030.68
Annual	52,797.6 3

and may be at any point in the range with the approval of DER

(8) Recruitment is at:

Biweekly 2,091.60	
Annual	54,381.5 6

and may be at any point in the range with the approval of DER

Under Pay Range 3LN

Add the title of 'Lead Risk Assessor I' and create the following footnotes:

(7) Recruitment is at:

Biweekly 1,897.83	
Annual	49,343.5 8

and may be at any point in the range with the approval of DER.

(14) Recruitment is at:

Biweekly 1,954.77	
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Annual	50,823.89
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and may be at any point in the range with the approval of DER

**Part 3.** Section 7 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows: **(Effective Pay Period 2, 2021 - January 10, 2021)**

**Under Pay Range 7KN**

Delete the title of 'Municipal Services Electrician Apprentice' and footnotes (6) (7) (14) (15) and renumber accordingly.

**Under Pay Range 7QN**

Delete the title of 'Municipal Services Electrician' and footnotes (4) (5) (10) (11) and renumber accordingly. Add the title of 'Municipal Service Electrician Apprentice' and create footnotes (4) (9) to say the following: (4) Apprenticeship Position. Recruitment is at the minimum of the following range. An employee will advance through the following range after 2,080 hours of work at each increment. These increments represent 50%, 60%, 75% and 90% of the biweekly probationary increment rate for Municipal Services Electrician, respectively:

Biweekly	1,580.40	1,896.48	2,370.60	2,844.72
Annually	41,090.40	49,308.48	61,635.60	73,962.72

(9) Apprenticeship Position. Recruitment is at the minimum of the following range. An employee will advance through the following range after 2,080 hours of work at each increment. These increments represent 50%, 60%, 75% and 90% of the biweekly probationary increment rate for Municipal Services Electrician, respectively:

Biweekly	1,627.81	1,953.37	2,441.72	2,930.06
Annually	42,323.06	50,787.62	63,484.72	76,181.56

**Create Pay Rate 7SN with the following rates: Wage Rate:**

Hourly	39.51
Biweekly	3,160.80
Annually	82,180.80

**Resident Wage Incentive:**

Hourly	40.70
Biweekly	3,255.62
Annually	84,646.12

Add the title 'Municipal Services Electrician (1) (2)' and create the following footnotes:

(1) Additional \$1.50 per hour for holding a Type C Contractors Electrical License and/or performing lead work assignments.

Additional \$1.50 per hour for holding a Type C Contractors Electrical License and/or performing lead work assignments.

**Part 4.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

**Part 6.** The provisions of this ordinance are deemed to be in force and effect from and after **Pay Period 02, 2021 - January 10, 2021** .

**Part 7.** This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office  
Chris Lee  
01/08/2020