



Legislation Details (With Text)

File #: 041354 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 2/1/2005 **In control:** FINANCE & PERSONNEL COMMITTEE
On agenda: **Final action:** 4/12/2005

Effective date:

Title: Substitute ordinance to further amend the 2005 rates of pay of offices and positions in the City Service under control of the Common Council.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Notice published on April 19, 2005.PDF

Date	Ver.	Action By	Action	Result	Tally
2/1/2005	0	COMMON COUNCIL	ASSIGNED TO		
4/6/2005	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
4/12/2005	1	COMMON COUNCIL	PASSED	Pass	14:0
4/18/2005	1	MAYOR	SIGNED		
4/19/2005	1	CITY CLERK	PUBLISHED		

041354
Substitute 1
040458
THE CHAIR

Substitute ordinance to further amend the 2005 rates of pay of offices and positions in the City Service under control of the Common Council.

This substitute ordinance makes rates of pay changes to the rates of pay for the following: Journeymen Plumbers and Gasfitters Union, Local #75, AFL-CIO; Milwaukee Police Association, Local #21, I.U.P.A.; Milwaukee Building and Construction Trades Council.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 17 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (**Effective Pay Period 1, 2003 - December 22, 2002**):

Eliminate the rates of pay shown for Pay Ranges 785, 788, 796 and 798 and substitute in lieu thereof the following biweekly rates of pay:

Pay Range 785

Official Rate - Biweekly

\$1,810.98 1,865.31 1,921.27 1,978.92 2,038.28

Pay Range 788

Official Rate - Biweekly
\$1,978.92 2,038.28 2,099.44 2,162.41 2,227.28

Pay Range 796

Official Rate - Biweekly
\$1,844.57 1,933.15 2,025.92 2,123.15 2,225.03 2,331.85
2,443.77

Pay Range 798

Official Rate - Biweekly
\$2,145.44 2,239.84 2,338.39 2,441.29 2,548.70 2,660.84
2,777.91

Part 2. Section 17 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (**Effective Pay Period 13, 2003 - June 8, 2003**):

Eliminate the rates of pay shown for Pay Ranges 786 and substitute in lieu thereof the following biweekly rates of pay:

Pay Range 786

Official Rate - Biweekly
\$2,105.60

Under footnote 1/ delete the second sentence and replace with the following sentence: (*Effective PP 13, 2003 (6/8/03) the hourly rate is \$26.32 (\$2,105.60 biweekly)-92% of the outside rate of \$28.61 per hour.*)

Part 3. Section 17 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (**Effective Pay Period 1, 2004 - December 21, 2003**):

Eliminate the rates of pay shown for Pay Ranges 785, 788, 796 and 798 and substitute in lieu thereof the following biweekly rates of pay:

Pay Range 785

Official Rate - Biweekly
\$1,865.31 1,921.27 1,978.91 2,038.29 2,099.43

Pay Range 788

Official Rate - Biweekly
\$2,038.29 2,099.43 2,162.42 2,227.28 2,294.10

Pay Range 796

Official Rate - Biweekly
\$1,899.91 1,991.14 2,086.70 2,186.84 2,291.78 2,401.81

2,517.08

Pay Range 798

Official Rate - Biweekly

\$2,209.80	2,307.04	2,408.54	2,514.53	2,625.16	2,740.67
2,861.25					

Part 4. Section 17 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (**Effective Pay Period 13, 2004 - June 6, 2004**):

Eliminate the rates of pay shown for Pay Ranges 786 and substitute in lieu thereof the following biweekly rates of pay:

Pay Range 786

Official Rate - Biweekly

\$2,193.60

Under footnote 1/ delete then second sentence and replace with the following sentence: *(Effective PP 13, 2004 (6/6/04) the hourly rate is \$27.42 (\$2,193.60 biweekly) 92% of the outside rate of \$29.80 per hour.)*

Add footnote designation 2/ after the title Landscape and Irrigations Specialist and add the following footnote: "2/ Effective Pay Period 13, 2004, when the Landscape and Irrigations specialist in the Forestry Section of the Operations Division of the Department of Public Works is assigned to supervisory or lead worker duties, determining and writing specifications for irrigation materials consistent with industry standards or assisting in design of irrigation systems, he/she shall be paid at 95% of the outside prevailing hourly rate for journeyman plumbers. *(Effective PP 13, 2004 (6/6/04) the hourly rate is \$28.31 (\$2,264.80 biweekly) 95% of outside rate of \$29.80 per hour.)*"

Part 5. Section 17 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (**Effective Pay Period 1, 2005 - December 19, 2004**):

Eliminate the rates of pay shown for Pay Ranges 785, 788, 796 and 798 and substitute in lieu thereof the following biweekly rates of pay:

Pay Range 785

Official Rate - Biweekly

\$1,921.27	1,978.91	2,038.28	2,099.44	2,162.41
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Pay Range 788

Official Rate - Biweekly

\$2,099.44	2,162.41	2,227.29	2,294.10	2,362.92
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Pay Range 796

Official Rate - Biweekly

\$1,956.91	2,050.87	2,149.30	2,252.45	2,360.53	2,473.86
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2,592.59

Pay Range 798

Official Rate - Biweekly

\$2,276.09	2,376.25	2,480.80	2,589.97	2,703.91	2,822.89
2,947.09					

Part 6. Section 17 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (**Effective Pay Period 10, 2005 - April 24, 2005**):

Under Pay Range 785, add footnote designation 1/ after the title of Plumbing Inspector I and add the following footnote: "1/ Effective Pay Period 10, 2005 (April 24, 2005), recruitment for Plumbing Inspector I position shall be up to the second step of the pay range at the discretion of the department head. Effective on the appointment date of a Plumbing Inspector I who is appointed after April 24, 2005, Plumbing Inspector I who were appointed to the Plumbing Inspector I classification prior to April 24,2005, who are in a pay step lower than the pay step of the newly appointed Plumbing Inspector I, shall advance to the same pay step as the newly appointed Plumbing Inspector I. Effective Pay Period 1, 2006, recruitment for Plumbing Inspector I position shall be up to the third pay step of the pay range at the discretion of the department head."

Part 7. Section 18 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (**Effective Pay Period 1, 2004 - December 21, 2003**):

Eliminate the rates of pay shown for Pay Ranges 801, 804, 808, 812 and 813 and substitute in lieu thereof the following rates of pay:

Pay Range 801

Official Rate - Biweekly

1,543.04	1,694.25	1,889.89	1,964.95	2,080.49
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Pay Range 804

Official Rate - Biweekly

2,040.01	2,104.78	2,172.33
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Pay Range 808

Official Rate - Biweekly

2,148.13	2,233.03	2,321.39
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Pay Range 812

Official Rate - Biweekly

2,322.90	2,400.81	2,478.74
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Pay Range 813

Official Rate - Biweekly

2,233.03	2,321.39	2,413.23	2,508.74	2,607.96	2,711.28
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Part 8. Section 18 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (**Effective Pay Period 1, 2005 - December 19, 2004**):

Eliminate the rates of pay shown for Pay Ranges 801, 804, 808, 812 and 813 and substitute in lieu thereof the

following rates of pay:

Pay Range 801

Official Rate - Biweekly
1,589.33 1,745.08 1,946.59 2,023.90 2,142.90

Pay Range 804

Official Rate - Biweekly
2,101.21 2,167.92 2,237.50

Pay Range 808

Official Rate - Biweekly
2,212.57 2,300.02 2,391.03

Pay Range 812

Official Rate - Biweekly
2,392.59 2,472.83 2,553.10

Pay Range 813

Official Rate - Biweekly
2,300.02 2,391.03 2,485.63 2,584.00 2,686.20 2,792.62

Part 9. Section 25 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (**Effective Pay Period 16, 2003 - July, 20 2003**):

Eliminate the rates of pay shown for Pay Ranges 981 through 993 and substitute in lieu thereof the following rates of pay:

Pay Range 981

Official Rate-Hourly
\$22.08

Pay Range 982

Official Rate-Hourly
\$22.91

Pay Range 983

Official Rate-Hourly
\$22.45

Pay Range 984

Official Rate-Hourly
\$22.78

Pay Range 985

Official Rate-Hourly
\$24.57

Pay Range 986

Official Rate-Hourly
\$23.48

Pay Range 987

Official Rate-Hourly
\$22.96

Pay Range 988

Official Rate-Hourly
\$25.27

Pay Range 989

Official Rate-Hourly
\$26.39

Pay Range 990

Official Rate-Hourly
\$24.34

Pay Range 991

Official Rate-Hourly
\$25.97

Pay Range 992

Official Rate-Hourly
\$26.20

Pay Range 993

Official Rate-Hourly
\$24.73

Part 10. Section 25 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (**Effective Pay Period 16, 2004 - July, 18 2004**):

Eliminate the rates of pay shown for Pay Ranges 981 through 993 and substitute in lieu thereof the following rates of pay:

Pay Range 981

Official Rate-Hourly
\$22.59

Pay Range 982

Official Rate-Hourly
\$23.23

Pay Range 983

Official Rate-Hourly
\$22.96

Pay Range 984

Official Rate-Hourly
\$23.29

Pay Range 985

Official Rate-Hourly
\$25.13

Pay Range 986

Official Rate-Hourly
\$24.03

Pay Range 987

Official Rate-Hourly
\$23.47

Pay Range 988

Official Rate-Hourly
\$25.83

Pay Range 989

Official Rate-Hourly
\$27.03

Pay Range 990

Official Rate-Hourly
\$24.52

Pay Range 991

Official Rate-Hourly
\$26.57

Pay Range 992

Official Rate-Hourly
\$26.38

Pay Range 993

Official Rate-Hourly
\$25.31

Part 11. In Part II. Administration of Pay Plan, Section 11 of ordinance File Number 040458 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (**Effective Pay Period 1, 2004 - December 21, 2003**):

Delete the paragraph in Sec. 11 referring to Police Liaison Officer and add the following paragraph:

Sec. 11. Police Liaison Officer: The salary rate of the position of Police Liaison Officer shall be equivalent to the pay step in the pay range the employee would normally occupy had he or she remained a member of the Milwaukee Police Department. In addition, Effective Pay Period 1, 2004, an employee occupying the position of Police Liaison Officer shall receive \$150 biweekly as compensation in lieu of overtime and certain other payments and allowances received by a member of the Milwaukee Police Department. Effective for employees retiring on normal service retirement between January 1, 2004, and December 31, 2006, such \$150 biweekly payment shall be included in the final average salary for purposes of computing an employee's retirement allowance. The amount an employee is entitled to include in the final average salary shall be the total amount of the \$150 biweekly payments the employee received in any twelve (12) month period.

Part 12. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 13. The provisions of Part 1 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2003 (December 22, 2002).

The provisions of Part 2 of this ordinance are deemed to have been in force and effect from and after Pay Period 13, 2003 (June 8, 2003).

The provisions of Part 9 of this ordinance are deemed to have been in force and effect from and after Pay Period 16, 2003 (July 20, 2003).

The provisions of Part 3, 7 & 11 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2004 (December 21, 2003).

The provisions of Part 4 of this ordinance are deemed to have been in force and effect from and after Pay Period 13, 2004 (June 6, 2004).

The provisions of Part 10 of this ordinance are deemed to have been in force and effect from and after Pay

Period 16, 2004 (July 18, 2004).

The provisions of Part 5 & 8 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2005 (December 19, 2004).

The provisions of Part 6 of this ordinance are deemed to be in force and effect from and after Pay Period 10, 2005 (April 24, 2005).

Part 14. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
TJM
4/6/05