



Legislation Details (With Text)

File #: 191853 **Version:** 1
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Title: Substitute resolution authorizing the Department of Employee Relations to execute a contract with a third party administrator for the City's Flexible Spending and Health Reimbursement Arrangement.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS, HEALTH INSURANCE

Attachments: 1. DER Letter, 2. FSA HRA Executive Summary, 3. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
3/24/2020	0	COMMON COUNCIL	ASSIGNED TO		
9/10/2020	1	CITY CLERK	DRAFT SUBMITTED		
9/16/2020	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
9/22/2020	1	COMMON COUNCIL	ADOPTED	Pass	15:0
9/30/2020	1	MAYOR	SIGNED		

191853
SUBSTITUTE 1
191641

THE CHAIR

Substitute resolution authorizing the Department of Employee Relations to execute a contract with a third party administrator for the City's Flexible Spending and Health Reimbursement Arrangement.

This resolution authorizes the Department of Employee Relations to execute a contract with a third-party administrator for the Flexible Spending and Health Reimbursement Arrangement programs for three years with an option to extend the contract for two years.

Whereas, Common Council Resolution File Number 191641, adopted March 3, 2020, authorized the Department of Employee Relations to complete a request for proposal process to select a third party administrator for the Flexible Spending and Health Reimbursement Arrangement programs for City employees; and

Whereas, The City's benefits consultant, Gallagher Benefits Services, led a request for proposal process which included evaluation of all proposals by a review and selection team of employees from the Department of Employee Relations and the City's Budget Office; and

Whereas, The City received eight different proposals and the selection team conducted interviews

with the top three finalists to review core competencies such as ease of benefits delivery, customer service, implementation and onboarding as well as pricing structure; and

Whereas, The review team along with Gallagher Benefits Services is recommending Ameriflex because they provided the most competitive bid with a rate guarantee for the life of the contract along with a reputation for excellent customer service; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the Department of Employee Relations is authorized to execute a contract with Ameriflex to administer Flexible Spending and Health Reimbursement Arrangement benefits for City employees for a period of three years with an option to extend the contract up to two years.

Department of Employee Relations

Renee Joos
9/9/2020