

## City of Milwaukee

200 E. Wells Street Milwaukee, Wisconsin 53202

## Legislation Details (With Text)

**File #:** 971103 **Version:** 1

Type: Ordinance Status: Passed

File created: 11/4/1997 In control: FINANCE & PERSONNEL COMMITTEE

On agenda: Final action: 1/20/1998

Effective date:

**Title:** Substitute ordinance to further amend the 1998 rates of pay of offices and positions in the City

Service under control of the Common Council.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

## Attachments:

| Date      | Ver. | Action By                     | Action                  | Result | Tally |
|-----------|------|-------------------------------|-------------------------|--------|-------|
| 11/4/1997 | 0    | COMMON COUNCIL                | ASSIGNED TO             |        |       |
| 1/14/1998 | 1    | CITY CLERK                    | DRAFT SUBMITTED         | Pass   |       |
| 1/14/1998 | 1    | FINANCE & PERSONNEL COMMITTEE | RECOMMENDED FOR PASSAGE | Pass   | 4:0   |
| 1/20/1998 | 1    | COMMON COUNCIL                | PASSED                  | Pass   | 16:0  |
| 1/21/1998 | 1    | MAYOR                         | SIGNED                  | Pass   |       |
| 1/23/1998 | 1    | CITY CLERK                    | PUBLISHED               |        |       |

..NUMB 971103 Substitute 1 970830 THE CHAIR

Substitute ordinance to further amend the 1998 rates of pay of offices and positions in the City Service under control of the Common Council.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 2 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Salary Grade 004, add the title "Field Operations Inspection Specialist."

Under Salary Grade 006, delete the title "CDBG Fiscal Analyst-Senior" and add the newly-created title "Health Enforcement Specialist."

Under Salary Grade 013, delete the title "Sewer Services Engineer" and add the title "Sewer Services Manager." Under Salary Grade 016, delete the title "Infrastructure Operations Manager" and add the title "Infrastructure Field Operations Manager.

"Part 2. Section 2 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 1, 1997 - December 29, 1996):

Delete the current rates of pay for the salary grades listed below and substitute the following rates: "Salary Grade 001 Official Rate-Biweekly \$1,063.99 1,097.03 1,131.09 1,166.22 \$1,202.42 1,239.76 1,278.26 1,317.95 \$1,358.89 1,401.09 1,444.59 \$1,133.78 1,169.00 1,205.30 1,242.72 1,489.46Salary Grade 002 Official Rate-Biweekly \$1,281.30 1,321.10 1,362.13 1,404.42 \$1,448.02 1,492.99 1,539.35 1,587.07Salary Grade 003 Official Rate-Biweekly \$1,208.26 1,245.78 1,284.47 1,324.36 \$1,365.48 1,407.88 1,451.59 1,496.68 \$1,543.14 1,591.06 1,640.47 1,691.46Salary Grade 004 Official Rate-Biweekly \$1,288.02 1,328.01 1,369.25 1,411.77 \$1,455.61 1,500.81 1,547.42 1,595.47 \$1,645.01 1,696.09 1,748.76 1,803.20Under Salary Grade 004, in footnote "2/" and "3/", delete the rate \$39,264 (\$1,506.00 biweekly) and substitute \$40,343 (\$1,547.42 \$1,372.99 1,415.62 1,459.57 1,504.90 biweekly) for 1997. Salary Grade 005 Official Rate-Biweekly \$1,551.62 \$1,753.52 1,807.97 1,864.11 1,922.29Salary Grade 006 Official Rate-Biweekly 1,599.81 1,649.50 1,700.71 \$1,463.24 1,508.68 1,555.52 1,603.82 \$1,653.64 1,704.97 1,757.92 1,812.51 \$1,868.79 1,926.83 1,986.64

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2,048.73Salary Grade 007 Official Rate-Biweekly
                                                                                                                                $1,762.74 1,817.48 1,873.91
                                                                      $1,559.79 1,608.22 1,658.16 1,709.65
1,932.10 $1,992.10 2,053.96 2,117.74 1,183.57Salary Grade 008 1,821.78 $1,878.33 1,936.67 1,996.80 2,058.81 $2,122.74
                                                                                             Official Rate-Biweekly
                                                                                                                                $1,662.07 1,713.70 1,766.91
                                                                      $2,122.74 2,188.66 2,256.62 2,326.81Salary Grade 009
                                                                                                                                                        Official Rate-
Biweekly $1,772.26 1,827.31 1,884.04 1,942.54
                                                                      $2,002.85 2,065.06 2,129.19 2,195.31
                                                                                                                                $2,263.46 2,333.75 2,406.22
2,481.05Salary Grade 010 Official Rate-Biweekly
                                                                         $1,888.72 1,947.36 2,007.85 2,070.18
                                                                                                                                    $2,134.46 2,200.75 2,269.09
2,339.56 $2,412.20 2,487.10 2,564.32 2,644.23Salary Grade 011
                                                                                                         Official Rate-Biweekly
                                                                                                                                                        $2,013.60
2,076.13 2,140.59 2,207.06
                                                          $2,275.60 2,346.26 2,419.12 2,494.23
                                                                                                                                $2,571.69 2,651.54 2,733.88
2,818.93Salary Grade 012
                                               Official Rate-Biweekly
                                                                                             $2,145.82 2,212.45 2,281.14 2,351.98
                                                                      $2,740.55 2,825.65 2,913.38 3,004.13Salary Grade 013
$2,425.01 2,500.32 2,577.97 2,658.01
                                                                                                                                                                    Official
                                                                                                         $2,584.50 2,664.76 2,747.49 2,832.81
                                   $2,286.94 2,357.95 2,431.18 2,506.67
Rate-Biweekly
            $2,920.77 3,011.48 3,104.99 3,201.94Salary Grade 014
                                                                                                         Official Rate-Biweekly
                                                                                                                                                        $2,438.03
                                                                                                                                                        $1,267.68
2,513,74 2,591.80 2,672.27
                                                          $2,755.25 2,840.81 2,929.02 3,5.18 1,161.44 1,190.04 1,222.62
                       $3,113.75 3,210.44 3,310.13 3,413.27Salary Grade 015
                                                                                                                     Official Rate-Biweekly
$2,598.57 2,679.26 2,762.46 2,848.24
                                                                      $2,936.67 3,027.87 3,121.89 3,218.83
                                                                                                                                            $3,318.79 3,421.84
3,528.10 3,637.92Salary Grade 016
                                                          Official Rate-Biweekly
                                                                                                         $2,769.63 2,855.64 2,944.30 3,035.74
$3,537.26 3, $3,537.26 3, $3,770.42 3,887.49 4,008.21 4,133.16Salary Grade 018 3,244.55 3,345.31 3,449.18 $3,556.20 3,000.75 $3,556.20 3,000.75 $3,537.26 3, $3,556.20 3,000.75 $3,556.20 3,000.75 $3,556.20 3,000.75 $3,556.20 3,000.75 $3,556.20 3,000.75 $3,556.20 3,000.75 $3,556.20 3,000.75 $3,556.20 3,000.75 $3,537.26 3, $3,537.26 3, $3,537.26 3, $3,537.26 3, $3,537.26 3, $3,537.26 3, $3,570.42 3,000.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 $3,500.75 
                                                                                  $3,537.26 3,647.09 3,760.35 3,877.66Salary Grade 017
                                                                                                                     $3,336.30 3,439.91 3,546.72 3,646.86
                                                                                                         Official Rate-Biweekly
                                                          $3,556.29 3,666.72 3,780.58 3,897.98
                                                                                                                                $4,019.03 4,143.82 4,272.49
4,405.47Salary Grade 019
                                               Official Rate-Biweekly
                                                                                             $3,354.11 3,458.27 3,565.64 3,676.36
                                                                      $4,283.73 4,416.75 4,553.90 4,695.60Salary Grade 020
$3,790.53 3,908,24 4,029.60 4,154.72
                                                                                                                                                                    Official
                                   $3,574.97 3,685.98 3,800.43 3,918.45
                                                                                                         $4,040.12 4,165.58 4,294.93 4,428.30
Rate-Biweekly
            $4,565.81 4,707.58 4,853.77 5,005.17"Part 3. Section 3 of ordinance File Number 970830 relative to rates of pay of offices and
                       City Service is hereby amended as follows (Effective Pay Period 1, 1997 (December 29, 1996):
                                                                                                                                                        Delete the current
                                                          footnotes listed below and substitute the following
rates of pay for the pay ranges and
                                                                                                                                                        rates:
                       Official Rate-Biweekly
                                                          $792.61 848.89 883.30 899.43 $916.73 934.08 951.43 981.53
Range 200
                                                                                                                                                        Under Pay Range
200, in footnote "1/", delete the rate $974.55 and substitute $1,001.35 for 1997.
                                                                                                         Pay Range 205
                                                                                                                                Official Rate-Biweekly
           $ 855.03 913.72 951.43 971.25 $ 991.09 1,010.85 1,043.67 Pay Range 2 971.25 991.09 1,010.85 $1,033.40 1,064.06Pay Range 215 Official Rate-Biweekly
                                                                                                         Pay Range 210
                                                                                                                                Official Rate-Biweekly
                                                                                                                                $ 993.08 1,012.87 1,035.39
                                   Under Pay Range 215, in footnote "5/", delete the rate
                                                                                                         $1,079.72 and substitute $1,109.41.Pay Range 220
1,055.79 $1,089.06
           Official Rate-Biweekly
                                               $1,002.95 1,024.13 1,045.60 1,067.28
                                                                                                         $1,101.18Pay Range 225 Official Rate-Biweekly
                                                                                             Under Pay Range 225, in footnote "1/", delete the rate
            $1,012.87 1,035.39 1,055.79 1,078.78
                                                                      $1,113.30
$1,095.94 and substitute $1,126.08.Pay Range 230
                                                                                                         $1,020.92 1,041.31 1,064.28 1,088.51
                                                                      Official Rate-Biweekly
                                                                                             $1,143.08 and substitute $1,174.51 and in footnote "3/", delete
                       Under Pay Range 230, in footnote "2/", delete the rate
the rate $1,114.69 and substitute $1,145.34.Pay Range 235
                                                                                                                     $1,044.00 1,066.04 1,090.28 1,115.81
                                                                                 Official Rate-Biweekly
            $1,152.90
                                   Under Pay Range 235, in footnote "4/", delete the rate
                                                                                                         $1,143.08 and substitute $1,174.51 and in footnote "7/",
                                                                                 Pay Range 238
           delete the rate $1,148.81 and substitute $1,180.40.
                                                                                                         Official Rate-Biweekly
                                                                                                                                            $1,055.83 1,078.35
                                               Under Pay Range 238, in footnote "1/", delete the rate
1,102.60 1,128.29 $1,166.29
                                                                                                                    $1,156.38 and substitute $1,188.18.Pay Range
                                               $1,067.69 1,090.67 1,114.92 1,140.78
           Official Rate-Biweekly
                                                                                                                                Under Pay Range 240, in footnote
                                                                                                         $1,179.71
240
                                                                                                         Official Rate-Biweekly
                                   $1,169.71 and substitute $1,201.88. Pay Range 245
                                                                                                                                            $1,093.27 1,117.46
"1/", delete the rate
1,143.00 1,169.79 $1,208.66
                                               Under Pay Range 245, in footnote "3/", delete the rate
                                                                                                                   $1,198.44 and substitute $1,231.40.Pay Range
           Official Rate-Biweekly
                                               $1,142.62 1,168.16 1,195.20 1,224.87
                                                                                                         $1,266.89Pay Range 248 Official Rate-Biweekly
247
                                                                                             Under Pay Range 248, in footnote "1/", delete the rate
            $1,106.31 1,131.82 1,158.89 1,188.56
                                                                      $1,230.56
$1,220.19 and substitute $1,253.75.Pay Range 249
                                                                                                         $1,108.59 1,135.02 1,163.17 1,194.73
                                                                      Official Rate-Biweekly
$1,239.29
                       Under Pay Range 249, in footnote "1/" and "2/", delete the rate $1,240.54 and substitute $1,274.65.Pay Range 250
            Official Rate Biweekly
                                               $1,119.39 1,146.20 1,174.82 1,207.35
                                                                                                         $1,252.47
Pay Range 252
                       Official Rate-Biweekly
                                                          $1,1330
                                                                      $1,266.35 and substitute $1,301.17. Pay Range 254
Under Pay Range 252, in footnote "3/", delete the rate
                                                                                                                                            Official Rate-Biweekly
            $1,106.35 1,175.33 1,203.87 1,236.44
                                                                      $1.281.59
                                                                                             Under Pay Range 254, in footnote "1/", delete the rate
$1,270.84 and substitute $1,305.79.Pay Range 255
                                                                                                         $1,148.49 1,175.33 1,203.87 1,236.44
                                                                      Official Rate-Biweekly
                       Under Pay Range 255, in footnote "1/", delete the rate
                                                                                             $1,270.84 and substitute $1,305.79.Pay Range 258
$1,281.59
                                                                                                                                                                   Official
                       $1,157.92 1,185.64 1,216.16 1,250.14
                                                                                 $1,297.41Pay Range 260 Official Rate-Biweekly
Rate-Biweekly
                                                                                                                                                        $1,167.33
1,195.94 1,228.45 1,263.93
                                                                      Under Pay Range 260, in footnote "1/" and "4/", delete
                                               $1,313.30
                                                                                                                                          the rate $1,302.29 and
                                               "2/" and "3/", delete the rate $1,302.31 and substitute
substitute $1,338.10, in footnote
                                                                                                                     $1,338.12, and in footnote "7/", delete the rate
            $1,317.40 and substitute $1,353.63. Pay Range 262 Official Rate-Biweekly
                                                                                                                     $1.181.49 1.209.96 1.246.28 1.283.58
                                   Under Pay Range 262, in footnote "1/", delete the rate
                                                                                                         $1,319.04 and substitute $1,355.31.Pay Range 264
                                                                                                         $1,333.73Pay Range 265
           Official Rate-Biweekly
                                              $1,194.25 1,221.94 1,252.46 1,286.47
                                                                                                                                            Official Rate-Biweekly
            $1,202.96 1,235.48 1,270.32 1,306.63
                                                                      $1,355.99Pay Range 268
                                                                                                         Official Rate-Biweekly
                                                                                                                                            $1,210.30 1,245.81
1,283.43 1,324.25 $1,378.81
                                              Under Pay Range 268, in footnote "1/", delete the rate
                                                                                                                     $1,367.35 and substitute $1,404.95. Pay
                                                          $1,233.92 1,269.48 1,307.04 1,347.88
                                                                                                                     $1,402.46Pay Range 272 Official Rate-
Range 270
                       Official Rate-Biweekly
Biweekly $857.16 894.71 941.62Pay Range 274
                                                                      Official Rate-Biweekly
                                                                                                         $977.84 1,043.53Pay Range 275
                                                                                                                                                        Official Rate-
                                                                                                         Official Rate-Biweekly
Biweekly $1,233.92 1,269.48 1,307.04 1,347.88
                                                                      $1,429.08Pay Range 276
                                                                                                                                            $1,088.67 1,154.37Pay
                                                          $1,229.00 1,279.51Pay Range 280
                                                                                                         Official Rate-Biweekly
                                                                                                                                            $1,356.38Pay Range 282
Range 278
                       Official Rate-Biweekly
            Official Rate-Biweekly
                                               $1,316.44 1,359.00 1,404.90 1,451.69
                                                                                                         $1,510.26
                                                                                                                                Under Pay Range 282, in footnote
                                                                                                         Official Rate-Biweekly
"2/", delete the rate
                                   1,522.73 and substitute $1,564.61.Pay Range 285
                                                                                                                                            $1,323.55 1,366.73
1,413.53 1,461.14 $1,520.44 Pay Range 290 Official Rate-Biweekly
                                                                                             $1,372.20 1,438.65 1,508.34 1,581.38
                                                                                                                                                        $1.657.97
1.738.25"
                       Part 4. Section 4 of ordinance File Number 970830
                                                                                             relative to rates of pay of offices and positions in
                                                                                                                                                                    the City
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Service is hereby amended as follows (Effective
                                                          Pay Period 1, 1997 - December 29, 1996):
                                                                                                                    Delete the current rates of
                                                                                                                                        $810.77
pay for the pay ranges and footnotes listed below and substitute the following rates: "Pay Range 300
                                                                                                           Official Rate-Biweekly
824.91 859.32 875.45
                             $892.79 910.16 927.42 957.57Pay Range 305
                                                                                       Official Rate-Biweekly
                                                                                                                    $840.22 856.78 892.79
910.16
         $927.42 947.29 977.36Pay Range 309
                                                          Official Rate-Biweekly
                                                                                       $831.11 889.75
                                                                                                          927.42 947.29
                                                                                                                                        $967.08
986.88 1,019.68Pay Range 310
                                       Official Rate-Biweekly
                                                                    $873.21 889.75 927.42 947.29
                                                                                                          $967.08 986.88 1,019.68Delete the
paragraph referring to rates of pay for employees not represented by a certified bargaining unit. Pay Range 314
                                                                                                                    Official Rate-Biweekly
$ 885.32 947.29 967.08 986.88 $1,009.41 1,040.14
                                                                    Pay Range 324
                                                                                       Official Rate-Biweekly
                                                                                                                    $ 924.93 986.88
                                                                                       $ 967.08 986.88 1,009.41 1,029.86 $1,063.14
1,009.41 1,029.86
                             $1,063.14Pay Range 325
                                                         Official Rate-Biweekly
Under Pay Range 325, in footnote "1/", delete the rate
                                                          $1,058.26 and substitute $1,087.36.Pay Range 329
                                                                                                                    Official Rate-Biweekly
$ 944.77 1,009.41 1,029.86 1,052.87
                                                $1,087.36Delete the pargraph referring to rates of pay for employees not represented by a
                                                                             $ 986.88 1,009.41 1,029.86 1,052.87
                                                                                                                              $1,087.36Pay
certified bargaining unit.Pay Range 330
                                                Official Rate-Biweekly
                                                $1,009.41 1,029.86 1,052.87 1,077.09
Range 335
                   Official Rate-Biweekly
                                                                                                 $1,112.82Pay Range 338
                                                                                                                              Official Rate-
                                                                             Pay Range 340
Biweekly $1,019.68 1,040.14 1,063.14 1,087.36
                                                                                                 Official Rate-Biweekly
                                                                                                                              $1.029.86
                                                          $1.124.30
                                                          Under Pay Range 340, in footnote "1/", delete the rate
1,052.87 1,077.09 1,102.55
                                                                                                                    $1,129.93 and substitute
                                       $1,139.65
$1,161.00 and in footnote "2/".
                                       delete the rate $1,137.03 and substitute $1,168.30. Pay Range 344 Official Rate-Biweekly
                                                                   ge 345 Official Rate-Biweekly $1
$1,077.09 1,102.55 1,129.38 1,158.02
$1,010.70 1,077.09 1,102.55 1,129.38
                                                $1,168.30Pay Range 345
                                                                                                           $1,052.87 1,077.09 1,102.55
                                      Official Rate-Biweekly $1,077.09 1 $1,102.55 1,129.38 1,158.02 1,190.54
                                                                                                                    $1,200.82Pay Range 355
1,129.38 $1,168.30Pay Range 350
                                                                                       $1,235.65Pay Range 360
         Official Rate-Biweekly
                                                                                                                    Official Rate-Biweekly
                                                          $1,271.96"
         $1,129.38 1,158.02 1,190.54 1,225.38
                                                                             Part 4. Section 5 of ordinance File Number 970830
                                                                                                                                        relative
to rates of pay of offices and positions in the
                                                City Service is hereby amended as follows (Effective Pay
                                                                                                                    Period 1, 1997 - December
                   Delete the current rates of pay for the pay ranges and footnotes listed 400 Official Rate-Biweekly $715.88 771.01 802.68 817.57
29, 1996):
                                                                             footnotes listed below and substitute the following
                                                                                                 $833.61 850.99 868.30 895.90Delete the
rates:"Pay Range 400
paragraph referring to rates of pay for employees not represented by a certified bargaining unit. Pay Range 404
                                                                                                                    Official Rate-Biweekly
         $755.64 810.77 844.47 859.32 $875.45 892.79 910.16 937.70Pay Range 405 Official Rate-Biweekly $797.80 844.47 859.32 $875.45 892.79 910.16 937.70Delete the pargraph referring to rates of pay for employees not represented by a
810.77 844.47 859.32
certified bargaining unit.Pay Range 406
                                                Official Rate-Biweekly
                                                                             $769.52 825.77 860.13 875.29
                                                                                                                    $891.71 909.40 927.12
                                                          $831.08 849.98 885.62 905.47
                             Official Rate-Biweekly
                                                                                                 $925.30 945.08 977.92
                                                                                                                              Under Pay Range
955.01Pay Range 410
410, in footnote "1/", delete the rate$971.59 and substitute $998.31, and delete the paragraph referring to rates of pay for employees not
                                                                                       $873.21 889.75 927.42 947.29
represented by a certified bargaining unit. Pay Range 415 Official Rate-Biweekly
                                                                                                                              $967.08 986.88
1,019.68Under Pay Range 415, in footnote "1/", delete the rate $1,012.30 and substitute $1,040.14, and delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 424 Official Rate-Biweekly $873.21 889.75 927.42
         $967.08 988.03 1,011.01 1,045.52 Pay Range 425
                                                                   Official Rate-Biweekly
                                                                                                 $ 945.08 967.65 988.03 1,011.01
         $1,045.52Under Pay Range 425, in footnote "1/", delete the rates $1,042.39 and $1,068.47 and substitute $1,071.06 and $1,097.85,
and delete the paragraph refering to rates of pay for employees not represented by a certified bargaining unit Pay Range 430
                                                                                                                                        Official
                                                                    $1,063.14Pay Range 435
                   $ 967.08 986.88 1,009.41 1,029.86
Rate-Biweekly
                                                                                                Official Rate-Biweekly
1,009.41 1,029.86 1,052.87 $1,087.36Under Pay Range 435, in footnote "1/", delete the rates $1,083.04 and $1,109.15 and substitute $1,112.82 and $1,139.65, and delete the pargraph referring to rates of pay for employees not represented by a certified bargaining
                             Official Rate-Biweekly
                                                          $ 960.58 981.58 1,005.47 1,027.18
unit.Pay Range 437
                                                                                                          $1,051.58 1,077.28 1,104.29Pay
                   Official Rate-Biweekly
                                                $1,009.41 1,029.86 1,052.87 1,077.09
                                                                                                 $1,112.82Pay Range 445
Biweekly $1,029.86 1,052.87 1,077.09 1,102.55
                                                          $1,139.65Under Pay Range 445, in footnote "1/", delete the rates $1,137.03,
$1,168.68 and $1,202.58 and substitute $1,168.30, $1,200.82 and $1,235.65, and delete the paragraph referring to rates of pay for employees
                                                                                       ekly $1,005.47 1,027.18 1,051.58 1,077.28
$1,077.09 1,102.55 1,129.38 1,158.02
not represented by a certified bargaining unit. Pay Range 450
                                                                    Official Rate-Biweekly
         $1,104.29 1,132.75 1,163.14Pay Range 455 Official Rate-Biweekly
          $1,200.82Under Pay Range 455, in footnote "1/", delete the rate $1,202.58 and substitute $1,235.65, and delete the paragraph
referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 458
                                                                                                          Official Rate-Biweekly
                                                $1,208.66Pay Range 460
                                                                                                          $1,102.55 1,129.38 1,158.02
$1,093.27 1,117.46 1,143.00 1,169.79
                                                                             Official Rate-Biweekly
1,190.54 $1,235.65Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit Pay Range 470
          Official Rate-Biweekly
                                       $1,158.02 1,190.54 1,225.38 1,261.69
                                                                                       $1,310.97Delete the paragraph referring to rates of pay
for employees not represented by a certified bargaining unit Pay Range 475 Official Rate-Biweekly
                                                                                                          $1,132.75 1,163.14 1,197.64
                                                Part 5. Section 8 of ordinance File Number 970830
1,234.59 $1,273.12 1,314.50 1,359.67"
                                                                                                          relative to rates of pay of offices and
                   City Service is hereby amended as follows (Effective Pay
                                                                                       Period 1, 1997- December 29, 1996):
positions in the
                                                                                                                                        Create
Pay Range 538 as follows: "Pay Range 538 Official Rate-Biweekly
                                                                             $1,165.82 1,243.52 1,281.10 1,321.96
$1,374.88Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the
authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations. Water Microbiologist
                             1/ Upon attaining certification as a licensed certified
                                                                                       water plant operator, the incumbent would advance one
Water Plant Chemist 1/
                                                                   advanced one step to $1,419.03 biweekly. Effective Pay Period 9, 1993, in
         step in the pay range. If at the maximum step will be
                                       employees must maintain current state certification as
                                                                                                 Water Plant Operator.
                                                                                                                               (Delete Pay
order to retain the extra pay step,
Range 538 in its entirety effective Pav
                                                Period 6, 1997 - March 9, 1997)
                                                                                       Part 6. Section 8 of ordinance File Number 970830
          relative to rates of pay of offices and positions in the
                                                                    City Service is hereby further amended as follows
                                                                                                                              (Effective Pay
Period 1, 1997 - December 29, 1996): Delete the current rates of pay for the pay ranges and footnotes listed below and substitute the following
                             Official Rate-Biweekly
                                                          $ 986.88 1,009.41 1,029.86 1,052.87
                                                                                                          $1,087.36
                                                                                                                              Under Pay Range
500, in footnote "1/", delete the rates $1,083.04 and $1,109.15 and substitute $1,112.82 and $1,139.65. In footnote "2/", delete the rate
                   and substitute $1,112.82. Pay Range 503
                                                                                                 $ 927.42 947.29 967.08 986.88
$1,083.04
                                                                   Official Rate-Biweekly
         $1,009.41 1,038.19 1,066.96 1,107.65Pay Range 504 Official Rate-Biweekly
                                                                                                 $ 986.88 1,015.70 1,045.37 1,075.90
                                                                             $1,029.86 1,052.87 1,077.09 $1,102.55
         $1,107.32 1,139.65Pay Range 505 Official Rate-Biweekly
                                                                                                                              $1,139.65Under
Pay Range 505, in footnote "1/", delete the rates $1,137.03, $1,168.68 and $1,202.58 and substitute $1,168.30, $1,200.82 and $1,235.65, and
delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 508
Biweekly $ 998.67 1,032.22 1,066.96 1,102.96
                                                          $1,150.50Delete the paragraph referring to rates of pay for employees not
represented by a certified bargaining unit. Pay Range 510 Official Rate-Biweekly
                                                                                       $1,052.87 1,077.09 1,102.55 1,129.38
                                                          $1,010.70 1,102.55 1,158.02 1,190.54
$1,168.30Pay Range 515
                            Official Rate-Biweekly
                                                                                                          $1,235.65Under Pay Range 515, in
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footnote "2/", delete the rate $1,022.00 and substitute $1,050.11, and delete the paragraph referring to rates of pay for employees not
represented by a certified bargaining unit. Pay Range 516 Official Rate-Biweekly
                                                                                         $1,077.09 1,102.55 1,129.38 1,158.02
                                                                               $1,102.55 1,129.38 1,158.02 1,190.54
                              Pay Range 520
                                                 Official Rate-Biweekly
$1,190.54 1,223.39
                                                                                                                                $1,235.65Pay
Range 522
                   Official Rate-Biweekly
                                                 $1,105.25 1,137.01 1,173.13 1,211.84
                                                                                                  $1,252.08Pay Range 525
                                                                                                                                Official Rate-
Biweekly $1,129.38 1,158.02 1,190.54 1,225.38
                                                           $1,271.96Pay Range 526
                                                                                        Official Rate-Biweekly
                                                                                                                      $1,105.25 1,165.82
                             $1,321.96Pay Range 528
1,243.52 1,281.10
                                                           Official Rate-Biweekly
                                                                                         $1,114.95 1,185.74 1,218.25 1,253.11
          $1,299.65Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit. Pay Range 529
                                       $731.63 781.32Pay Range 530
                                                                              Official Rate-Biweekly
                                                                                                            $1,158.02 1,190.54 1,225.38
          Official Rate-Biweekly
1,261.69 $1,310.97Delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit. Pay Range 532
                                       $1,102.96 1,140.23 1,178.84 1,218.84
                                                                                         $1,260.27Delete the paragraph referring to rates of pay
          Official Rate-Biweekly
for employees not represented by a certified bargaining unit Pay Range 534 Official Rate-Biweekly
                                                                                                            $1,148.40 1,225.38 1,261.69
1,300.69 $1,353.55Pay Range 535 Official Rate-Biweekly
                                                                     $1,190.54 1,225.38 1,261.69 1,300.69
                                                                                                                      $1,353.55
                                                                                                                                          Delete
the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 540 Official Rate-Biweekly $1,225.38 1,261.69 1,300.69 1,343.27 $1,399.47Under Pay Range 540, in footnote "1/", delete the rate $1,413.68 and
substitute $1,452.56, and delete the paragraph referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range
          Official Rate-Biweekly
                                       $1,225.38 1,261.69 1,300.69 1,343.27
                                                                                         $1,453.11
                                                                                                            Under Pay Range 541, in footnote
                                                                                         $1,466.92, $1,480.73 and $1,494.55. Delete the
"1/", delete the rates
                             $1,427.66, $1,441.10 and $1,454.55 and substitute
                                                                     Inspector II."Pay Range 542 Official Rate-Biweekly
footnote designation "2/" after the title "Code Enforcement
                                                                                                                                $1.281.10
                                                           Under Pay Range 542, in footnote "1/", delete the rate $1,261.69 1,300.69 1,343.27 1,389.19 $1,446
1,321.96 1,374.88 1,419.03
                                       $1,453.11
                                                                                                                      $1,456.65 and substitute
$1,496.71.Pay Range 545 Official Rate-Biweekly
                                                                                                            $1,446.27Delete the paragraph
referring to rates of pay for employees not represented by a certified bargaining unit.Pay Range 546
                                                                                                            Official Rate-Biweekly
$1,261.69 1,311.49 1,363.36 1,417.37
                                                 $1,473.64 1,542.51Pay Range 547 Official Rate-Biweekly
                                                                                                                      $1,295.49 1,342.75
1,393.67 1,447.22
                              $1,495.69 1,570.96Pay Range 549 Official Rate-Biweekly
                                                                                                  $1,258.58 1,343.27 1,389.19 1,435.99
                                       Under Pay Range 549, in footnote "3/", delete the rate $1,300.69 1,343.27 1,389.19 1,435.99 $1,488
          $1.535.20 1.589.68
                                                                                                  $1,594.04 and substitute $1,637.88.Pay Range
                                                                                         $1,488.24Pay Range 551
550
                                                                                                                      Official Rate-Biweekly
          Official Rate-Biweekly
          $1,300.69 1,343.27 1,389.19 1,435.99
                                                           $1,516.57Pay Range 552
                                                                                        Official Rate-Biweekly
                                                                                                                      $1,300.69 1,343.27
                              $1,491.33Pay Range 553
                                                          Official Rate-Biweekly
                                                                                         $1,300.69 1,343.27 1,389.19 1,435.99
1,389.19 1,437.40
                   Under Pay Range 553, in footnote "1/", delete the rate
                                                                               $1,548.10 and substitute $1,590.67.Pay Range 555
$1,545.48
Rate-Biweekly
                   $1,343.27 1,389.19 1,435.99 1,477.97
                                                                     $1,533.76
                                                                                        Under Pay Range 555, in footnote "1/", delete the rate
          $1,549.63 and substitute $1,592.24 and in footnote "2/", delete the rate $1,482.71 and substitute $1,523.48.Pay Range 556 Official
Rate-Biweekly $1,343.27 1,389.19 1,435.99 1,477.97 $1,373.43 1,420.02 1,462.12 1,507.62 $1,563.34Dek
                                                                     $1,581.99 1,637.88Pay Range 557 Official Rate-Biweekly
                                                 $1,563.34Delete the paragraph referring to rates of pay for employees not represented by a
                                                                               $1,300.69 1,343.27 1,389.19 1,435.99
certified bargaining unit.Pay Range 558
                                                 Official Rate-Biweekly
                                                                                                                                $1,506.29
                                                                     $1,496.71 1,539.97 1,584.47 1,630.26
1,546.92 1,597.81Pay Range 559
                                      Official Rate-Biweekly
                                                                                                                      $1,677.37 1,725.85Pay
Range 560
                   Official Rate-Biweekly
                                                 $1,435.99 1,477.97 1,523.48 1,569.03
                                                                                                  $1,639.50Pay Range 565 Official Rate-
                                                 9.22 $1,699.72Pay Range 572 Official Rate-Biweekly Under Pay Range 572, in footnote "1/", delete the rate $1,
Biweekly $1,477.97 1,523.48 1,569.03 1,629.22
                                                                                                                      $1,343.27 1,389.19
1,435.99 1,477.97
                             $1,563.00
                                                                                                            $1,550.19 and substitute $1,592.82,
                                                                               footnote "3/", delete the rate $1,564.71 and substitute
in footnote "2/",
                   delete the rate $1,595.56 and substitute $1,639.44, in
                                       Official Rate-Biweekly $1,523.48 1, $1,569.03 1,629.22 1,689.45 1,758.55
                                                                     $1,523.48 1,569.03 1,629.22 1,689.45
                                                                                                                      $1,802.75Pay Range 585
          $1,607.74.Pay Range 576
          Official Rate-Biweekly
                                                                                        $1,826.05 1,941.21Pay Range 590 Official Rate-
Biweekly $1,689.45 1,758.55 1,826.05 1,874.32 $1,984.50 2,090.75Pay Range 592 Official Rate-Biweekly 1,195.44 1,237.90 $1,282.07 1,340.14Pay Range 593 Official Rate-Biweekly 1,380.64 $1,433.40 1,498.54Pay Range 594 Official Rate-Biweekly $1,282.07 1,329.86
                                                           $1,984.50 2,090.75Pay Range 592 Official Rate-Biweekly
                                                                                                            $1,237.90 1,282.07 1,329.86
                                                                               $1,282.07 1,329.86 1,380.64 1,433.40
                                                                                                                                $1,488.26
                                                           $1,329.86 1,380.64 1,433.40 1,488.26
1,555.61Pay Range 595
                             Official Rate-Biweekly
                                                                                                            $1,545.34 1,614.94Pay Range 596
                                       $1,380.64 1,433.40 1,488.26 1,545.34
                                                                                         $1,604.67 1,676.67Pay Range 597 Official Rate-
          Official Rate-Biweekly
Biweekly $1,477.97 1,523.48 1,569.03 1,629.22
                                                           $1,699.72Pay Range 598
                                                                                        Official Rate-Biweekly
                                                                                                                      $1.545.34 1.604.67
                              $1,797.31 1,876.99"
1,666.40 1,730.54
                                                           Part 7. Section 9 of ordinance File Number 970830
                                                                                                                      relative to rates of pay of
offices and positions in the  
City Service is hereby amended as follows (Effective Pay
                                                                                                  Period 1, 1997 - December 29, 1996): Delete
the current rates of pay and substitute in lieu thereof the following rates of pay: "Pay Range 600 Official Rate-Biweekly
                                                                                                                                $ 901.13 969.50
                                                                                                   $1,048.32 1,078.09 1,109.34 1,142.70
993.25 1,020.08 $1,088.10Pay Range 602
                                                 Official Rate-Biweekly
          $1,180.62 1,284.11Pay Range 604
                                                 Official Rate-Biweekly
                                                                               $1,223.60 1,274.25 1,327.15 1,382.31
          $1,439.89 1,500.02 1,562.70 1,638.45Pay Range 606Official Rate-Biweekly * $1,696.49 1,767.78 1,852.45Pay Range 607 Official Rate-Biweekly
                                                                                                  $1,439.89 1,500.02 1,562.70 1,628.18
$1,805.55 1,884.93 1,967.07 2,052.82
                             Part 8. Section 23 of ordinance File Number 970830
                                                                                        relative to rates of pay of offices and positions in the
City Service is hereby amended as follows (Effective Pay
                                                                     Period 1, 1997 - December 29, 1996): Delete the current rates of pay for the
                   footnotes listed below and substitute the following
                                                                               rates:"Pay Range 902*
                                                                                                            Official Rate-Hourly
pay ranges and
                                                                                                                                          $5.03
                                                           $5.29 5.45 5.69Pay Range 910*
                                                                                                                                $5.69 6.15
5.29 5.51Pay Range 906* Official Rate-Hourly
                                                                                                  Official Rate-Hourly
6.65Pav Range 918*
                              Official Rate-Hourly
                                                           $6.51 6.84 7.16 7.60Pay Range 923*
                                                                                                            Official Rate-Hourly
                                                                                                                                          $7.48
                                                                     $7.98 9.50 9.81Pay Range 925*
7.80 8.13 8.43Pay Range 924*
                                       Official Rate-Hourly
                                                                                                            Official Rate-Hourly
                              Official Rate-Hourly
                                                                                                                      $8.57 9.43 10.23Pay
$7.86Pay Range 926*
                                                           $8.19 8.53Pay Range 927* Official Rate-Hourly
                                                 $8.72 9.20Pay Range 930* Official Rate-Hourly
Range 929*
                    Official Rate-Hourly
                                                                                                            $8.88 9.56Pay Range 934 Official
                    $1,502.50Pay Range 936
                                                 Official Rate-Biweekly
                                                                               $1,630.68Pay Range 940
                                                                                                            Official Rate-Hourly
Rate-Biweekly
                                                                                                                                          $13.39
                   Under Pay Range 943, in footnote "1/", delete the rate
                                                                               $12.81 and substitute the rate $13.16 for 1997. Pay Range 951
13.87 14.70
                                       $1,157.24 1,195.92 1,244.85Pay Range 954 Official Rate-Hourly
          Official Rate-Biweekly
                                                                                                                      $16.16"Part 9. Section 23
of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows
(Effective Pay Period 23, 1997 - November 2, 1997):
                                                          Create a new Pay Range 955 as follows: "Pay Range 955 Official Rate-Biweekly
                              Snow Driver"Part 10. Section 2 of ordinance File Number 970830 relative to rates of pay of offices and positions
in the City Service is hereby further amended as follows: (Effective Pay Period 1, 1998 - December 28, 1997): Delete the current rates of pay for
the salary grades listed below and substitute the following rates:"Salary Grade 001 1,162.19 1,198.29 $1,235.49 1,273.85 1,313.41 1,354.19 $1,396
                                                                                        Official Rate-Biweekly
                                                                                                                      $1,093.25 1,127.20
                                                                               $1,396.26 1,439.62 1,484.32 1,530.42Salary Grade 002
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$1,487.84
Official Rate-Biweekly
                           $1,164.96 1,201.15 1,238.45 1,276.89
                                                                         $1,316.54 1,357.43 1,399.59 1,443.04
1,534.05 1,581.68 1,630.71Salary Grade 003 Official Rate-Biweekly
                                                                         $1,241.49 1,280.04 1,319.79 1,360.78
                                                                                                                      $1,403.03
1,446.60 1,491.51 1,537.84
                                    $1,585.58 1,634.81 1,685.58 1,737.98Salary Grade 004
                                                                                                    Official Rate-Biweekly
                                             $1,495.64 1,542.08 1,589.97 1,639.35
$1,323.44 1,364.53 1,406.90 1,450.59
                                                                                           $1,690.25 1,742.73 1,796.85
1,852.79Under Salary Grade 004 in footnotes "2/" and "3/", delete the rate $40,343 ($1,547.42 biweekly) and substitute $41,453 ($1,589.97
biweekly) for 1998.Salary Grade 005Official Rate-Biweekly$1,410.75 1,454.55 1,499.71 1,546.28$1,594.29 1,643.80 1,694.86 1,747.48
$1,801.74 1,857.69 1,915.37 1,975.15Salary Grade 006
$1,699.12 1,751.86 1,806.26 1,862.35 $1
Biweekly $1,602.68 1,652.45 1,703.76 1,756.67 $1
                                                      06 Official Rate-Biweekly $1,503.48 1,550.17 1,598.30 1,647.93 
$1,920.18 1,979.82 2,041.27 2,105.07Salary Grade 007 Official Rate-
                                                               Official Rate-Biweekly
                                                      $1,811.22 1,867.46 1,925.44 1,985.23
                                                                                                    $2,046.88 2,110.44 2,175.98
2,243.62Salary Grade 008 Official Rate-Biweekly
                                                       $1,707.78 1,760.83 1,815.50 1,871.88
                                                                                                    $1,929.98 1,989.93 2,051.71
                                                                                                    $1,821.00 1,877.56 1,935.85
2,115.43 $2,181.12 2,248.85 2,318.68 2,390.08Salary Grade 009
                                                                         Official Rate-Biweekly
1,995.96 $2,057.93 2,121.85 2,187.74 2,255.68 Biweekly $1,940.66 2,000.91 2,063.07 2,127.11
                                                      $2,325.71 2,397.93 2,472.39 2,549.28Salary Grade 010
                                                                                                                      Official Rate-
                                                      $2,478.54 2,555.50 2,634.84
$2,338.18 2,410.78 2,485.65
2,716.95Salary Grade 011 Official Rate-Biweekly
2,562.82 $2,642.41 2,724.46 2,809.06 2,896.45Salary Grade 012
                                                                                                    $2,204.83 2,273.29 2,343.87
                                                                         Official Rate-Biweekly
2,416.66 $2,491.70 2,569.08 2,648.86 2,731.11
                                                       $2,815.92 2,903.36 2,993.50 3,086.74Salary Grade 013
                                                                                                                      Official Rate-
                                                         $2,655.57 2,738.04 2,823.05 2,910.71
           $2,349.83 2,422.79 2,498.04 2,575.60
                                                                                                      $3,001.09 3,094.30 3,190.38
                                                                         $2,505.08 2,582.87 2,663.07 2,745.76
$3,199.38 3,298.73 3,401.16 3,507.24Salary Grade 015
3,289.99Salary Grade 014
                                    Official Rate-Biweekly
$2,831.02 2,918.93 3,009.57 3,103.03
                                                                                                    $3,017.43 3,111.14 3,207.74
         Official Rate-Biweekly
                                             $2,670.03 2,752.94 2,838.43 2,926.57
3.307.35
                  $3,410.06 3,515.94 3,625.12 3,737.96Salary Grade 016
                                                                                           Official Rate-Biweekly
$2,845.79 2,934.17 3,025.27 3,119.22
                                                      $3,216.08 3,315.94 3,418.90 3,525.08
                                                                                                             $3,634.53 3,747.38
3,863.76 3,984.30Salary Grade 017
                                             Official Rate-Biweekly
                                                                                  $3,033.36 3,127.57 3,224.69 3,324.82
         $3,428.05 3,534.51 3,644.25 3,757.42
                                                                $3,874.11 3,994.40 4,118.44 4,246.82Salary Grade 018
                                    $3,233.37 3,333.78 3,437.31 3,544.03
Official Rate-Biweekly
                                                                                           $3,654.09 3,767.55 3,884.55 4,005.17
         $4,129.55 4,257.78 4,389.98 4,526.62Salary Grade 019
                                                                                  Official Rate-Biweekly
                                                                                                                      $3,446.35
3,553.37 3,663.70 3,777.46
                                             $3,894.77 4,015.72 4,140.41 4,268.97
                                                                                                    $4,401.53 4,538.21 4,679.13
                                                                         $3,673.28 3,787.34 3,904.94 4,026.21
4,824.73Salary Grade 020
                                    Official Rate-Biweekly
$4,151.22 4,280.13 4,413.04 4,550.08
                                                      $4,691.37 4,837.04 4,987.25 5,142.81"
                                                                                                   Part 11. Section 3 of ordinance File
Number 970830 relative to rates of pay of offices and positions in the
                                                                        City Service is hereby further amended as follows
(Effective Pay Period 1, 1998 - December 28, 1997):
                                                      Delete the current rates of pay for the pay ranges and
                                                                                                            footnotes listed below and
substitute the following
                          rates:"Pay Range 200
                                                      Official Rate-Biweekly
                                                                                  $814.41 872.23 907.59 924.16
                                                                                                                     $941.94 959.77
977.59 1,008.52 Under Pay Range 200, in footnote "1/", delete the rate
                                                                         $1,001.35 and substitute $1,028.89 for 1998.Pay Range 205
                                    $ 878.54 938.85 977.59 997.96 $1,018.34 1,038.65 1,072.37Pay Range 210 Official Rate-
         Official Rate-Biweekly
Biweekly $ 934.29 997.96 1,018.34 1,038.65
                                                      $1,061.82 1,093.32Pay Range 215 Official Rate-Biweekly
                                                      Under Pay Range 215, in footnote "5/", delete the rate
1,040.72 1,063.86 1,084.82
                                    $1,119.01
                                                                                                             $1,109.41 and substitute
                                                      $1,030.53 1,052.29 1,074.35 1,096.63
$1,139.92.Pay Range 220 Official Rate-Biweekly
                                                                                                    $1,131.46 Pay Range 225 Official
                  $1,040.72 1,063.86 1,084.82 1,108.45
                                                               $1,143.92
                                                                                  Under Pay Range 225, in footnote "1/", delete the rate
Rate-Biweekly
         $1,126.08 and substitute $1,157.05.Pay Range 230
                                                               Official Rate-Biweekly
                                                                                           $1,049.00 1,069.95 1,093.55 1,118.44
                           Under Pay Range 230, in footnote "2/", delete the rate
                                                                                 $1,174.51 and substitute $1,206.81 and in footnote "3/",
                                                                                                   $1,072.71 1,095.36 1,120.26
         delete the rate $1,145.34 and substitute $1,176.84.Pay Range 235 Official Rate-Biweekly
                           Under Pay Range 235, in footnote "6/", delete the rate $1,174.51 and substitute $1,206.81 and in footnote "9/",
1.146.49 $1.184.60
         delete the rate $1,180.40 and substitute $1,212.86.Pay Range 238 Official Rate-Biweekly
                                                                                                $1,084.87 1,108.00 1,132.92
1,159.32 $1,198.36
                                    Under Pay Range 238, in footnote "1/", delete the rate $1,188.18 and substitute $1,220.85.Pay Range
                                    $1,097.05 1,120.66 1,145.48 1,172.15
         Official Rate-Biweekly
                                                                                  $1,212.15
                                                                                                    Under Pay Range 240, in footnote
"2/", delete the rate
                           $1,201.88 and substitute $1,234.93. Pay Range 245
                                                                                  Official Rate-Biweekly
                                                                                                             $1,123.33 1,148.19
                                             Under Pay Range 245, in footnote "1/", delete the rate
                                                                                                    $1,231.40 and substitute
1,174.43 1,201.96
                           $1,241.90
$1,265.26.Pay Range 247 Official Rate-Biweekly
                                                      $1,174.04 1,200.28 1,228.07 1,258.55
                                                                                                    $1,301.73Pay Range 248
                  $1,136.73 1,162.95 1,190.76 1,221.25
                                                               $1,264.40
                                                                                  Under Pay Range 248, in footnote "4/", delete the rate
Rate-Biweekly
         $1,253.75 and substitute $1,288.23.Pay Range 249
                                                               Official Rate-Biweekly
                                                                                           $1,139.08 1,166.23 1,195.16 1,227.59
                           Under Pay Range 249, in footnote "1/" and "2/", delete the rate $1,274.65 and substitute $1,309.70.
         $1,273.37
                  Official Rate-Biweekly
                                             $1,150.17 1,177.72 1,207.13 1,240.55
                                                                                           $1,286.91Pay Range 252 Official Rate-
Range 250
Biweekly $1,166.40 1,193.38 1,222.77 1,256.24
                                                                         Under Pay Range 252, in footnote "3/", delete the rate
                                                      $1,302.54
$1,301.17 and substitute $1,336.95.Pay Range 254
                                                                                  $1,136.77 1,207.65 1,236.98 1,270.44
                                                      Official Rate-Biweekly
                  Under Pay Range 254, in footnote "1/", delete the rate
                                                                       $1,305.79 and substitute $1,341.70.Pay Range 255
$1,316.83
                                                                                                                               Official
                  $1,180.07 1,207.65 1,236.98 1,270.44
Rate-Biweekly
                                                                                  Pay Range 258
                                                                                                  Official Rate-Biweekly
                                                               $1,316.83
                  1,218.25 1,249.60 1,284.52
                                                      $1,333.09Pay Range 260
                                                                                  Official Rate-Biweekly
                                                                                                             $1,199.43 1,228.83
$1,189.76
1.262.23 1.298.69
                           $1.349.42
                                             Under Pay Range 260, in footnote "1/" and "4/", delete the rate $1,338.10 and substitute
                           "2/" and "3/", delete the rate $1,338.12 and substitute
$1,374.90, in footnote
                                                                                  $1,374.92 and in footnote "7/", delete the rate
                                                                                  $1,213.98 1,243.23 1,280.55 1,318.88
$1,353.63 and substitute $1,390.85.Pay Range 262
                                                      Official Rate-Biweekly
                  Under Pay Range 262, in footnote "1/", delete the rate
                                                                         $1,355.31 and substitute $1,392.58.Pay Range 264
                  $1,227.09 1,255.54 1,286.90 1,321.85
                                                               $1,370.41Pay Range 265
                                                                                           Official Rate-Biweekly
Rate-Biweekly
                                                                                                                      $1,236.04
1,269.46 1,305.25 1,342.56
                                    $1,393.28Pay Range 268 Official Rate-Biweekly
                                                                                           $1,243.58 1,280.07 1,318.72 1,360.65
                           Under Pay Range 268, in footnote "1/", delete the rate
         $1,416.73
                                                                                  $1,404.95 and substitute $1,443.59.Pay Range 270
                                    $1,267.85 1,304.39 1,342.98 1,384.95
                                                                                  $1,441.03Pay Range 272 Official Rate-Biweekly
         Official Rate-Biweekly
         $880.73 919.31 967.51Pay Range 274
                                                      Official Rate-Biweekly
                                                                                  $1,004.73 1,072.23Pay Range 275 Official Rate-
Biweekly $1,267.85 1,304.39 1,342.98 1,384.95
                                                      $1,468.38Pay Range 276
                                                                                  Official Rate-Biweekly
                                                                                                             $1,118.61 1,186.12Pay
                                                                                                             $1,393.68Pay Range 282
                  Official Rate-Biweekly
                                             $1,262.80 1,314.70Pay Range 280
                                                                                  Official Rate-Biweekly
                                    $1,352.64 1,396.37 1,443.53 1,491.61
                                                                                                    Under Pay Range 282, in footnote
         Official Rate-Biweekly
                                                                                  $1.551.79
                                                                                                             $1,359.95 1,404.32
"2/", delete the rate
                           $1,564.61 and substitute $1,607.64.Pay Range 285
                                                                                  Official Rate-Biweekly
```

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$1,409.94 1,478.21 1,549.82 1,624.87
1,452.40 1,501.32
                           $1,562.25Pay Range 290
                                                      Official Rate-Biweekly
$1,703.56 1,786.05"
                           Part 12. Section 4 of ordinance File Number 970830
                                                                                 relative to rates of pay of offices and positions in the
City Service is hereby further amended as follows
                                                      (Effective Pay Period 1, 1998 - December 28, 1997):
                                                                                                             Delete the current rates of
pay for the pay ranges and footnotes listed below and substitute the following
                                                                                 rates: "Pay Range 300
                                                                                                             Official Rate-Biweekly
                                             $917.34 935.19 952.92 983.90Pay Range 305
         $833.07 847.60 882.95 899.52
                                                                                                    Official Rate-Biweekly
                                                                                                                               $863.33
                           $952.92 973.34 1,004.24Pay Range 309
                                                                        Official Rate-Biweekly
                                                                                                    $853.97
                                                                                                              914.22 952.92 973.34
880.34
        917.34 935.19
        $993.67 1,014.01 1,047.72 Pay Range 310 Official Rate-Biweekly
                                                                                 $897.22 914.22 952.92
                                                                                                              973.34 $993.67
                                                               $ 909.67 973.34 993.67 1,014.02 $1,037.17 1,068.74 Pay Range 324
1,014.02 1,047.72Pay Range 314
                                    Official Rate-Biweekly
        Official Rate-Biweekly
                                    $950.37 1,014.02 1,037.17 1,058.18
                                                                                 $1,092.38Pay Range 325 Official Rate-Biweekly
                                             $1,092.38
$ 993.67 1,014.02 1,037.17 1,058.18
                                                               Under Pay Range 325, in footnote "1/", delete the rate
                                                                                                                      $1,087.36 and
                                                               $970.75 1,037.17 1,058.18 1,081.82
substitute $1,117.26.Pay Range 329 Official Rate-Biweekly
                                                                                                             $1,117.26Pay Range 330
                                    $1,014.02 1,037.17 1,058.18 1,081.82
                                                                                  $1,117.26Pay Range 335
                                                                                                             Official Rate-Biweekly
         Official Rate-Biweekly
                                                                                 Official Rate-Biweekly $1,047.72 1,068.74 $1,058.18 1,081.82 1,106.71 1,132.87
                                                                                 Official Rate-Biweekly
         $1,037.17 1,058.18 1,081.82 1,106.71
                                                      $1,143.42Pay Range 338
1,092.38 1,117.26
                           $1,155.22Pay Range 340 Official Rate-Biweekly
                  Under Pay Range 340, in footnote "1/", delete the rate
                                                                        $1,161.00 and substitute $1,192.93 and in footnote "2/", delete
$1,170.99
                                                               Official Rate-Biweekly $1,038.49 1, $1,081.82 1,106.71 1,132.87 1,160.44
the rate $1,168.30 and substitute $1,200.43.Pay Range 344
                                                                                           $1,038.49 1,106.71 1,132.87 1,160.44
                                   Official Rate-Biweekly
                                                                                                             $1,200.43Pay Range 350
         $1,200.43Pay Range 345
                                    $1,106.71 1,132.87 1,160.44 1,189.87
                                                                                 $1,233.84Pay Range 355
                                                                                                             Official Rate-Biweekly
         Official Rate-Biweekly
         $1,132.87 1,160.44 1,189.87 1,223.28
                                                      $1,269.63Pay Range 360
                                                                                Official Rate-Biweekly
                                                                                                             $1,160.44 1,189.87
1,223.28 1,259.08
                           $1,306.94"
                                             Part 13. Section 5 of ordinance File Number 970830
                                                                                                   relative to rates of pay of offices and
                 City Service is hereby further amended as follows
positions in the
                                                                        (Effective Pay Period 1, 1998 - December 28, 1997):
                                                                                                                               Delete
                                                                                                   rates:Pay Range 400
the current rates of pay for the pay ranges and footnotes listed below and substitute the following
                                                                                                                               Official
                  $735.57 792.21 824.75 840.05
Rate-Biweekly
                                                      $856.53 874.39 892.18 920.54Pay Range 404
                                                                                                             Official Rate-Biweekly
         $776.42 833.07 867.69 882.95
                                             $899.52 917.34 935.19 963.49Pay Range 405
                                                                                                    Official Rate-Biweekly
                                                                                                                               $819.74
                           $899.52 917.34 935.19 963.49Pay Range 406
                                                                                  Official Rate-Biweekly
                                                                                                             $790.68 848.48
833.07 867.69 882.95
                                                                                                                              883.78
        $916.23 934.41 952.62 981.27Pay Range 410
                                                                                           $853.93 873.35
                                                                                                            909.97 930.37
                                                               Official Rate-Biweekly
                                                                                                                               $950.75
971.07 1,004.81 Under Pay Range 410, in footnote "1/", delete the rate
                                                                        $998.31 and substitute $1,025.76.
                                                                                                             Pay Range 415
                                                                                                                               Official
                  $897.22 914.22 952.92 973.34 $993.67 1,014.02 1,047.72
                                                                                           Under Pay Range 415, in footnote "1/", delete
the rate $1,040.14 and substitute $1,068.74.Pay Range 424
                                                               Official Rate-Biweekly
                                                                                           $897.22
                                                                                                    914.22 952.92 973.34 $993.67
                                                      Rate-Biweekly $ 971.07 994.26 1,015.20 1,038.81$1,074.27 Under $1,071.06 and $1,097.85 and substitute $1,100.51 and $1,128.04.Pay Range 430
1,015.20 1,038.81 1,074.27Pay Range 425 Official Rate-Biweekly
Pay Range 425, in footnote "1/", delete the rates
         Official Rate-Biweekly
                                    $ 993.67 1,014.02 1,037.17 1,058.18
                                                                                 $1,092.38Pay Range 435
                                                                                                            Official Rate-Biweekly
         $1,014.02 1,037.17 1,058.18 1,081.82
                                                                        Under Pay Range 435, in footnote "1/", delete the rates
                                                      $1,117.26
$1,112.82 and $1,139.65 and substitute $1,143.42 and $1,170.99.Pay Range 437 Official Rate-Biweekly
                                                                                                             $ 987.00 1,008.57
                           $1,080.50 1,106.91 1,134.66Pay Range 440 Official Rate-Biweekly
                                                                                                    $1,037.17 1,058.18 1,081.82
1.033.12 1.055.43
                                                      skly $1,058.18 1,081.82 1,106.71 1,132.87 $1,168.30, $1,200.82 and $1,235.65 and substitute
1,106.71 $1,143.42Pay Range 445
                                   Official Rate-Biweekly
                                                                                                             $1,170.99
Pay Range 445, in footnote "1/", delete the rates
                                                                                                             $1,200.43, $1,233.84 and
$1,269.63. Pay Range 450 Official Rate-Biweekly
                                                                                                    $1,134.66 1,163.90 1,195.13Pay
                                                      $1,033.12 1,055.43 1,080.50 1,106.91
                                                                                                             Under Pay Range 455, in
                  Official Rate-Biweekly
                                             $1,106.71 1,132.87 1,160.44 1,189.87
                                                                                           $1,233.84
footnote "1/", delete the rate $1,235.65 and substitute $1,269.63.Pay Range 458
                                                                                  Official Rate-Biweekly
                                                                                                             $1,123.33 1,148.19
                                                                                 $1,132.87 1,160.44 1,189.87 1,223.28
.08 1,296.39 $1,347.02Pay Range 475 Official
                                                      Official Rate-Biweekly
1.174.43 1.201.96
                           $1.241.90Pay Range 460
                                                      $1,189.87 1,223.28 1,259.08 1,296.39
8.54 $1,308.13 1,350.65 1,397.06"
$1,269.63Pay Range 470 Official Rate-Biweekly
                 $1,163.90 1,195.13 1,230.58 1,268.54
                                                                                                    Part 14. Section 8 of ordinance File
Rate-Biweekly
Nubmer 970830 relative to rates of pay of offices and positions in the
                                                                        City Service is hereby further amended as follows
                                                      Delete the current rates of pay for the pay ranges and footnotes liste Official Rate-Biweekly $1,014.02 1,037.17 1,058.18 1,081.82
(Effective Pay Period 1, 1998 - December 28, 1997):
                                                                                                             footnotes listed below and
substitute the following
                           rates:"Pay Range 500
                  Under Pay Range 500, in footnote "1/", delete the rates $1,112.82 and $1,139.65 and substitute $1,143.42 and
$1,117.26
$1,170.99. In footnote "2/", delete the rate $1,112.82
                                                      and substitute $1,143.42.
                                                                                 Pay Range 503
                                                                                                    Official Rate-Biweekly
                                                                                 Pay Range 504
952.92 973.34 993.67 1,014.02 $1,037.17 1,066.74 1,096.30 1,138.11
                                                                                                    Official Rate-Biweekly
                                             $1,137.77 1,170.99Pay Range 505 Official Rate-Biweekly
$1,014.02 1,043.63 1,074.12 1,105.49
                                                                                                             $1,058.18 1,081.82
1,106.71 1,132.87
                          $1,170.99
                                             Under Pay Range 505, in footnote "1/", delete the rates $1,168.30, $1,200.82 and $1,235.65
                                                                        Official Rate-Biweekly
                 $1,200.43, $1,233.84 and $1,269.63. Pay Range 508
                                                                                                    $1,026.13 1,060.61 1,096.30
and substitute
                           Pay Range 510
                                             Official Rate-Biweekly
                                                                        $1,081.82 1,106.71 1,132.87 1,160.44
                                                                                                                      $1,200.43Pay
1,133.29 $1,182.14
                                             $1,038.49 1,132.87 1,189.87 1,223.28
                                                                                           $1,269.63
                 Official Rate-Biweekly
                                                                                                             In Pay Range 515, in
Range 515
footnote "2/", delete the rate $1,050.11 and substitute $1,078.99.Pay Range 516
                                                                                 Official Rate-Biweekly
                                                                                                             $1,106.71 1,132.87
                           $1,223.28 1,257.03Pay Range 520 Official Rate-Biweekly
                                                                                           $1,132.87 1,160.44 1,189.87 1,223.28
                                                               $1,135.64 1,168.28 1,205.39 1,245.17
                                                                                                             $1,286.51Pay Range 525
         $1,269.63Pay Range 522
                                    Official Rate-Biweekly
         Official Rate-Biweekly
                                    $1,160.44 1,189.87 1,223.28 1,259.08
                                                                                  $1.306.94Pay Range 526
                                                                                                             Official Rate-Biweekly
                                                                                 Official Rate-Biweekly
                                                                                                             $1,145.61 1,218.35
         $1,135.64 1,197.88 1,277.72 1,316.33
                                                      $1,358.31Pay Range 528
                                                                                                                      Official Rate-
1,251.75 1,287.57
                           $1,335.39Pay Range 529
                                                      Official Rate-Biweekly
                                                                                  $751.75 802.81Pay Range 530
Biweekly $1,189.87 1,223.28 1,259.08 1,296.39
                                                                                 Official Rate-Biweekly
                                                      $1,347.02Pay Range 532
                                                                                                             $1,133.29 1,171.59
                           1,211.26 1,252.36
                                                                                           $1,179.98 1,259.08 1,296.39 1,336.46
                                                                                                             $1,390.77Pay Range 540
         $1,390.77Pay Range 535
                                    $1,259.08 1,296.39 1,336.46 1,380.21
         Official Rate-Biweekly
                                                                                  $1,437.96
                                                                                                    Under Pay Range 540, in footnote
"1/", delete the rate
                           $1,452.56 and substitute $1,492.51.Pay Range 541
                                                                                                             $1,259.08 1,296.39
                                                                                  Official Rate-Biweekly
                                             Under Pay Range 541, in footnote "1/", delete the rates $1,466.92, $,480.73 and $1,494.55
1,336.46 1,380.21
                           $1,493.07
and substitute
                  $1,507.26, $1,521.45 and $1,535.65.Pay Range 542
                                                                        Official Rate-Biweekly
                                                                                                    $1,316.33 1,358.31 1,412.69
                  $1,493.07
                                    Under Pay Range 542, in footnote "1/", delete the rate
                                                                                          $1,496.71 and substitute $1,537.87.Pay Range
1,458.05
545
         Official Rate-Biweekly
                                    $1,296.39 1,336.46 1,380.21 1,427.39
                                                                                  $1,486.04Pay Range 546 Official Rate-Biweekly
         $1,296.39 1,347.56 1,400.85 1,456.35
                                                      $1,514.17 1,584.93Pay Range 547 Official Rate-Biweekly
                                                                                                                      $1,331.12
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$1,536.82 1,614.16Pay Range 549 Official Rate-Biweekly Under Pay Range 549, in footnote "3/", delete the rate $1,000 to 1000 t
1,379.68 1,432.00 1,487.02
                                                                                                                                       $1.293.19 1.380.21 1.427.39
                                                                                                                          $1,637.88 and substitute $1,682.92.Pay Range
1,475.48 $1,577.42 1,633.40
                                                 $1,336.46 1,380.21 1,427.39 1,475.48
            Official Rate-Biweekly
                                                                                                              $1,529.17Pay Range 551
                                                                                                                                                   Official Rate-Biweekly
550
            $1,336.46 1,380.21 1,427.39 1,475.48
                                                                                                              Official Rate-Biweekly
                                                                         $1,558.28Pay Range 552
                                                                                                                                                   $1,336.46 1,380.21
1,427.39 1,476.93
                                     $1,532.34Pay Range 553 Official Rate-Biweekly
                                                                                                              $1,336.46 1,380.21 1,427.39 1,475.48
$1,587.98
                        Under Pay Range 553, in footnote '1/", delete the rate
                                                                                                  $1,590.67 and substitute $1,634.41.Pay Range 555
                                                                                                                                                                            Official
Rate-Biweekly
                        $1,380.21 1,427.39 1,475.48 1,518.61
                                                                                      $1,575.94
                                                                                                              Under Pay Range 555, in footnote "1/", delete the rate
            $1,592.24 and substitute $1,636.03 and in foonote "2/", delete the rate $1,523.48 and substitute $1,565.38.Pay Range 556 Official
                        $1,380.21 1,427.39 1,475.48 1,518.61
                                                                                     $1,625.49 1,682.92Pay Range 557 Official Rate-Biweekly
Rate-Biweekly
$1,411.20 1,459.07 1,502.33 1,549.08
                                                             $1,606.33Pay Range 558 Official Rate-Biweekly
                                                                                                                                       $1,336.46 1,380.21 1,427.39
1,475.48 $1,547.71 1,589.46 1,641.75Pay Range 559 Official Rate-Biweekly
                                                                                                              $1,537.87 1,582.32 1,628.04 1,675.09
$1,723.50 1,773.31Pay Range 560 Official Rate-Biweekly
                                                                                      $1,475.48 1,518.61 1,565.38 1,612.18
                                                                                                                                                   $1,684.59Pay Range 565
            Official Rate-Biweekly
                                                 $1,518.61 1,565.38 1,612.18 1,674.02
                                                                                                              $1,746.46Pay Range 572
                                                                                                                                                  Official Rate-Biweekly
                                                                                                  Under Pay Range 572, in footnote "1/", delete the rate
             $1,380.21 1,427.39 1,475.48 1,518.61
                                                                         $1,605.98
                                                                         delete the rate $1,639.44 and substitute $1,684.52, in
$1,592.82 and substitute $1,636.62, in footnote "2/",
                                                                                                                                                   footnote "3/", delete the rate
$1,607.74 and substitute
                                     $1,651.95.Pay Range 576
                                                                         Official Rate-Biweekly
                                                                                                              $1,565.38 1,612.18 1,674.02 1,735.91
                                    Official Rate-Biweekly
                                                                         $1,612.18 1,674.02 1,735.91 1,806.91
                                                                                                                                       $1,876.27 1,994.59Pay Range 590
$1,852.33Pay Range 585
                                                $1,735.91 1,806.91 1,876.27 1,925.86 $2,039.07 2,148.25Pay Range 592 Official Rate-
.31 1,271.94 $1,317.33 1,376.99Pay Range 593 Official Rate-Biweekly $1,271.94
            Official Rate-Biweekly
Biweekly $1,147.54 1,186.70 1,228.31 1,271.94
                                                $1,472.82 1,539.75Pay Range 594 Official Rate-Biweekly
1,317.33 1,366.43 1,418.61
                                                                                                                                       $1,317.33 1,366.43 1,418.61
1,472.82 $1,529.19 1,598.39Pay Range 595 Official Rate-Biweekly
                                                                                                  $1,366.43 1,418.61 1,472.82 1,529.19
                                                                                                                                                               $1.587.84
                                                                         $1,418.61 1,472.82 1,529.19 1,587.84
                                     Official Rate-Biweekly
                                                                                                                                      $1,648.80 1,722.78Pay Range 597
1,659.35Pay Range 596
            Official Rate-Biweekly
                                                 $1,518.61 1,565.38 1,612.18 1,674.02
                                                                                                              $1,746.46Pay Range 598 Official Rate-Biweekly
            $1,587.84 1,648.80 1,712.23 1,778.13
                                                                         $1,846.74 1,928.61"
                                                                                                              Part 15. Section 9 of ordinance File Number 970830
             relative to rates of pay of offices and positions in the
                                                                                      City Service is hereby further amended as follows
                                                                                                                                                               (Effective Pay
Period 1, 1998 - December 28, 1997): Delete the current rates of pay for the pay ranges listed below and substitute the following rates: "Pay
                        Official Rate-Biweekly
Range 600
                                                             $ 925.91 996.16 1,020.56 1,048.13
                                                                                                                          $1,118.02Pay Range 602
                                                                                                  $1,213.09 1,319.42Pay Range 604 Official Rate-Biweekly
Biweekly $1,077.15 1,107.74 1,139.85 1,174.12
                                                                                                              $1,479.49 1,541.27 1,605.67 1,683.51Pay Range

* $1,743.14 1,816.39 1,903.39Pay
            $1,257.25 1,309.29 1,363.65 1,420.32
                                                 $1,479.49 1,541.27 1,605.67 1,672.95
ekly $1,855.20 1,936.77 2,021.16 2,109.27
            Official Rate-Biweekly
                                                                                                                          $2,211.81"Part 16. Section 11 of ordinance
Range 607
                         Official Rate-Biweekly
File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1,
1997 - December 29, 1996):Delete the current rates of pay for the pay ranges listed below and substitute the following rates:"Pay Range 635
                                                 $1,035.62 1,057.99 1,083.11 1,109.58
                                                                                                              $1,137.39 1,187.62Pay Range 640 Official Rate-
             Official Rate-Biweekly
                                                                         $1,252.08Pay Range 642
                                                                                                              Official Rate-Biweekly
Biweekly $1,105.25   1,137.01   1,173.13   1,211.84
                                                                                                                                                   $1,295.49 1,342.75
             1,447.22 $1,495.69 1,570.96Pay Range 644 Official Rate-Biweekly $1,495.69 1,548.31 1,600.86 1,670.29 $1,739.87 1,817.43"Part 17. Part 11 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City
                                                                                                                          $1,495.69 1,548.31 1,600.86 1,670.29
1,393.67 1,447.22
Service is hereby further amended as follows (Effective Pay Period 1, 1998 - December 28, 1997): Delete the current rates of pay for the pay
                                                                                                  Official Rate-Biweekly $1,064.10 1, $1,135.64 1,168.28 1,205.39 1,245.17
rnges listed below and substitute the following rates: "Pay Range 635
                                                                                                                                       $1,064.10 1,087.08 1,112.90
1,140.09 $1,168.67 1,220.28Pay Range 640 Official Rate-Biweekly $1,135.64 1,168.28 1,205.39 1,245.17 $1,286.51Pay Range 642 Official Rate-Biweekly $1,331.12 1,379.68 1,432.00 1,487.02 $1,536.82 1,614.16Pay Range 644 Official Rate-Biweekly $1,536.82 1,590.89 1,644.88 1,716.22 $1,787.72 1,867.41"Part 18. Section 12 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 1997 - December 29,
1996): Delete the current rates of pay for the pay ranges listed below and substitute the following rates: "Pay Range 665
                                                                         $1,279.11Pay Range 666 Official Rate-Biweekly
Biweekly $1,103.00 1,143.78 1,186.02 1,229.95
                                                                                                                                                   $1,143.78 1,186.02
1,229.95 1,279.11
                                     $1,330.29 1,383.50 1,438.84 1,496.40
                                                                                                  $1,526.47 1,547.85"Part 19. Section 12 of ordinance File
Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 1,
1998 - December 28, 1997):"Pay Range 665
                                                             Official Rate-Biweekly
                                                                                                  $1,133.33 1,175.23 1,218.64 1,263.77
                                                                                                                                                               $1,314.29Pay
                                                                                                                             $1,366.87 1,421.55 1,478.41 1,537.55
                         Official Rate-Biweekly
                                                             $1,175.23 1,218.64 1,263.77 1,314.29
Range 666
   $1,568.45 1,590.42"
                                                    Part 20. Section 23 of ordinance File Number 970830
                                                                                                                                         relative to rates of pay of offices
and positions in the
                                        City Service is hereby further amended as follows
                                                                                                                       (Effective Pay Period 1, 1998 - December 28,
1997):Delete the current rates of pay for the pay ranges listed below and substitute the following rates:"Pay Range 900*
                                                                                                                                                               Official Rate-
           $5.29Pay Range 902*
                                                                                      $5.17 5.44 5.66Pay Range 904*
                                                 Official Rate-Hourly
                                                                                                                                       Official Rate-Hourly
                                                                         $5.44 5.60 5.85Pay Range 908*
                                                                                                                                                               $6.58Pay Range
                                     Official Rate-Hourly
                                                                                                                         Official Rate-Hourly
5.96Pay Range 906*
            Official Rate-Hourly
                                                 $5.85 6.32 6.83Pay Range 912
                                                                                                  Official Rate-Hourly
                                                                                                                                          $6.58 7.09 7.60Pay Range 916
                                        $7.60 8.12Pay Range 918*
                                                                                                  Official Rate-Hourly
                                                                                                                                                   $6.69 7.03 7.36 7.81Pay
    Official Rate-Hourly
                                                                                                                                                                Official Rate-
Range 923*
                                     Official Rate-Hourly
                                                                                      $7.69 8.01 8.35 8.66Pay Range 924*
Hourly
                         $8.20 9.76 10.08Under Pay Range 924 in footnote "2/", delete the rate $8.40 and substitute $8.63.Pay Range 925
                                                                                                                                                               $8.42 8.76Pay
            Official Rate-Hourly
                                                             $8.08Pay Range 926*
                                                                                                              Official Rate-Hourly
Range 927*
                                     Official Rate-Hourly
                                                                                      $8.81 9.69 10.51Pay Range 929*
                                                                                                                                                   Official Rate-Hourly
                                                                                                              $9.12 9.82Pay Range 934* Official Rate-Biweekly
             $8.96 9.45Pay Range 930*
                                                             Official Rate-Hourly
             $1,543.82Pay Range 936* Official Rate-Biweekly
                                                                                      $1,675.52Pay Range 940* Official Rate-Hourly
                                                                                                                                                               $13.76 14.25
            Under Pay Range 943, in footnote "1/", delete the rate
                                                                                      $13.16 and substitute the rate $13.52 for 1998. Pay Range 951*
15.10
                                                                                                                                                                            Official
                                     $1,189.06 1,228.81 1,279.08Pay Range 954* Official Rate-Hourly
Rate-Biweekly
                                                                                                                                       $16.60Pay Range 955
                         $1,306.60"Part 21. Section 23 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City
Rate-Biweekly
Service is hereby further amended as follows (Effective Pay Period 2, 1998 - January 11, 1998): Delete the current rates of pay for the pay
ranges listed below and substitute the following rates: "Pay Range 947*
                                                                                                  Official Rate-Daily $64.73Pay Range 948*
             $76.50"Part 22. Section 3 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is
hereby further amended as follows (Effective Pay Period 3, 1998 - January 25, 1998): Under Pay Range 215, delete and recreate footnote "6/"
as follows: "6/ Effective Pay Period 3, 1998, positions in the Police Department will receive an additional one dollar ($1.00) per hour for each
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hour an employee works overtime plowing snow or salting."Under Pay Range 220, delete and recreate footnote "3/" as follows: "3/ Effective Pay Period 3, 1998, positions in the Police Department will receive an additional one dollar (\$1.00) per hour for each hour an employee works overtime plowing snow or salting. "Under Pay Range 235, delete and recreate footnote "8/" as follows: "8/ Effective Pay Period 3, 1998, positions in the Police Department will receive an additional one dollar (\$1.00) per hour for each hour an employee works overtime plowing snow or salting. "Under Pay Range 248, add the footnote designation "3/" following the title "Heating and Ventilating Mechanic I." Delete footnotes "6/, 9/, 10/, 11/ and 12/" in their entirety and recreate footnotes "3/" and 8/" as follows: "3/ Effective Pay Period 3, 1998, positions in the Police Department will receive an additional one dollar (\$1.00) per hour for each hour an employee works overtime plowing snow or salting "8/ Effective Pay Period 3, 1998, employees who are assigned to Rolloff, front load packer, rear load packer will be paid at the same pay step in the Driver-Worker pay range while operating such equipment."Under Pay Range 252, add the footnote designation "5/" following the title "Heating and Ventilating Mechanic II" and add the following footnote: "5/ Effective Pay Period 3, 1998, an employee appointed to this classification shall be recruited at the third pay step of the pay range provided the individual has an Associate degree in electronics, mechanical systems, computer technology, air conditioning and refrigeration or related HVAC/R and mechanical maintenance. Any current Heating and Ventilating Mechanics II who are at the first or second step of the pay range and who have one of the above listed Associate degrees shall advance to the third pay step of the pay range."Under Pay Range 258, delete the fifth step of \$1,333.09 and substitute the rate \$1,349.09. Delete and recreate footnotes "1/" and "2/" as follows: "1/ Employees while operating equipment No. 55013 shall be paid at the hourly rate in Pay Range 962."2/ Effective Pay Period 3, 1998, employees shall receive an additional \$2.77 per hour (\$221.60 biweekly) while assigned to operate the Reach All or Hydro Crane. "Under Pay Range 272, in footnote "2/", delete the rate of \$15.27 and substitute \$18.51. Under Pay Range 274, in footnote "2/", delete the rate of \$15.27 and substitute \$18.51. Under Pay Range 276, in footnote "2/", delete the rate of \$15.27 and substitute \$18.51.Under Pay Range 278, in footnote "2/", delete the rate of \$15.27 and substitute \$18.51.Under Pay Range 280, in footnote "1/", delete the rate of \$15.27 and substitute \$18.51.Part 23. Section 5 or ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 3, 1998 - January 25, 1998): Under Pay Range 410, delete the title "Library Circulation Assistant II." Under Pay Range 415, add the title "Library Circulation Assistant II." Part 24. Section 8 or ordinance File Number 970830 relative to rates of pay or offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 3, 1998 - January 25, 1998):Under Pay Range 500, add the footnote designation "3/" following the title "Pest Control Officer" and add the following footnote" "3/ Effective Pay Period 3, 1998:a. Employees in this classification who attain and maintain a 3.0 ornamental and turf license will advance one step in the pay range. If at the maximum step, the employee shall be paid the biweekly rate of \$1.143.42.b. Recruitment of an employee in this classification shall be at the second step for those employees who have a 3.0 ornamental and turf license at the time of hire.c. Employees in this classification who attain and maintain the 3.0 ornamental and turf license and who have completed one year of service at the maximum of the pay range and who have satisfactorily completed the Purdue University's Pest Control Technology Course shall be paid at the biweekly rate of \$1,170.99. Under Pay Range 535, add the footnote designation "2/" following the title "Public Works Inspector I" and add the following footnote: "2/ Effective Pay Period 3, 1998, employees in this classification shall receive an additional forty (\$40) dollars biweekly while assigned as the "Resident (Lead) Inspector" to a state funded project for any time during a pay period. "Under Pay Range 540, add the footnote designation "7/" following the title "Public Works Inspector II" and add the following footnote: "7/ Effective Pay Period 3, 1998, employees in this classification shall receive an additional forty (\$40) dollars biweekly while assigned as the "Resident (Lead) Inspector" to a state funded project for any time during a pay period. "Under Pay Range 541, in footnote "1/", delete the wording "annually on their anniversary date" in the first paragraph and delete the last paragraph and the three items listed under it. Add the footnote designation "2" following the title "Environmental Health Specialist II" and add the following footnote: "2/ Employees in this classification who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service in the fifth step of Pay Range 541 shall advance to a new Special Attainment Step of \$1,507.26. "Under Pay Range 545, add the footnote designation "1/" following the title "Bridges and Public Buildings Inspector" and add the following footnote: "1/ Effective Pay Period 3, 1998, employees in this classification who have completed one year of service at the 5th step shall be eligible for a sixth step of \$1,536.56."Under Pay Range 553, add the footnote designation "1/" following the titles "Housing Rehabiliation Inspector" and delete and recreate footnote "1/" as follows: "Effective Pay Period 3, 1998, employees in these job classifications who complete at least one year of service at the fifth step and who attain and maintain one or more of the following certifications shall receive an additional increment as specified below provided the employee meets the criteria specified for each additional increment: (a) Uniform Dwelling Code (UDC) Construction certification; (b) pass the National Fire Academy Five Core Courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and/or (c) Commercial Building Code Certification. The increment shall be as follows:(a) Increment One: \$1,603.86 provided the employee attains and maintains one of the above certifications;(b) Increment Two: \$1,619.74 provided the employee attains and maintains two of the above certifications;(c) Increment Three: \$1,635.62 provided the employee attains and maintains all three of the above certifications. Under Pay Range 572, delete and recreate footnotes "2/" and "3/" as f in these job classifications who complete at least one year of service at the fifth step and who attain and maintain one or more of the following certifications shall receive an additional increment as specified below provided the employee meets the criteria specified for each additional increment: (a) Uniform Dwelling Code (UDC) Construction certification; (b) pass the National Fire Academy Five Core Courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and/or (c) Commercial Building Code Certification. The increment shall be as follows:(a) Increment One: \$1,622.04 provided the employee attains and maintains one of the above certifications;(b) Increment Two: \$1,638.10 provided the employee attains and maintains two of the above certifications;(c) Increment Three: \$1,654.16 provided the employee attains and maintains all three of the above certifications.""3/ Effective Pay Period 3, 1998, employees in this classification who attain and maintain the designation of either "Residential Evaluation Specialist" or "Certified Assessment Evaluator" from the International Association of Assessing Officers shall advance one step in the pay range. If at the maximum step, advanced to a sixth pay step of \$1,651.95."Under Pay Range 576, add the footnote designation "1/" following the title "Property Appraiser III" and add the following footnote: "1/ Effective Pay Period 3, 1998, employees in this classification who attain and maintain the designation of either "Residential Evaluation Specialist" or "Certified Assessment Evaluator" from the International Association of Assessing Officers shall advance one step in the pay range. If at the maximum step, advance to a sixth pay step of \$1,889.37. Under Pay Range 585, add the footnote designation "1/" following the title "Property Appraiser IV" and add the following footnote: "1/ Effective Pay Period 3, 1998, employees in this classification who attain and maintain the designation of either "Residential Evaluation Specialist" or "Certified Assessment Evaluator" from the International Association of Assessing Officers shall advance one step in the pay range. If at the maximum step, shall advance to a seventh pay step of \$2,034.49."Under Pay Range 590, add the footnote designation "1/" following the title "Property Appraiser V" and add the following footnote: "1/ Effective Pay

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Period 3, 1998, employees in this classification who attain and maintain the designation of either "Residential Evaluation Specialist" or "Certified Assessment Evaluator" from the International Association of Assessing Officers shall advance one step in the pay range. If at the maximum step, shall advance to a seventh pay step of \$2,191.22.Part 25. Section 9 or ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 3, 1998 - January 25, 1998): Under Pay Range 600, delete the title "Drafting Technician I" and add the title "Engineering Drafting Technician I." Under Pay Range 602, delete the title "Drafting Technician II" and add the title "Engineering Drafting Technician II."Under Pay Range 604, delete the title "Drafting Technician IV" and add the title "Engineering Drafting Technician IV." Under Pay Range 606, delete the title "Drafting Technician V" and add the title "Engineering Drafting Technician V." Part 26. Section 17 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 3, 1998 - January 26, 1998): Delete the current biweekly rates of pay and substitute in lieu thereof the following biweekly rates of pay: "Pay Range 785 Official Rate-Biweekly \$1,448.10 1,497.82 \$1,722.15Pay Range 786 1,551.48 1,606.17 Official Rate-Biweekly \$1,806.57"Part 27. Section 1 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 1997 December 29, 1996):Delete the current rate of pay and substitute the following: "Pay Range 047 Official Rate-Biweekly \$1.505.20"Part 28. Section 1 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 1, 1998 - December 28, 1997): Delete the current rate of pay and substitute the following: "Pay Range 047 Official Rate-Biweekly \$1,546.59"Part 29. Part II of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 3, 1998 - January 25, 1998):In Section 2, under the paragraph entitled "Promotions or Reallocation Pay Increase" after each reference to \$5.00 biweekly" add the wording "(\$10 biweekly for employees represented by District Council 48 and non-management, nonrepresented employees.)"In Section 7, in the second paragraph, delete the dates "1996-1997" wherever they appear.

Part 30. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 31. The provisions of Parts 2 through 8, 16, 18 and 27 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 1997 (December 29, 1996).

The provisions of Part 9 of this ordinance are deemed to be in force and effect from and after Pay Period 23, 1997 (November 2, 1997). The provisions of Parts 10 through 15, 17, 19, 20 and 28 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 1998 (December 28, 1997).

The provisions of Part 21 of this ordinance are deemed to be in force and effect from and after Pay Period 2, 1998 (January 11, 1998).

The provisions of Parts 22 through 26 and 29 of this ordinance are deemed to be in force and effect from and after Pay Period 3, 1998 (January 26, 1998).

The provisions of all other parts of this ordinance are deemed to be in effect from and after the first day of the first pay period following passage and publication.

Part 32. This ordinance will take effect and be in force from and after its passage and publication

City Clerk's Office MAL:tjm 971103.1 1/14/98