

## City of Milwaukee

200 E. Wells Street Milwaukee, Wisconsin 53202

## Legislation Details (With Text)

**File #**: 181448 **Version**: 0

Type: Resolution Status: Passed

File created: 1/14/2019 In control: COMMON COUNCIL

On agenda: Final action: 2/5/2019

Effective date:

Title: Resolution authorizing payment in the settlement of Wisconsin Family and Medical Leave Act claims

made by Victor L. Centeno.

Sponsors: THE CHAIR

Indexes: CLAIMS PAYMENT

Attachments: 1. Fiscal Impact Statement

| Date      | Ver. | Action By                         | Action                   | Result | Tally |
|-----------|------|-----------------------------------|--------------------------|--------|-------|
| 1/14/2019 | 0    | COMMON COUNCIL                    | ASSIGNED TO              |        |       |
| 1/29/2019 | 0    | JUDICIARY & LEGISLATION COMMITTEE | HEARING NOTICES SENT     |        |       |
| 1/29/2019 | 0    | JUDICIARY & LEGISLATION COMMITTEE | HEARING NOTICES SENT     |        |       |
| 2/1/2019  | 0    | JUDICIARY & LEGISLATION COMMITTEE | RECOMMENDED FOR ADOPTION | Pass   | 5:0   |
| 2/5/2019  | 0    | COMMON COUNCIL                    | ADOPTED                  | Pass   | 15:0  |
| 2/15/2019 | 0    | MAYOR                             | SIGNED                   |        |       |

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RESOLUTION

## THE CHAIR

Resolution authorizing payment in the settlement of Wisconsin Family and Medical Leave Act claims made by Victor L. Centeno.

This resolution authorizes settlement of WFMLA claims in the total amount of \$15,000, which represents full compensation for damages for any liability, as well as any potential attorney's fees and costs related to the litigation.

Whereas, Victor L. Centeno filed two claims in the Equal Rights Division of the State of Wisconsin seeking damages for alleged instances of denial of statutory rights and retaliation under the WFMLA as an employee of the City of Milwaukee; and

Whereas, The title of those cases is *Victor L. Centeno v. City of Milwaukee*, ERD Case No. CR201801210 and CR201801798; and

Whereas, The City of Milwaukee carries potential liability for alleged instances of denial of statutory rights and retaliation as an employee of the City of Milwaukee; and

Whereas, The City Attorney recommends and the Common Council of the City of Milwaukee deems it

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is expeditious and just to settle this claim, and now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the proper City officers are directed to issue a City check in the amount of \$15,000, payable to Client Trust Account, Alan Olson & Assoc., and to document payment with a 1099 form, upon receipt of a release of claims, approved as to form and execution by the City Attorney, and that these funds shall be charged to the Damages and Claims Fund, Account No. 0001-1490-S118-006300.

City Attorney

BJR

January 2, 2019