



Legislation Details (With Text)

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File created: 11/4/1997 In control: FINANCE & PERSONNEL COMMITTEE
On agenda: Final action: 1/20/1998

Effective date:
Title: Substitute ordinance to further amend the 1998 rates of pay of offices and positions in the City Service under control of the Common Council.

Sponsors: THE CHAIR
Indexes: SALARY ORDINANCE

Attachments:

Table with 6 columns: Date, Ver., Action By, Action, Result, Tally. Rows include actions from 11/4/1997 to 1/23/1998 such as 'ASSIGNED TO', 'DRAFT SUBMITTED', 'RECOMMENDED FOR PASSAGE', 'PASSED', 'SIGNED', and 'PUBLISHED'.

..NUMB
971103
Substitute 1
970830
THE CHAIR
Substitute ordinance to further amend the 1998 rates of pay of offices and positions in the City Service under control of the Common Council.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 2 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

- Under Salary Grade 004, add the title "Field Operations Inspection Specialist."
- Under Salary Grade 006, delete the title "CDBG Fiscal Analyst-Senior" and add the newly-created title "Health Enforcement Specialist."
- Under Salary Grade 013, delete the title "Sewer Services Engineer" and add the title "Sewer Services Manager." Under Salary Grade 016, delete the title "Infrastructure Operations Manager" and add the title "Infrastructure Field Operations Manager."

"Part 2. Section 2 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 1, 1997 - December 29, 1996):

Delete the current rates of pay for the salary grades listed below and substitute the following rates:"Salary Grade 001 Official Rate-Biweekly \$1,063.99 1,097.03 1,131.09 1,166.22 \$1,202.42 1,239.76 1,278.26 1,317.95 \$1,358.89 1,401.09 1,444.59 1,489.46Salary Grade 002 Official Rate-Biweekly \$1,133.78 1,169.00 1,205.30 1,242.72 \$1,281.30 1,321.10 1,362.13 1,404.42 \$1,448.02 1,492.99 1,539.35 1,587.07Salary Grade 003 Official Rate-Biweekly \$1,208.26 1,245.78 1,284.47 1,324.36 \$1,365.48 1,407.88 1,451.59 1,496.68 \$1,543.14 1,591.06 1,640.47 1,691.46Salary Grade 004 Official Rate-Biweekly \$1,288.02 1,328.01 1,369.25 1,411.77 \$1,455.61 1,500.81 1,547.42 1,595.47 \$1,645.01 1,696.09 1,748.76 1,803.20Under Salary Grade 004, in footnote "2" and "3", delete the rate \$39,264 (\$1,506.00 biweekly) and substitute \$40,343 (\$1,547.42 biweekly) for 1997.Salary Grade 005 Official Rate-Biweekly \$1,372.99 1,415.62 1,459.57 1,504.90 \$1,551.62 1,599.81 1,649.50 1,700.71 \$1,753.52 1,807.97 1,864.11 1,922.29Salary Grade 006 Official Rate-Biweekly \$1,463.24 1,508.68 1,555.52 1,603.82 \$1,653.64 1,704.97 1,757.92 1,812.51 \$1,868.79 1,926.83 1,986.64

2,048.73	Salary Grade 007	Official Rate-Biweekly	\$1,559.79	1,608.22	1,658.16	1,709.65	\$1,762.74	1,817.48	1,873.91
1,932.10	\$1,992.10	2,053.96	2,117.74	1,183.57	Salary Grade 008	Official Rate-Biweekly	\$1,662.07	1,713.70	1,766.91
1,821.78	\$1,878.33	1,936.67	1,996.80	2,058.81	\$2,122.74	2,188.66	2,256.62	2,326.81	Salary Grade 009
Biweekly	\$1,772.26	1,827.31	1,884.04	1,942.54	\$2,002.85	2,065.06	2,129.19	2,195.31	Official Rate-
2,481.05	Salary Grade 010	Official Rate-Biweekly	\$1,888.72	1,947.36	2,007.85	2,070.18	\$2,134.46	2,200.75	2,269.09
2,339.56	\$2,412.20	2,487.10	2,564.32	2,644.23	Salary Grade 011	Official Rate-Biweekly	\$2,013.60		
2,076.13	2,140.59	2,207.06		\$2,275.60	2,346.26	2,419.12	2,494.23	\$2,571.69	2,651.54
2,818.93	Salary Grade 012	Official Rate-Biweekly		\$2,145.82	2,212.45	2,281.14	2,351.98		
\$2,425.01	2,500.32	2,577.97	2,658.01	\$2,740.55	2,825.65	2,913.38	3,004.13	Salary Grade 013	Official
Rate-Biweekly	\$2,286.94	2,357.95	2,431.18	2,506.67	\$2,584.50	2,664.76	2,747.49	2,832.81	
\$2,920.77	3,011.48	3,104.99	3,201.94	Salary Grade 014	Official Rate-Biweekly	\$2,438.03			
2,513.74	2,591.80	2,672.27		\$2,755.25	2,840.81	2,929.02	3,5.18	1,161.44	1,190.04
				\$2,222.62				\$1,267.68	
.98	\$3,113.75	3,210.44	3,310.13	3,413.27	Salary Grade 015	Official Rate-Biweekly			
\$2,598.57	2,679.26	2,762.46	2,848.24	\$2,936.67	3,027.87	3,121.89	3,218.83	\$3,318.79	3,421.84
3,528.10	3,637.92	Salary Grade 016	Official Rate-Biweekly	\$2,769.63	2,855.64	2,944.30	3,035.74		
	\$3,130.00	3,227.19	3,327.40	3,430.73	\$3,537.26	3,647.09	3,760.35	3,877.66	Salary Grade 017
Official Rate-Biweekly	\$2,952.18	3,043.86	3,138.38	3,235.83	\$3,336.30	3,439.91	3,546.72	3,646.86	
\$3,770.42	3,887.49	4,008.21	4,133.16	Salary Grade 018	Official Rate-Biweekly	\$3,146.83			
3,244.55	3,345.31	3,449.18		\$3,556.29	3,666.72	3,780.58	3,897.98	\$4,019.03	4,143.82
4,405.47	Salary Grade 019	Official Rate-Biweekly	\$3,354.11	3,458.27	3,565.64	3,676.36			
\$3,790.53	3,908.24	4,029.60	4,154.72	\$4,283.73	4,416.75	4,553.90	4,695.60	Salary Grade 020	Official
Rate-Biweekly	\$3,574.97	3,685.98	3,800.43	3,918.45	\$4,040.12	4,165.58	4,294.93	4,428.30	
\$4,565.81	4,707.58	4,853.77	5,005.17	"Part 3. Section 3 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 1997 (December 29, 1996): Delete the current rates of pay for the pay ranges and footnotes listed below and substitute the following rates: "Pay Range 200	Official Rate-Biweekly	\$792.61	848.89	883.30	899.43
200, in footnote "1/", delete the rate	\$974.55	and substitute \$1,001.35 for 1997.	Pay Range 205	Official Rate-Biweekly	\$855.03	913.72	951.43	971.25	\$991.09
1,010.85	1,043.67	Pay Range 210	Official Rate-Biweekly	\$	909.28	971.25	991.09	1,010.85	\$1,033.40
1,064.06	Pay Range 215	Official Rate-Biweekly	\$	993.08	1,012.87	1,035.39	1,055.79	1,089.06	Under Pay Range 215, in footnote "5/", delete the rate
1,109.41	Pay Range 220	Official Rate-Biweekly	\$	1,101.18	Pay Range 225	Official Rate-Biweekly	\$	1,012.87	1,035.39
1,055.79	1,089.06	1,055.79	1,078.78	\$1,113.30	Under Pay Range 225, in footnote "1/", delete the rate	\$1,095.94	and substitute \$1,126.08.	Pay Range 230	Official Rate-Biweekly
\$1,124.30	Under Pay Range 230, in footnote "2/", delete the rate	\$1,143.08	and substitute \$1,174.51	and in footnote "3/", delete the rate	\$1,114.69	and substitute \$1,145.34.	Pay Range 235	Official Rate-Biweekly	\$1,044.00
1,115.81	\$1,152.90	Under Pay Range 235, in footnote "4/", delete the rate	\$1,143.08	and substitute \$1,174.51	and in footnote "7/", delete the rate	\$1,148.81	and substitute \$1,180.40.	Pay Range 238	Official Rate-Biweekly
\$1,078.35	1,102.60	1,128.29	\$1,166.29	Under Pay Range 238, in footnote "1/", delete the rate	\$1,156.38	and substitute \$1,188.18.	Pay Range 240	Official Rate-Biweekly	\$1,179.71
1,140.78	1,179.71	Under Pay Range 240, in footnote "1/", delete the rate	\$1,169.71	and substitute \$1,201.88.	Pay Range 245	Official Rate-Biweekly	\$1,093.27	1,117.46	1,143.00
1,169.79	\$1,208.66	Under Pay Range 245, in footnote "3/", delete the rate	\$1,198.44	and substitute \$1,231.40.	Pay Range 247	Official Rate-Biweekly	\$1,142.62	1,168.16	1,195.20
1,224.87	\$1,266.89	Pay Range 248	Official Rate-Biweekly	\$1,106.31	1,131.82	1,158.89	1,188.56	\$1,230.56	Under Pay Range 248, in footnote "1/", delete the rate
\$1,220.19	and substitute \$1,253.75.	Pay Range 249	Official Rate-Biweekly	\$1,108.59	1,135.02	1,163.17	1,194.73	\$1,239.29	Under Pay Range 249, in footnote "1/" and "2/", delete the rate
\$1,240.54	and substitute \$1,274.65.	Pay Range 250	Official Rate Biweekly	\$1,119.39	1,146.20	1,174.82	1,207.35	\$1,252.47	
Pay Range 252	Official Rate-Biweekly	\$1,1330							
Under Pay Range 252, in footnote "3/", delete the rate	\$1,266.35	and substitute \$1,301.17.	Pay Range 254	Official Rate-Biweekly	\$1,106.35	1,175.33	1,203.87	1,236.44	\$1,281.59
Under Pay Range 254, in footnote "1/", delete the rate	\$1,270.84	and substitute \$1,305.79.	Pay Range 255	Official Rate-Biweekly	\$1,281.59	Under Pay Range 255, in footnote "1/", delete the rate	\$1,270.84	and substitute \$1,305.79.	Pay Range 258
Official	Rate-Biweekly	\$1,157.92	1,185.64	1,216.16	1,250.14	\$1,297.41	Pay Range 260	Official Rate-Biweekly	\$1,167.33
1,195.94	1,228.45	1,263.93	\$1,313.30	Under Pay Range 260, in footnote "1/" and "4/", delete the rate	\$1,302.29	and substitute \$1,338.10, in footnote "2/" and "3/", delete the rate	\$1,302.31	and substitute	\$1,338.12,
and in footnote "7/", delete the rate	\$1,317.40	and substitute \$1,353.63.	Pay Range 262	Official Rate-Biweekly	\$1,181.49	1,209.96	1,246.28	1,283.58	\$1,330.16
Under Pay Range 262, in footnote "1/", delete the rate	\$1,319.04	and substitute \$1,355.31.	Pay Range 264	Official Rate-Biweekly	\$1,194.25	1,221.94	1,252.46	1,286.47	\$1,333.73
Pay Range 265	Official Rate-Biweekly	\$1,202.96	1,235.48	1,270.32	1,306.63	\$1,355.99	Pay Range 268	Official Rate-Biweekly	\$1,210.30
1,245.81	1,283.43	1,324.25	\$1,378.81	Under Pay Range 268, in footnote "1/", delete the rate	\$1,367.35	and substitute \$1,404.95.	Pay Range 270	Official Rate-Biweekly	\$1,233.92
1,269.48	1,307.04	1,347.88	\$1,402.46	Pay Range 272	Official Rate-Biweekly	\$857.16	894.71	941.62	Pay Range 274
Official Rate-Biweekly	\$977.84	1,043.53	Pay Range 275	Official Rate-Biweekly	\$1,233.92	1,269.48	1,307.04	1,347.88	\$1,429.08
Pay Range 276	Official Rate-Biweekly	\$1,088.67	1,154.37	Pay Range 282	Official Rate-Biweekly	\$1,129.00	1,279.51	Pay Range 280	Official Rate-Biweekly
\$1,356.38	Pay Range 282	Official Rate-Biweekly	\$1,316.44	1,359.00	1,404.90	1,451.69	\$1,510.26	Under Pay Range 282, in footnote "2/", delete the rate	1,522.73
and substitute \$1,564.61.	Pay Range 285	Official Rate-Biweekly	\$1,323.55	1,366.73	1,413.53	1,461.14	\$1,520.44	Pay Range 290	Official Rate-Biweekly
\$1,372.20	1,438.65	1,508.34	1,581.38	\$1,657.97	1,738.25"	Part 4. Section 4 of ordinance File Number 970830	relative to rates of pay of offices and positions in	the City	

Service is hereby amended as follows (Effective Pay Period 1, 1997 - December 29, 1996): Delete the current rates of pay for the pay ranges and footnotes listed below and substitute the following rates:"Pay Range 300 Official Rate-Biweekly \$810.77 824.91 859.32 875.45 \$892.79 910.16 927.42 957.57Pay Range 305 Official Rate-Biweekly \$840.22 856.78 892.79 910.16 \$927.42 947.29 977.36Pay Range 309 Official Rate-Biweekly \$831.11 889.75 927.42 947.29 \$967.08 986.88 1,019.68Pay Range 310 Official Rate-Biweekly \$873.21 889.75 927.42 947.29 \$967.08 986.88 1,019.68Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 314 Official Rate-Biweekly \$ 885.32 947.29 967.08 986.88 \$1,009.41 1,040.14 Pay Range 324 Official Rate-Biweekly \$ 924.93 986.88 1,009.41 1,029.86 \$1,063.14Pay Range 325 Official Rate-Biweekly \$ 967.08 986.88 1,009.41 1,029.86 \$1,063.14 Under Pay Range 325, in footnote "1/", delete the rate \$1,058.26 and substitute \$1,087.36.Pay Range 329 Official Rate-Biweekly \$ 944.77 1,009.41 1,029.86 1,052.87 \$1,087.36Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 330 Official Rate-Biweekly \$ 986.88 1,009.41 1,029.86 1,052.87 \$1,087.36Pay Range 335 Official Rate-Biweekly \$1,009.41 1,029.86 1,052.87 1,077.09 \$1,112.82Pay Range 338 Official Rate-Biweekly \$1,019.68 1,040.14 1,063.14 1,087.36 \$1,124.30 Pay Range 340 Official Rate-Biweekly \$1,029.86 1,052.87 1,077.09 1,102.55 \$1,139.65 Under Pay Range 340, in footnote "1/", delete the rate \$1,129.93 and substitute \$1,161.00 and in footnote "2/", delete the rate \$1,137.03 and substitute \$1,168.30.Pay Range 344 Official Rate-Biweekly \$1,010.70 1,077.09 1,102.55 1,129.38 \$1,168.30Pay Range 345 Official Rate-Biweekly \$1,052.87 1,077.09 1,102.55 1,129.38 \$1,168.30Pay Range 350 Official Rate-Biweekly \$1,077.09 1,102.55 1,129.38 1,158.02 \$1,200.82Pay Range 355 Official Rate-Biweekly \$1,102.55 1,129.38 1,158.02 1,190.54 \$1,235.65Pay Range 360 Official Rate-Biweekly \$1,129.38 1,158.02 1,190.54 1,225.38 \$1,271.96" Part 4. Section 5 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 1997 - December 29, 1996): Delete the current rates of pay for the pay ranges and footnotes listed below and substitute the following rates:"Pay Range 400 Official Rate-Biweekly \$715.88 771.01 802.68 817.57 \$833.61 850.99 868.30 895.90Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 404 Official Rate-Biweekly \$755.64 810.77 844.47 859.32 \$875.45 892.79 910.16 937.70Pay Range 405 Official Rate-Biweekly \$797.80 810.77 844.47 859.32 \$875.45 892.79 910.16 937.70Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 406 Official Rate-Biweekly \$769.52 825.77 860.13 875.29 \$891.71 909.40 927.12 955.01Pay Range 410 Official Rate-Biweekly \$831.08 849.98 885.62 905.47 \$925.30 945.08 977.92 Under Pay Range 410, in footnote "1/", delete the rate\$971.59 and substitute \$998.31, and delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 415 Official Rate-Biweekly \$873.21 889.75 927.42 947.29 \$967.08 986.88 1,019.68Under Pay Range 415, in footnote "1/", delete the rate \$1,012.30 and substitute \$1,040.14, and delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 424 Official Rate-Biweekly \$873.21 889.75 927.42 947.29 \$967.08 988.03 1,011.01 1,045.52 Pay Range 425 Official Rate-Biweekly \$ 945.08 967.65 988.03 1,011.01 \$1,045.52Under Pay Range 425, in footnote "1/", delete the rates \$1,042.39 and \$1,068.47 and substitute \$1,071.06 and \$1,097.85, and delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 430 Official Rate-Biweekly \$ 967.08 986.88 1,009.41 1,029.86 \$1,063.14Pay Range 435 Official Rate-Biweekly \$ 986.88 1,009.41 1,029.86 1,052.87 \$1,087.36Under Pay Range 435, in footnote "1/", delete the rates \$1,083.04 and \$1,109.15 and substitute \$1,112.82 and \$1,139.65, and delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 437 Official Rate-Biweekly \$ 960.58 981.58 1,005.47 1,027.18 \$1,051.58 1,077.28 1,104.29Pay Range 440 Official Rate-Biweekly \$1,009.41 1,029.86 1,052.87 1,077.09 \$1,112.82Pay Range 445 Official Rate-Biweekly \$1,029.86 1,052.87 1,077.09 1,102.55 \$1,139.65Under Pay Range 445, in footnote "1/", delete the rates \$1,137.03, \$1,168.68 and \$1,202.58 and substitute \$1,168.30, \$1,200.82 and \$1,235.65, and delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 450 Official Rate-Biweekly \$1,005.47 1,027.18 1,051.58 1,077.28 \$1,104.29 1,132.75 1,163.14Pay Range 455 Official Rate-Biweekly \$1,077.09 1,102.55 1,129.38 1,158.02 \$1,200.82Under Pay Range 455, in footnote "1/", delete the rate \$1,202.58 and substitute \$1,235.65, and delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 458 Official Rate-Biweekly \$1,093.27 1,117.46 1,143.00 1,169.79 \$1,208.66Pay Range 460 Official Rate-Biweekly \$1,102.55 1,129.38 1,158.02 1,190.54 \$1,235.65Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 470 Official Rate-Biweekly \$1,158.02 1,190.54 1,225.38 1,261.69 \$1,310.97Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 475 Official Rate-Biweekly \$1,132.75 1,163.14 1,197.64 1,234.59 \$1,273.12 1,314.50 1,359.67" Part 5. Section 8 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 1997 - December 29, 1996): Create Pay Range 538 as follows: "Pay Range 538 Official Rate-Biweekly \$1,165.82 1,243.52 1,281.10 1,321.96 \$1,374.88Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations. Water Microbiologist Water Plant Chemist 1/ 1/ Upon attaining certification as a licensed certified water plant operator, the incumbent would advance one step in the pay range. If at the maximum step will be advanced one step to \$1,419.03 biweekly. Effective Pay Period 9, 1993, in order to retain the extra pay step, employees must maintain current state certification as Water Plant Operator. *(Delete Pay Range 538 in its entirety effective Pay Period 6, 1997 - March 9, 1997) Part 6. Section 8 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 1, 1997 - December 29, 1996): Delete the current rates of pay for the pay ranges and footnotes listed below and substitute the following rates:"Pay Range 500 Official Rate-Biweekly \$ 986.88 1,009.41 1,029.86 1,052.87 \$1,087.36 Under Pay Range 500, in footnote "1/", delete the rates \$1,083.04 and \$1,109.15 and substitute \$1,112.82 and \$1,139.65. In footnote "2/", delete the rate \$1,083.04 and substitute \$1,112.82. Pay Range 503 Official Rate-Biweekly \$ 927.42 947.29 967.08 986.88 \$1,009.41 1,038.19 1,066.96 1,107.65Pay Range 504 Official Rate-Biweekly \$ 986.88 1,015.70 1,045.37 1,075.90 \$1,107.32 1,139.65Pay Range 505 Official Rate-Biweekly \$1,029.86 1,052.87 1,077.09 \$1,102.55 \$1,139.65Under Pay Range 505, in footnote "1/", delete the rates \$1,137.03, \$1,168.68 and \$1,202.58 and substitute \$1,168.30, \$1,200.82 and \$1,235.65, and delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 508 Official Rate-Biweekly \$ 998.67 1,032.22 1,066.96 1,102.96 \$1,150.50Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 510 Official Rate-Biweekly \$1,052.87 1,077.09 1,102.55 1,129.38 \$1,168.30Pay Range 515 Official Rate-Biweekly \$1,010.70 1,102.55 1,158.02 1,190.54 \$1,235.65Under Pay Range 515, in

footnote "2/", delete the rate \$1,022.00 and substitute \$1,050.11, and delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit. Pay Range 516 Official Rate-Biweekly \$1,077.09 1,102.55 1,129.38 1,158.02 \$1,190.54 1,223.39 Pay Range 520 Official Rate-Biweekly \$1,102.55 1,129.38 1,158.02 1,190.54 \$1,235.65 Pay Range 522 Official Rate-Biweekly \$1,105.25 1,137.01 1,173.13 1,211.84 \$1,252.08 Pay Range 525 Official Rate-Biweekly \$1,129.38 1,158.02 1,190.54 1,225.38 \$1,271.96 Pay Range 526 Official Rate-Biweekly \$1,105.25 1,165.82 1,243.52 1,281.10 \$1,321.96 Pay Range 528 Official Rate-Biweekly \$1,114.95 1,185.74 1,218.25 1,253.11 \$1,299.65 Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit. Pay Range 529 Official Rate-Biweekly \$731.63 781.32 Pay Range 530 Official Rate-Biweekly \$1,158.02 1,190.54 1,225.38 1,261.69 \$1,310.97 Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit. Pay Range 532 Official Rate-Biweekly \$1,102.96 1,140.23 1,178.84 1,218.84 \$1,260.27 Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit. Pay Range 534 Official Rate-Biweekly \$1,148.40 1,225.38 1,261.69 1,300.69 \$1,353.55 Pay Range 535 Official Rate-Biweekly \$1,190.54 1,225.38 1,261.69 1,300.69 \$1,353.55 Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit. Pay Range 540 Official Rate-Biweekly \$1,225.38 1,261.69 1,300.69 1,343.27 \$1,399.47 Under Pay Range 540, in footnote "1/", delete the rate \$1,413.68 and substitute \$1,452.56, and delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit. Pay Range 541 Official Rate-Biweekly \$1,225.38 1,261.69 1,300.69 1,343.27 \$1,453.11 Under Pay Range 541, in footnote "1/", delete the rates \$1,427.66, \$1,441.10 and \$1,454.55 and substitute \$1,466.92, \$1,480.73 and \$1,494.55. Delete the footnote designation "2" after the title "Code Enforcement Inspector II." Pay Range 542 Official Rate-Biweekly \$1,281.10 1,321.96 1,374.88 1,419.03 \$1,453.11 Under Pay Range 542, in footnote "1/", delete the rate \$1,456.65 and substitute \$1,496.71. Pay Range 545 Official Rate-Biweekly \$1,261.69 1,300.69 1,343.27 1,389.19 \$1,446.27 Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit. Pay Range 546 Official Rate-Biweekly \$1,261.69 1,311.49 1,363.36 1,417.37 \$1,473.64 1,542.51 Pay Range 547 Official Rate-Biweekly \$1,295.49 1,342.75 1,393.67 1,447.22 \$1,495.69 1,570.96 Pay Range 549 Official Rate-Biweekly \$1,258.58 1,343.27 1,389.19 1,435.99 \$1,535.20 1,589.68 Under Pay Range 549, in footnote "3/", delete the rate \$1,594.04 and substitute \$1,637.88. Pay Range 550 Official Rate-Biweekly \$1,300.69 1,343.27 1,389.19 1,435.99 \$1,488.24 Pay Range 551 Official Rate-Biweekly \$1,300.69 1,343.27 1,389.19 1,437.40 \$1,491.33 Pay Range 553 Official Rate-Biweekly \$1,300.69 1,343.27 1,389.19 1,435.99 \$1,545.48 Under Pay Range 553, in footnote "1/", delete the rate \$1,548.10 and substitute \$1,590.67. Pay Range 555 Official Rate-Biweekly \$1,343.27 1,389.19 1,435.99 1,477.97 \$1,533.76 Under Pay Range 555, in footnote "1/", delete the rate \$1,549.63 and substitute \$1,592.24 and in footnote "2/", delete the rate \$1,482.71 and substitute \$1,523.48. Pay Range 556 Official Rate-Biweekly \$1,343.27 1,389.19 1,435.99 1,477.97 \$1,581.99 1,637.88 Pay Range 557 Official Rate-Biweekly \$1,373.43 1,420.02 1,462.12 1,507.62 \$1,563.34 Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit. Pay Range 558 Official Rate-Biweekly \$1,300.69 1,343.27 1,389.19 1,435.99 \$1,506.29 1,546.92 1,597.81 Pay Range 559 Official Rate-Biweekly \$1,496.71 1,539.97 1,584.47 1,630.26 \$1,677.37 1,725.85 Pay Range 560 Official Rate-Biweekly \$1,435.99 1,477.97 1,523.48 1,569.03 \$1,639.50 Pay Range 565 Official Rate-Biweekly \$1,477.97 1,523.48 1,569.03 1,629.22 \$1,699.72 Pay Range 572 Official Rate-Biweekly \$1,343.27 1,389.19 1,435.99 1,477.97 \$1,563.00 Under Pay Range 572, in footnote "1/", delete the rate \$1,550.19 and substitute \$1,592.82, in footnote "2/", delete the rate \$1,595.56 and substitute \$1,639.44, in footnote "3/", delete the rate \$1,564.71 and substitute \$1,607.74. Pay Range 576 Official Rate-Biweekly \$1,523.48 1,569.03 1,629.22 1,689.45 \$1,802.75 Pay Range 585 Official Rate-Biweekly \$1,569.03 1,629.22 1,689.45 1,758.55 \$1,826.05 1,941.21 Pay Range 590 Official Rate-Biweekly \$1,689.45 1,758.55 1,826.05 1,874.32 \$1,984.50 2,090.75 Pay Range 592 Official Rate-Biweekly \$1,116.83 1,154.94 1,195.44 1,237.90 \$1,282.07 1,340.14 Pay Range 593 Official Rate-Biweekly \$1,237.90 1,282.07 1,329.86 1,380.64 \$1,433.40 1,498.54 Pay Range 594 Official Rate-Biweekly \$1,282.07 1,329.86 1,380.64 1,433.40 \$1,488.26 1,555.61 Pay Range 595 Official Rate-Biweekly \$1,329.86 1,380.64 1,433.40 1,488.26 \$1,545.34 1,614.94 Pay Range 596 Official Rate-Biweekly \$1,380.64 1,433.40 1,488.26 1,545.34 \$1,604.67 1,676.67 Pay Range 597 Official Rate-Biweekly \$1,477.97 1,523.48 1,569.03 1,629.22 \$1,699.72 Pay Range 598 Official Rate-Biweekly \$1,545.34 1,604.67 1,666.40 1,730.54 \$1,797.31 1,876.99" Part 7. Section 9 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 1997 - December 29, 1996): Delete the current rates of pay and substitute in lieu thereof the following rates of pay: "Pay Range 600 Official Rate-Biweekly \$ 901.13 969.50 993.25 1,020.08 \$1,088.10 Pay Range 602 Official Rate-Biweekly \$1,048.32 1,078.09 1,109.34 1,142.70 * \$1,180.62 1,284.11 Pay Range 604 Official Rate-Biweekly \$1,223.60 1,274.25 1,327.15 1,382.31 * * \$1,439.89 1,500.02 1,562.70 1,638.45 Pay Range 606 Official Rate-Biweekly \$1,439.89 1,500.02 1,562.70 1,628.18 * * \$1,696.49 1,767.78 1,852.45 Pay Range 607 Official Rate-Biweekly \$1,805.55 1,884.93 1,967.07 2,052.82 \$2,152.61" Part 8. Section 23 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 1997 - December 29, 1996): Delete the current rates of pay for the pay ranges and footnotes listed below and substitute the following rates: "Pay Range 902* Official Rate-Hourly \$5.03 5.29 5.51 Pay Range 906* Official Rate-Hourly \$5.29 5.45 5.69 Pay Range 910* Official Rate-Hourly \$5.69 6.15 6.65 Pay Range 918* Official Rate-Hourly \$6.51 6.84 7.16 7.60 Pay Range 923* Official Rate-Hourly \$7.48 7.80 8.13 8.43 Pay Range 924* Official Rate-Hourly \$7.98 9.50 9.81 Pay Range 925* Official Rate-Hourly \$7.86 Pay Range 926* Official Rate-Hourly \$8.19 8.53 Pay Range 927* Official Rate-Hourly \$8.57 9.43 10.23 Pay Range 929* Official Rate-Hourly \$8.72 9.20 Pay Range 930* Official Rate-Hourly \$8.88 9.56 Pay Range 934 Official Rate-Biweekly \$1,502.50 Pay Range 936 Official Rate-Biweekly \$1,630.68 Pay Range 940 Official Rate-Hourly \$13.39 13.87 14.70 Under Pay Range 943, in footnote "1/", delete the rate \$12.81 and substitute the rate \$13.16 for 1997. Pay Range 951 Official Rate-Biweekly \$1,157.24 1,195.92 1,244.85 Pay Range 954 Official Rate-Hourly \$16.16" Part 9. Section 23 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 23, 1997 - November 2, 1997): Create a new Pay Range 955 as follows: "Pay Range 955 Official Rate-Biweekly \$1,271.63 Snow Driver" Part 10. Section 2 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows: (Effective Pay Period 1, 1998 - December 28, 1997): Delete the current rates of pay for the salary grades listed below and substitute the following rates: "Salary Grade 001 Official Rate-Biweekly \$1,093.25 1,127.20 1,162.19 1,198.29 \$1,235.49 1,273.85 1,313.41 1,354.19 \$1,396.26 1,439.62 1,484.32 1,530.42 Salary Grade 002

1,452.40 1,501.32 \$1,562.25 Pay Range 290 Official Rate-Biweekly \$1,409.94 1,478.21 1,549.82 1,624.87
 \$1,703.56 1,786.05" Part 12. Section 4 of ordinance File Number 970830 relative to rates of pay of offices and positions in the
 City Service is hereby further amended as follows (Effective Pay Period 1, 1998 - December 28, 1997): Delete the current rates of
 pay for the pay ranges and footnotes listed below and substitute the following rates:"Pay Range 300 Official Rate-Biweekly
 \$833.07 847.60 882.95 899.52 \$917.34 935.19 952.92 983.90 Pay Range 305 Official Rate-Biweekly \$863.33
 880.34 917.34 935.19 \$952.92 973.34 1,004.24 Pay Range 309 Official Rate-Biweekly \$853.97 914.22 952.92 973.34
 \$993.67 1,014.01 1,047.72 Pay Range 310 Official Rate-Biweekly \$897.22 914.22 952.92 973.34 \$993.67
 1,014.02 1,047.72 Pay Range 314 Official Rate-Biweekly \$ 909.67 973.34 993.67 1,014.02 \$1,037.17 1,068.74 Pay Range 324
 Official Rate-Biweekly \$950.37 1,014.02 1,037.17 1,058.18 \$1,092.38 Pay Range 325 Official Rate-Biweekly
 \$ 993.67 1,014.02 1,037.17 1,058.18 \$1,092.38 Under Pay Range 325, in footnote "1", delete the rate \$1,087.36 and
 substitute \$1,117.26 Pay Range 329 Official Rate-Biweekly \$970.75 1,037.17 1,058.18 1,081.82 \$1,117.26 Pay Range 330
 Official Rate-Biweekly \$1,014.02 1,037.17 1,058.18 1,081.82 \$1,117.26 Pay Range 335 Official Rate-Biweekly
 \$1,037.17 1,058.18 1,081.82 1,106.71 \$1,143.42 Pay Range 338 Official Rate-Biweekly \$1,047.72 1,068.74
 1,092.38 1,117.26 \$1,155.22 Pay Range 340 Official Rate-Biweekly \$1,058.18 1,081.82 1,106.71 1,132.87
 \$1,170.99 Under Pay Range 340, in footnote "1", delete the rate \$1,161.00 and substitute \$1,192.93 and in footnote "2", delete
 the rate \$1,168.30 and substitute \$1,200.43 Pay Range 344 Official Rate-Biweekly \$1,038.49 1,106.71 1,132.87 1,160.44
 \$1,200.43 Pay Range 345 Official Rate-Biweekly \$1,081.82 1,106.71 1,132.87 1,160.44 \$1,200.43 Pay Range 350
 Official Rate-Biweekly \$1,106.71 1,132.87 1,160.44 1,189.87 \$1,233.84 Pay Range 355 Official Rate-Biweekly
 \$1,132.87 1,160.44 1,189.87 1,223.28 \$1,269.63 Pay Range 360 Official Rate-Biweekly \$1,160.44 1,189.87
 1,223.28 1,259.08 \$1,306.94" Part 13. Section 5 of ordinance File Number 970830 relative to rates of pay of offices and
 positions in the City Service is hereby further amended as follows (Effective Pay Period 1, 1998 - December 28, 1997): Delete
 the current rates of pay for the pay ranges and footnotes listed below and substitute the following rates: Pay Range 400 Official
 Rate-Biweekly \$735.57 792.21 824.75 840.05 \$856.53 874.39 892.18 920.54 Pay Range 404 Official Rate-Biweekly
 \$776.42 833.07 867.69 882.95 \$899.52 917.34 935.19 963.49 Pay Range 405 Official Rate-Biweekly \$819.74
 833.07 867.69 882.95 \$899.52 917.34 935.19 963.49 Pay Range 406 Official Rate-Biweekly \$790.68 848.48 883.78
 899.36 \$916.23 934.41 952.62 981.27 Pay Range 410 Official Rate-Biweekly \$853.93 873.35 909.97 930.37 \$950.75
 971.07 1,004.81 Under Pay Range 410, in footnote "1", delete the rate \$998.31 and substitute \$1,025.76. Pay Range 415 Official
 Rate-Biweekly \$897.22 914.22 952.92 973.34 \$993.67 1,014.02 1,047.72 Under Pay Range 415, in footnote "1", delete
 the rate \$1,040.14 and substitute \$1,068.74 Pay Range 424 Official Rate-Biweekly \$897.22 914.22 952.92 973.34 \$993.67
 1,015.20 1,038.81 1,074.27 Pay Range 425 Official Rate-Biweekly \$ 971.07 994.26 1,015.20 1,038.81 \$1,074.27 Under
 Pay Range 425, in footnote "1", delete the rates \$1,071.06 and \$1,097.85 and substitute \$1,100.51 and \$1,128.04 Pay Range 430
 Official Rate-Biweekly \$ 993.67 1,014.02 1,037.17 1,058.18 \$1,092.38 Pay Range 435 Official Rate-Biweekly
 \$1,014.02 1,037.17 1,058.18 1,081.82 \$1,117.26 Under Pay Range 435, in footnote "1", delete the rates
 \$1,112.82 and \$1,139.65 and substitute \$1,143.42 and \$1,170.99 Pay Range 437 Official Rate-Biweekly \$ 987.00 1,008.57
 1,033.12 1,055.43 \$1,080.50 1,106.91 1,134.66 Pay Range 440 Official Rate-Biweekly \$1,037.17 1,058.18 1,081.82
 1,106.71 \$1,143.42 Pay Range 445 Official Rate-Biweekly \$1,058.18 1,081.82 1,106.71 1,132.87 \$1,170.99 Under
 Pay Range 445, in footnote "1", delete the rates \$1,168.30, \$1,200.82 and \$1,235.65 and substitute \$1,200.43, \$1,233.84 and
 \$1,269.63 Pay Range 450 Official Rate-Biweekly \$1,033.12 1,055.43 1,080.50 1,106.91 \$1,134.66 1,163.90 1,195.13 Pay
 Range 455 Official Rate-Biweekly \$1,106.71 1,132.87 1,160.44 1,189.87 \$1,233.84 Under Pay Range 455, in
 footnote "1", delete the rate \$1,235.65 and substitute \$1,269.63 Pay Range 458 Official Rate-Biweekly \$1,123.33 1,148.19
 1,174.43 1,201.96 \$1,241.90 Pay Range 460 Official Rate-Biweekly \$1,132.87 1,160.44 1,189.87 1,223.28
 \$1,269.63 Pay Range 470 Official Rate-Biweekly \$1,189.87 1,223.28 1,259.08 1,296.39 \$1,347.02 Pay Range 475 Official
 Rate-Biweekly \$1,163.90 1,195.13 1,230.58 1,268.54 \$1,308.13 1,350.65 1,397.06" Part 14. Section 8 of ordinance File
 Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows
 (Effective Pay Period 1, 1998 - December 28, 1997): Delete the current rates of pay for the pay ranges and footnotes listed below and
 substitute the following rates:"Pay Range 500 Official Rate-Biweekly \$1,014.02 1,037.17 1,058.18 1,081.82
 \$1,117.26 Under Pay Range 500, in footnote "1", delete the rates \$1,112.82 and \$1,139.65 and substitute \$1,143.42 and
 \$1,170.99. In footnote "2", delete the rate \$1,112.82 and substitute \$1,143.42. Pay Range 503 Official Rate-Biweekly \$
 952.92 973.34 993.67 1,014.02 \$1,037.17 1,066.74 1,096.30 1,138.11 Pay Range 504 Official Rate-Biweekly
 \$1,014.02 1,043.63 1,074.12 1,105.49 \$1,137.77 1,170.99 Pay Range 505 Official Rate-Biweekly \$1,058.18 1,081.82
 1,106.71 1,132.87 \$1,170.99 Under Pay Range 505, in footnote "1", delete the rates \$1,168.30, \$1,200.82 and \$1,235.65
 and substitute \$1,200.43, \$1,233.84 and \$1,269.63. Pay Range 508 Official Rate-Biweekly \$1,026.13 1,060.61 1,096.30
 1,133.29 \$1,182.14 Pay Range 510 Official Rate-Biweekly \$1,081.82 1,106.71 1,132.87 1,160.44 \$1,200.43 Pay
 Range 515 Official Rate-Biweekly \$1,038.49 1,132.87 1,189.87 1,223.28 \$1,269.63 In Pay Range 515, in
 footnote "2", delete the rate \$1,050.11 and substitute \$1,078.99 Pay Range 516 Official Rate-Biweekly \$1,106.71 1,132.87
 1,160.44 1,189.87 \$1,223.28 1,257.03 Pay Range 520 Official Rate-Biweekly \$1,132.87 1,160.44 1,189.87 1,223.28
 \$1,269.63 Pay Range 522 Official Rate-Biweekly \$1,135.64 1,168.28 1,205.39 1,245.17 \$1,286.51 Pay Range 525
 Official Rate-Biweekly \$1,160.44 1,189.87 1,223.28 1,259.08 \$1,306.94 Pay Range 526 Official Rate-Biweekly
 \$1,135.64 1,197.88 1,277.72 1,316.33 \$1,358.31 Pay Range 528 Official Rate-Biweekly \$1,145.61 1,218.35
 1,251.75 1,287.57 \$1,335.39 Pay Range 529 Official Rate-Biweekly \$751.75 802.81 Pay Range 530 Official Rate-
 Biweekly \$1,189.87 1,223.28 1,259.08 1,296.39 \$1,347.02 Pay Range 532 Official Rate-Biweekly \$1,133.29 1,171.59
 1,211.26 1,252.36 \$1,294.93 1,349.57 Pay Range 534 Official Rate-Biweekly \$1,179.98 1,259.08 1,296.39 1,336.46
 \$1,390.77 Pay Range 535 Official Rate-Biweekly \$1,223.28 1,259.08 1,296.39 1,336.46 \$1,390.77 Pay Range 540
 Official Rate-Biweekly \$1,259.08 1,296.39 1,336.46 1,380.21 \$1,437.96 Under Pay Range 540, in footnote
 "1", delete the rate \$1,452.56 and substitute \$1,492.51 Pay Range 541 Official Rate-Biweekly \$1,259.08 1,296.39
 1,336.46 1,380.21 \$1,493.07 Under Pay Range 541, in footnote "1", delete the rates \$1,466.92, \$480.73 and \$1,494.55
 and substitute \$1,507.26, \$1,521.45 and \$1,535.65 Pay Range 542 Official Rate-Biweekly \$1,316.33 1,358.31 1,412.69
 1,458.05 \$1,493.07 Under Pay Range 542, in footnote "1", delete the rate \$1,496.71 and substitute \$1,537.87 Pay Range
 545 Official Rate-Biweekly \$1,296.39 1,336.46 1,380.21 1,427.39 \$1,486.04 Pay Range 546 Official Rate-Biweekly
 \$1,296.39 1,347.56 1,400.85 1,456.35 \$1,514.17 1,584.93 Pay Range 547 Official Rate-Biweekly \$1,331.12

1,379.68 1,432.00 1,487.02 \$1,536.82 1,614.16 Pay Range 549 Official Rate-Biweekly \$1,293.19 1,380.21 1,427.39
 1,475.48 \$1,577.42 1,633.40 Under Pay Range 549, in footnote "3", delete the rate \$1,637.88 and substitute \$1,682.92. Pay Range
 550 Official Rate-Biweekly \$1,336.46 1,380.21 1,427.39 1,475.48 \$1,529.17 Pay Range 551 Official Rate-Biweekly
 \$1,336.46 1,380.21 1,427.39 1,475.48 \$1,558.28 Pay Range 552 Official Rate-Biweekly \$1,336.46 1,380.21
 1,427.39 1,476.93 \$1,532.34 Pay Range 553 Official Rate-Biweekly \$1,336.46 1,380.21 1,427.39 1,475.48
 \$1,587.98 Under Pay Range 553, in footnote "1", delete the rate \$1,590.67 and substitute \$1,634.41. Pay Range 555 Official
 Rate-Biweekly \$1,380.21 1,427.39 1,475.48 1,518.61 \$1,575.94 Under Pay Range 555, in footnote "1", delete the rate
 \$1,592.24 and substitute \$1,636.03 and in footnote "2", delete the rate \$1,523.48 and substitute \$1,565.38. Pay Range 556 Official
 Rate-Biweekly \$1,380.21 1,427.39 1,475.48 1,518.61 \$1,625.49 1,682.92 Pay Range 557 Official Rate-Biweekly
 \$1,411.20 1,459.07 1,502.33 1,549.08 \$1,606.33 Pay Range 558 Official Rate-Biweekly \$1,336.46 1,380.21 1,427.39
 1,475.48 \$1,547.71 1,589.46 1,641.75 Pay Range 559 Official Rate-Biweekly \$1,537.87 1,582.32 1,628.04 1,675.09
 \$1,723.50 1,773.31 Pay Range 560 Official Rate-Biweekly \$1,475.48 1,518.61 1,565.38 1,612.18 \$1,684.59 Pay Range 565
 Official Rate-Biweekly \$1,518.61 1,565.38 1,612.18 1,674.02 \$1,746.46 Pay Range 572 Official Rate-Biweekly
 \$1,380.21 1,427.39 1,475.48 1,518.61 \$1,605.98 Under Pay Range 572, in footnote "1", delete the rate
 \$1,592.82 and substitute \$1,636.62, in footnote "2", delete the rate \$1,639.44 and substitute \$1,684.52, in footnote "3", delete the rate
 \$1,607.74 and substitute \$1,651.95. Pay Range 576 Official Rate-Biweekly \$1,565.38 1,612.18 1,674.02 1,735.91
 \$1,852.33 Pay Range 585 Official Rate-Biweekly \$1,612.18 1,674.02 1,735.91 1,806.91 \$1,876.27 1,994.59 Pay Range 590
 Official Rate-Biweekly \$1,735.91 1,806.91 1,876.27 1,925.86 \$2,039.07 2,148.25 Pay Range 592 Official Rate-
 Biweekly \$1,147.54 1,186.70 1,228.31 1,271.94 \$1,317.33 1,376.99 Pay Range 593 Official Rate-Biweekly \$1,271.94
 1,317.33 1,366.43 1,418.61 \$1,472.82 1,539.75 Pay Range 594 Official Rate-Biweekly \$1,317.33 1,366.43 1,418.61
 1,472.82 \$1,529.19 1,598.39 Pay Range 595 Official Rate-Biweekly \$1,366.43 1,418.61 1,472.82 1,529.19 \$1,587.84
 1,659.35 Pay Range 596 Official Rate-Biweekly \$1,418.61 1,472.82 1,529.19 1,587.84 \$1,648.80 1,722.78 Pay Range 597
 Official Rate-Biweekly \$1,518.61 1,565.38 1,612.18 1,674.02 \$1,746.46 Pay Range 598 Official Rate-Biweekly
 \$1,587.84 1,648.80 1,712.23 1,778.13 \$1,846.74 1,928.61" Part 15. Section 9 of ordinance File Number 970830
 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay
 Period 1, 1998 - December 28, 1997): Delete the current rates of pay for the pay ranges listed below and substitute the following rates: "Pay
 Range 600 Official Rate-Biweekly \$ 925.91 996.16 1,020.56 1,048.13 \$1,118.02 Pay Range 602 Official Rate-
 Biweekly \$1,077.15 1,107.74 1,139.85 1,174.12 * * \$1,213.09 1,319.42 Pay Range 604 Official Rate-Biweekly
 \$1,257.25 1,309.29 1,363.65 1,420.32 * * \$1,479.49 1,541.27 1,605.67 1,683.51 Pay Range
 606 Official Rate-Biweekly \$1,479.49 1,541.27 1,605.67 1,672.95 * * \$1,743.14 1,816.39 1,903.39 Pay
 Range 607 Official Rate-Biweekly \$1,855.20 1,936.77 2,021.16 2,109.27 \$2,211.81" Part 16. Section 11 of ordinance
 File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1,
 1997 - December 29, 1996): Delete the current rates of pay for the pay ranges listed below and substitute the following rates: "Pay Range 635
 Official Rate-Biweekly \$1,035.62 1,057.99 1,083.11 1,109.58 \$1,137.39 1,187.62 Pay Range 640 Official Rate-
 Biweekly \$1,105.25 1,137.01 1,173.13 1,211.84 \$1,252.08 Pay Range 642 Official Rate-Biweekly \$1,295.49 1,342.75
 1,393.67 1,447.22 \$1,495.69 1,570.96 Pay Range 644 Official Rate-Biweekly \$1,495.69 1,548.31 1,600.86 1,670.29
 \$1,739.87 1,817.43" Part 17. Part 11 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City
 Service is hereby further amended as follows (Effective Pay Period 1, 1998 - December 28, 1997): Delete the current rates of pay for the pay
 ranges listed below and substitute the following rates: "Pay Range 635 Official Rate-Biweekly \$1,064.10 1,087.08 1,112.90
 1,140.09 \$1,168.67 1,220.28 Pay Range 640 Official Rate-Biweekly \$1,135.64 1,168.28 1,205.39 1,245.17 \$1,286.51 Pay
 Range 642 Official Rate-Biweekly \$1,331.12 1,379.68 1,432.00 1,487.02 \$1,536.82 1,614.16 Pay Range 644 Official
 Rate-Biweekly \$1,536.82 1,590.89 1,644.88 1,716.22 \$1,787.72 1,867.41" Part 18. Section 12 of ordinance File Number 970830
 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 1997 - December 29,
 1996): Delete the current rates of pay for the pay ranges listed below and substitute the following rates: "Pay Range 665 Official Rate-
 Biweekly \$1,103.00 1,143.78 1,186.02 1,229.95 \$1,279.11 Pay Range 666 Official Rate-Biweekly \$1,143.78 1,186.02
 1,229.95 1,279.11 \$1,330.29 1,383.50 1,438.84 1,496.40 \$1,526.47 1,547.85" Part 19. Section 12 of ordinance File
 Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 1,
 1998 - December 28, 1997): "Pay Range 665 Official Rate-Biweekly \$1,133.33 1,175.23 1,218.64 1,263.77 \$1,314.29 Pay
 Range 666 Official Rate-Biweekly \$1,175.23 1,218.64 1,263.77 1,314.29 \$1,366.87 1,421.55 1,478.41 1,537.55
 \$1,568.45 1,590.42" Part 20. Section 23 of ordinance File Number 970830 relative to rates of pay of offices
 and positions in the City Service is hereby further amended as follows (Effective Pay Period 1, 1998 - December 28,
 1997): Delete the current rates of pay for the pay ranges listed below and substitute the following rates: "Pay Range 900* Official Rate-
 Hourly \$5.29 Pay Range 902* Official Rate-Hourly \$5.17 5.44 5.66 Pay Range 904* Official Rate-Hourly \$5.81
 5.96 Pay Range 906* Official Rate-Hourly \$5.44 5.60 5.85 Pay Range 908* Official Rate-Hourly \$6.58 Pay Range
 910* Official Rate-Hourly \$5.85 6.32 6.83 Pay Range 912 Official Rate-Hourly \$6.58 7.09 7.60 Pay Range 916
 Official Rate-Hourly \$7.60 8.12 Pay Range 918* Official Rate-Hourly \$6.69 7.03 7.36 7.81 Pay
 Range 923* Official Rate-Hourly \$7.69 8.01 8.35 8.66 Pay Range 924* Official Rate-
 Hourly \$8.20 9.76 10.08 Under Pay Range 924 in footnote "2", delete the rate \$8.40 and substitute \$8.63. Pay Range 925*
 Official Rate-Hourly \$8.08 Pay Range 926* Official Rate-Hourly \$8.42 8.76 Pay
 Range 927* Official Rate-Hourly \$8.81 9.69 10.51 Pay Range 929* Official Rate-Hourly
 \$8.96 9.45 Pay Range 930* Official Rate-Hourly \$9.12 9.82 Pay Range 934* Official Rate-Biweekly
 \$1,543.82 Pay Range 936* Official Rate-Biweekly \$1,675.52 Pay Range 940* Official Rate-Hourly \$13.76 14.25
 15.10 Under Pay Range 943, in footnote "1", delete the rate \$13.16 and substitute the rate \$13.52 for 1998. Pay Range 951* Official
 Rate-Biweekly \$1,189.06 1,228.81 1,279.08 Pay Range 954* Official Rate-Hourly \$16.60 Pay Range 955 Official
 Rate-Biweekly \$1,306.60" Part 21. Section 23 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City
 Service is hereby further amended as follows (Effective Pay Period 2, 1998 - January 11, 1998): Delete the current rates of pay for the pay
 ranges listed below and substitute the following rates: "Pay Range 947* Official Rate-Daily \$64.73 Pay Range 948* Official Rate-Daily
 \$76.50" Part 22. Section 3 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is
 hereby further amended as follows (Effective Pay Period 3, 1998 - January 25, 1998): Under Pay Range 215, delete and recreate footnote "6"
 as follows: "6/ Effective Pay Period 3, 1998, positions in the Police Department will receive an additional one dollar (\$1.00) per hour for each

hour an employee works overtime plowing snow or salting."Under Pay Range 220, delete and recreate footnote "3/" as follows: "3/ Effective Pay Period 3, 1998, positions in the Police Department will receive an additional one dollar (\$1.00) per hour for each hour an employee works overtime plowing snow or salting."Under Pay Range 235, delete and recreate footnote "8/" as follows: "8/ Effective Pay Period 3, 1998, positions in the Police Department will receive an additional one dollar (\$1.00) per hour for each hour an employee works overtime plowing snow or salting."Under Pay Range 248, add the footnote designation "3/" following the title "Heating and Ventilating Mechanic I." Delete footnotes "6/, 9/, 10/, 11/ and 12/" in their entirety and recreate footnotes "3/" and "8/" as follows: "3/ Effective Pay Period 3, 1998, positions in the Police Department will receive an additional one dollar (\$1.00) per hour for each hour an employee works overtime plowing snow or salting."8/ Effective Pay Period 3, 1998, employees who are assigned to Rolloff, front load packer, rear load packer will be paid at the same pay step in the Driver-Worker pay range while operating such equipment."Under Pay Range 252, add the footnote designation "5/" following the title "Heating and Ventilating Mechanic II" and add the following footnote: "5/ Effective Pay Period 3, 1998, an employee appointed to this classification shall be recruited at the third pay step of the pay range provided the individual has an Associate degree in electronics, mechanical systems, computer technology, air conditioning and refrigeration or related HVAC/R and mechanical maintenance. Any current Heating and Ventilating Mechanics II who are at the first or second step of the pay range and who have one of the above listed Associate degrees shall advance to the third pay step of the pay range."Under Pay Range 258, delete the fifth step of \$1,333.09 and substitute the rate \$1,349.09. Delete and recreate footnotes "1/" and "2/" as follows: "1/ Employees while operating equipment No. 55013 shall be paid at the hourly rate in Pay Range 962."2/ Effective Pay Period 3, 1998, employees shall receive an additional \$2.77 per hour (\$221.60 biweekly) while assigned to operate the Reach All or Hydro Crane."Under Pay Range 272, in footnote "2/", delete the rate of \$15.27 and substitute \$18.51.Under Pay Range 274, in footnote "2/", delete the rate of \$15.27 and substitute \$18.51.Under Pay Range 276, in footnote "2/", delete the rate of \$15.27 and substitute \$18.51.Under Pay Range 278, in footnote "2/", delete the rate of \$15.27 and substitute \$18.51.Under Pay Range 280, in footnote "1/", delete the rate of \$15.27 and substitute \$18.51.Part 23. Section 5 or ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 3, 1998 - January 25, 1998):Under Pay Range 410, delete the title "Library Circulation Assistant II."Under Pay Range 415, add the title "Library Circulation Assistant II."Part 24. Section 8 or ordinance File Number 970830 relative to rates of pay or offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 3, 1998 - January 25, 1998):Under Pay Range 500, add the footnote designation "3/" following the title "Pest Control Officer" and add the following footnote "3/ Effective Pay Period 3, 1998:a. Employees in this classification who attain and maintain a 3.0 ornamental and turf license will advance one step in the pay range. If at the maximum step, the employee shall be paid the biweekly rate of \$1,143.42.b. Recruitment of an employee in this classification shall be at the second step for those employees who have a 3.0 ornamental and turf license at the time of hire.c. Employees in this classification who attain and maintain the 3.0 ornamental and turf license and who have completed one year of service at the maximum of the pay range and who have satisfactorily completed the Purdue University's Pest Control Technology Course shall be paid at the biweekly rate of \$1,170.99.Under Pay Range 535, add the footnote designation "2/" following the title "Public Works Inspector I" and add the following footnote: "2/ Effective Pay Period 3, 1998, employees in this classification shall receive an additional forty (\$40) dollars biweekly while assigned as the "Resident (Lead) Inspector" to a state funded project for any time during a pay period."Under Pay Range 540, add the footnote designation "7/" following the title "Public Works Inspector II" and add the following footnote: "7/ Effective Pay Period 3, 1998, employees in this classification shall receive an additional forty (\$40) dollars biweekly while assigned as the "Resident (Lead) Inspector" to a state funded project for any time during a pay period."Under Pay Range 541, in footnote "1/", delete the wording "annually on their anniversary date" in the first paragraph and delete the last paragraph and the three items listed under it. Add the footnote designation "2" following the title "Environmental Health Specialist II" and add the following footnote: "2/ Employees in this classification who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service in the fifth step of Pay Range 541 shall advance to a new Special Attainment Step of \$1,507.26."Under Pay Range 545, add the footnote designation "1/" following the title "Bridges and Public Buildings Inspector" and add the following footnote: "1/ Effective Pay Period 3, 1998, employees in this classification who have completed one year of service at the 5th step shall be eligible for a sixth step of \$1,536.56."Under Pay Range 553, add the footnote designation "1/" following the titles "Housing Rehabilitation Inspector" and delete and recreate footnote "1/" as follows: "Effective Pay Period 3, 1998, employees in these job classifications who complete at least one year of service at the fifth step and who attain and maintain one or more of the following certifications shall receive an additional increment as specified below provided the employee meets the criteria specified for each additional increment: (a) Uniform Dwelling Code (UDC) Construction certification; (b) pass the National Fire Academy Five Core Courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and/or (c) Commercial Building Code Certification. The increment shall be as follows:(a) Increment One: \$1,603.86 provided the employee attains and maintains one of the above certifications;(b) Increment Two: \$1,619.74 provided the employee attains and maintains two of the above certifications;(c) Increment Three: \$1,635.62 provided the employee attains and maintains all three of the above certifications.Under Pay Range 572, delete and recreate footnotes "2/" and "3/" as follows: "2/ Effective Pay Period 3, 1998, employees in these job classifications who complete at least one year of service at the fifth step and who attain and maintain one or more of the following certifications shall receive an additional increment as specified below provided the employee meets the criteria specified for each additional increment: (a) Uniform Dwelling Code (UDC) Construction certification; (b) pass the National Fire Academy Five Core Courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and/or (c) Commercial Building Code Certification. The increment shall be as follows:(a) Increment One: \$1,622.04 provided the employee attains and maintains one of the above certifications;(b) Increment Two: \$1,638.10 provided the employee attains and maintains two of the above certifications;(c) Increment Three: \$1,654.16 provided the employee attains and maintains all three of the above certifications."3/ Effective Pay Period 3, 1998, employees in this classification who attain and maintain the designation of either "Residential Evaluation Specialist" or "Certified Assessment Evaluator" from the International Association of Assessing Officers shall advance one step in the pay range. If at the maximum step, advanced to a sixth pay step of \$1,651.95."Under Pay Range 576, add the footnote designation "1/" following the title "Property Appraiser III" and add the following footnote: "1/ Effective Pay Period 3, 1998, employees in this classification who attain and maintain the designation of either "Residential Evaluation Specialist" or "Certified Assessment Evaluator" from the International Association of Assessing Officers shall advance one step in the pay range. If at the maximum step, advance to a sixth pay step of \$1,889.37.Under Pay Range 585, add the footnote designation "1/" following the title "Property Appraiser IV" and add the following footnote: "1/ Effective Pay Period 3, 1998, employees in this classification who attain and maintain the designation of either "Residential Evaluation Specialist" or "Certified Assessment Evaluator" from the International Association of Assessing Officers shall advance one step in the pay range. If at the maximum step, shall advance to a seventh pay step of \$2,034.49."Under Pay Range 590, add the footnote designation "1/" following the title "Property Appraiser V" and add the following footnote: "1/ Effective Pay

Period 3, 1998, employees in this classification who attain and maintain the designation of either "Residential Evaluation Specialist" or "Certified Assessment Evaluator" from the International Association of Assessing Officers shall advance one step in the pay range. If at the maximum step, shall advance to a seventh pay step of \$2,191.22. Part 25. Section 9 or ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 3, 1998 - January 25, 1998): Under Pay Range 600, delete the title "Drafting Technician I" and add the title "Engineering Drafting Technician I." Under Pay Range 602, delete the title "Drafting Technician II" and add the title "Engineering Drafting Technician II." Under Pay Range 604, delete the title "Drafting Technician IV" and add the title "Engineering Drafting Technician IV." Under Pay Range 606, delete the title "Drafting Technician V" and add the title "Engineering Drafting Technician V." Part 26. Section 17 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 3, 1998 - January 26, 1998): Delete the current biweekly rates of pay and substitute in lieu thereof the following biweekly rates of pay: "Pay Range 785 Official Rate-Biweekly \$1,448.10 1,497.82 1,551.48 1,606.17 \$1,722.15 Pay Range 786 Official Rate-Biweekly \$1,806.57" Part 27. Section 1 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 1997 - December 29, 1996): Delete the current rate of pay and substitute the following: "Pay Range 047 Official Rate-Biweekly \$1,505.20" Part 28. Section 1 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 1, 1998 - December 28, 1997): Delete the current rate of pay and substitute the following: "Pay Range 047 Official Rate-Biweekly \$1,546.59" Part 29. Part II of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 3, 1998 - January 25, 1998): In Section 2, under the paragraph entitled "Promotions or Reallocation Pay Increase" after each reference to \$5.00 biweekly" add the wording "(\$10 biweekly for employees represented by District Council 48 and non-management, nonrepresented employees.)" In Section 7, in the second paragraph, delete the dates "1996-1997" wherever they appear.

Part 30. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 31. The provisions of Parts 2 through 8, 16, 18 and 27 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 1997 (December 29, 1996).

The provisions of Part 9 of this ordinance are deemed to be in force and effect from and after Pay Period 23, 1997 (November 2, 1997). The provisions of Parts 10 through 15, 17, 19, 20 and 28 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 1998 (December 28, 1997).

The provisions of Part 21 of this ordinance are deemed to be in force and effect from and after Pay Period 2, 1998 (January 11, 1998).

The provisions of Parts 22 through 26 and 29 of this ordinance are deemed to be in force and effect from and after Pay Period 3, 1998 (January 26, 1998).

The provisions of all other parts of this ordinance are deemed to be in effect from and after the first day of the first pay period following passage and publication.

Part 32. This ordinance will take effect and be in force from and after its passage and publication

City Clerk's Office
MAL:tjm 971103.1
1/14/98