



Legislation Details (With Text)

**File #:** 210255      **Version:** 0

**Type:** Ordinance      **Status:** Passed

**File created:** 6/15/2021      **In control:** COMMON COUNCIL

**On agenda:**      **Final action:** 10/12/2021

**Effective date:**

**Title:** An ordinance relating to employee participation in volunteer activities.

**Sponsors:** THE CHAIR

**Indexes:** EMPLOYEE BENEFITS

**Attachments:** 1. Fiscal Impact Statement, 2. Hearing Notice List, 3. City Attorney Approval, 4. Notice published 10/29/2021

Date	Ver.	Action By	Action	Result	Tally
6/15/2021	0	COMMON COUNCIL	ASSIGNED TO		
10/6/2021	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
10/12/2021	0	COMMON COUNCIL	PASSED	Pass	15:0
10/12/2021	0	MAYOR	SIGNED		
10/29/2021	0	CITY CLERK	PUBLISHED		

210255  
ORIGINAL

THE CHAIR  
An ordinance relating to employee participation in volunteer activities.  
350-219-3      rc

This ordinance allows city employees to use up to 8 hours of paid time off for participation in volunteer activities.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-219-3 of the code is repealed and recreated to read:

**350-219. Participation in Governmental, Professional, Technical and Community Organizations.**

**3. NONGOVERNMENTAL ACTIVITIES AND PARTICIPATION IN VOLUNTEER ACTIVITIES.** The department shall establish a volunteer time-off program, develop and implement guidelines for volunteer activities, and provide guidance and direction to city departments concerning the program. A city department, division, or bureau head may grant up to 32 hours of time off with pay per year to employees to attend meetings of governmental, professional, technical or community organizations. Up to 8 of the 32 hours may be used for non-city sponsored volunteer activities through the program. Permission shall be in writing and shall be granted only if the employee gives 48 hours' notice requesting time off for such activities. No overtime pay shall be allowed for such activities.

APPROVED AS TO FORM

Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: \_\_\_\_\_

Department of Employee Relations

LRB176692-1

Tea Norfolk

5/18/2021