



Legislation Details (With Text)

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Title: Substitute resolution relating to benefit changes for management and nonmanagement/nonrepresented City employees.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS

Attachments: 1. Fiscal Note.PDF, 2. Fiscal Reveiw Analysis.PDF, 3. Budget Reply.PDF

Date	Ver.	Action By	Action	Result	Tally
4/2/2001	0	COMMON COUNCIL	ASSIGNED TO		
4/2/2001		FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
4/2/2001		FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
4/2/2001	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
4/2/2001	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
4/2/2001	1	CITY CLERK	DRAFT SUBMITTED		
4/19/2001	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
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4/20/2001	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
5/2/2001	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	3:2
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5/30/2001	1	COMMON COUNCIL	PLACED ON FILE	Pass	17:0

001709
SUBSTITUTE 1

THE CHAIR

Substitute resolution relating to benefit changes for management and nonmanagement/nonrepresented City employees.

This resolution makes changes in tuition and textbook reimbursement benefits for nonmanagement/nonrepresented employees and changes in health insurance benefits for management and nonmanagement/nonrepresented employees as follows:

- Increases the calendar year tuition and textbook maximum reimbursement from \$900 to \$1,000, effective calendar year 2002 for nonmanagement/nonrepresented employees.
- Increases the employee contribution for nonmanagement/nonrepresented employees enrolled in the Basic Plan from \$40 to \$50 per month for single enrollment and from \$80 to \$100 per month for family enrollment effective January 1, 2002. (Note: The deduction for January, 2002 is deducted from the employee's December, 2001 pay check.)
- Increases the Major Medical lifetime maximum for management and nonmanagement/nonrepresented employees enrolled in the Basic Plan from \$250,000 to \$500,000 effective January 1, 2002.
- Provides that effective January 1, 2002, registered domestic partners of eligible management and nonmanagement/nonrepresented City employees if registered as such by the City Clerk as provided under Chapter 111 of the Milwaukee Code of Ordinances shall be eligible to be covered under the employee's health and dental insurance. An employee who elects coverage for his or her domestic partner must be enrolled in the same plan.

The above changes are similar to changes included in the Memorandum of Understanding between the City Negotiating Team and Milwaukee District Council 48, AFSCME, AFL-CIO that is being recommended for approval under a separate file.

Whereas, the City wishes to adjust the maximum tuition and textbook reimbursement per calendar year for nonmanagement/nonrepresented employees to the same maximum as employees represented by the City's largest general bargaining unit; and

Whereas, the City wishes to change the amount of employee health insurance contribution for nonmanagement/nonrepresented employees enrolled in the Basic Plan, effective January 1, 2002, to the same monthly employee health insurance contribution as employees represented by the City's largest general bargaining unit; and

Whereas, the City wishes to change the health insurance benefits for management and nonmanagement/nonrepresented employees to be the same benefits as employees represented by the City's largest bargaining unit; now, therefore, be it

Resolved, By the Common council of the City of Milwaukee, that effective calendar year 2002, the maximum amount of annual tuition and textbook reimbursement for nonmanagement /nonrepresented employees shall be increased from nine hundred (\$900) to one thousand (\$1,000) dollars; and be it

Further Resolved by the Common Council of the City of Milwaukee that the Basic Plan employee health insurance contribution for nonmanagement/nonrepresented employees shall be adjusted to equal the employee contribution rates for District Council 48 represented employees as follows: Effective January 1, 2002, nonmanagement/ nonrepresented employees enrolled in the Basic Plan shall contribute \$50 per month for single enrollment and \$100 per month for family enrollment: and be it

Further Resolved, That effective January 1, 2002, the Major Medical lifetime maximum shall be

increased from \$250,000 to \$500,000 for management and nonmanagement/nonrepresented employees enrolled in the Basic Plan; and be it

Further Resolved, That effective January 1, 2002, registered domestic partners of eligible management and nonmanagement/ nonrepresented City employees if registered as such by the City Clerk as provided under Chapter 111 of the Milwaukee Code of Ordinances shall be eligible to be covered under the employee's health and dental insurance. An employee who elects coverage for his or her domestic partner must be enrolled in the same plan; and be it

Further Resolved by the Common council of the city of Milwaukee that the Department of Employee Relations is directed to implement the provisions of this resolution.

Department of Employee Relations

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4/2/2001