



Legislation Details (With Text)

File #: 130515 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 9/4/2013 **In control:** COMMON COUNCIL

On agenda: **Final action:** 11/26/2013

Effective date:

Title: A substitute ordinance relating to sick leave and vacation benefits of city employees.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS, SICK LEAVE, VACATION BENEFITS

Attachments: 1. Cover Letter from DER, 2. Hearing Notice List, 3. Notice Published on 12-16-13

Date	Ver.	Action By	Action	Result	Tally
9/4/2013	0	COMMON COUNCIL	ASSIGNED TO		
11/14/2013	1	CITY CLERK	DRAFT SUBMITTED		
11/14/2013	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
11/19/2013	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
11/21/2013	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
11/26/2013	1	COMMON COUNCIL	PASSED	Pass	14:0
12/5/2013	1	MAYOR	SIGNED		
12/16/2013	1	CITY CLERK	PUBLISHED		

130515
SUBSTITUTE 1

THE CHAIR

A substitute ordinance relating to sick leave and vacation benefits of city employees.

350-37-0 am

350-37-7 rc

350-40-1-a am

This ordinance establishes that employees of the redevelopment authority of the city of Milwaukee who are hired by the city are treated similar to other city employees for the following benefits:

1. Transfer of sick and disability leave balances. Balances shall be transferred and assumed by the hiring department.
2. Vacation benefits. Vacation time earned shall be based on active service to include time employed at the redevelopment authority of the city of Milwaukee.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-37-0 of the code is amended to read:

350-37. Sick >>and Disability<< Leave.

Part 2. Section 350-37-7 of the code is repealed and recreated to read:

7. TRANSFER, REINSTATEMENT. Whenever an employee eligible for a sick and disability leave allowance leaves the service of one department of city government and accepts employment in another department of city government, the obligation for any accumulated sick and disability leave allowance shall be assumed by the new department. This provision shall also apply to an employee of the redevelopment authority of the city of Milwaukee who becomes an employee of the city. Sick and disability leave shall automatically terminate on the date of retirement of the employee or on the date an ordinary disability allowance under the retirement system becomes effective. Separation from the service by resignation or for cause shall cancel all unused accumulated sick and disability leave allowances. When an employee is reinstated to city employment, any unused accumulated sick and disability leave may be restored in accordance with the policy of the city's civil service commission.

Part 3. Section 350-40-1-a of the code is amended to read:

350-40. Vacations.

1. DEFINITIONS.

a. "Active service" means the time spent as an appointed employee on the city payroll in a position qualifying for fringe benefits >>or an appointed employee of the redevelopment authority of the city of Milwaukee<<. For this time spent to count as active service for vacation purposes, the time, together with any mandatory furlough time, shall be continuous from the date of appointment. Active service shall also include the time an employee taking a military leave would have spent on the city payroll in a position qualifying for fringe benefits if he or she had not taken a military leave.

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

Department of Employee Relations

LRB148771-2

Mary E. Turk

11/11/2013