



Legislation Details (With Text)

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**Title:** Substitute resolution approving health plan benefit design changes for 2020.

**Sponsors:** THE CHAIR

**Indexes:** EMPLOYEE BENEFITS, HEALTH INSURANCE

**Attachments:** 1. DER Letter, 2. Attachment A - 2020 Healthcare Changes, 3. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
9/4/2019	0	COMMON COUNCIL	ASSIGNED TO		
9/16/2019	1	CITY CLERK	DRAFT SUBMITTED		
9/16/2019	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
9/18/2019	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	4:0
9/24/2019	1	COMMON COUNCIL	ADOPTED	Pass	15:0
10/4/2019	1	MAYOR	SIGNED		

190725  
THE CHAIR

Substitute resolution approving health plan benefit design changes for 2020.

This resolution authorizes the Department of Employee Relations (DER) to implement health plan benefit design changes for City Retirees, effective January 1, 2020.

Whereas, The City of Milwaukee provides healthcare and prescription drug benefits to eligible employees and retirees; and

Whereas, The City’s healthcare expenditures have stabilized since 2012 but continue to increase; and

Whereas, The City’s active employees healthcare rates increased 4% from 2012 to 2019 while City retiree rates increased 30% during the same time period; and

Whereas, The City subsidizes a much higher portion of healthcare costs for retirees under the age of 65 compared to active employees; and

Whereas, The current health plan benefit design structure for retirees has been in place since 2015 with no additional changes; and

Whereas, The DER is recommending the health plan benefit design changes outlined in attachment A of this file for City retirees along with a pilot program for FastCare Clinic services for early retirees (those under age 65); and

Whereas, It is the best interest of the City of Milwaukee to work to contain costs for health plan benefits; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the health plan benefit design changes recommended in this file are approved for implementation beginning January 1, 2020.

Renee Joos  
09/13/19