



Legislation Details (With Text)

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File created: 9/24/2013 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:** 11/1/2013

Effective date:

Title: Resolution directing implementation of mandatory furloughs for city officials and most city employees.

Sponsors: THE CHAIR

Indexes: CITY EMPLOYEES, HOURS OF LABOR

Attachments: 1. Exhibit A - Furlough Operational Details 2014, 2. Fiscal Impact Statement (revised), 3. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
9/24/2013	0	COMMON COUNCIL	ASSIGNED TO	Fail	
10/24/2013	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/30/2013	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
11/1/2013	0	COMMON COUNCIL	ADOPTED	Pass	15:0
11/12/2013	0	MAYOR	SIGNED		

130711

THE CHAIR

Resolution directing implementation of mandatory furloughs for city officials and most city employees.

This resolution approves operational details relating to a 2014 city furlough program consistent with the provisions of s. 350-116, Milwaukee Code of Ordinances.

Whereas, The 2014 City Budget includes salary and wages accounts for all city departments based on an assumption that the City will implement, consistent with the provisions of s. 350-116, Milwaukee Code of Ordinances, mandatory unpaid furlough days applicable to most city employees; and

Whereas, The mandatory furloughs will take place on:

- Friday, May 23rd
- Thursday, July 3rd
- Friday, August 29th

; and

Whereas, Cabinet departments are required to comply with the mandatory furlough schedule, but

may allow employees involved with key functions to work on the furlough days and schedule those employees to take three mandatory furlough days before the end of the 2014 fiscal year; and

Whereas, Non-cabinet departments are required to comply with the mandatory furloughs, but retain the flexibility of determining when employees will be furloughed based on operational needs as long as the days are scheduled before the end of the 2014 fiscal year; and

Whereas, MPD civilian and sworn personnel will serve three days of mandatory furlough before the end of the 2014 fiscal year and scheduled in a manner to be determined by the Chief; and

Whereas, MFD civilian personnel, sworn management personnel and members of the Chief Officers Association will serve three days of mandatory furlough before the end of the 2014 fiscal year and scheduled in a manner to be determined by the Chief. Local 215 members are furlough ineligible; and

Whereas, Details of a mandatory furlough program for 2014 are further specified in Exhibit A attached to this file; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that a 2014 mandatory unpaid furlough day program, as detailed in Exhibit A attached to this file, is approved.

Budget and Management Division

Ref: 2014 BF, 3B; DY:

September 20, 2013

14budget/2014budgetresolution/furlough.RTF

Clerical Corrections -- Jim Owczarski -- October 16 and 23, 2013