



Legislation Details (With Text)

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**Type:** Resolution      **Status:** Passed  
**File created:** 12/13/2022      **In control:** COMMON COUNCIL  
**On agenda:**      **Final action:** 2/7/2023  
**Effective date:**

**Title:** Substitute resolution directing the Department of Administration to work with each City department to develop basic standards of equity and inclusion, including an examination of potential future budgetary cuts and their impact on City employees and residents.

**Sponsors:** ALD. COGGS, ALD. CHAMBERS JR.

**Indexes:** BUDGET, OFFICE OF EQUITY AND INCLUSION

**Attachments:** 1. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/13/2022	0	COMMON COUNCIL	ASSIGNED TO		
1/13/2023	1	CITY CLERK	DRAFT SUBMITTED		
2/1/2023	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
2/7/2023	1	COMMON COUNCIL	ADOPTED	Pass	12:0
2/15/2023	1	MAYOR	SIGNED		

221278  
SUBSTITUTE 1

ALD. COGGS AND CHAMBERS, JR.

Substitute resolution directing the Department of Administration to work with each City department to develop basic standards of equity and inclusion, including an examination of potential future budgetary cuts and their impact on City employees and residents.

This resolution directs the Department of Administration to work with each City department to develop basic standards of equity and inclusion. The development of these standards of equity and inclusion shall include an examination of potential future budgetary cuts and their impact on City employees and residents.

Whereas, The Adopted 2023 City Budget included Amendment 2A, a footnote directing the Department of Administration to work with each City department to develop basic standards of equity and inclusion, including an examination of potential future budgetary cuts and their impact on City employees and residents; and

Whereas, The City’s efforts to establish equity and inclusion in all policies, actions and operations must be coordinated among City departments to maximize effectiveness; and

Whereas, This coordination of efforts for equity and inclusion is best achieved by developing a uniform standard among City departments for policies, actions and operations which foster equity and inclusion for all City employees and residents; and

Whereas, The Department of Administration's Office of Equity and Inclusion administers City policies and actions which foster equity and inclusion; and

Whereas, Anticipated future budget cuts may result in changes to operations which could affect the equity and inclusion impact of City policies and actions; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Administration is directed to work with each City department to develop basic standards of equity and inclusion; and, be it

Further Resolved, That the development of these standards of equity and inclusion shall include an examination of potential future budgetary cuts and their impact on City employees and residents; and, be it.

Further Resolved, That the Department of Administration shall report progress made in developing basic standards for equity and inclusion to the Common Council by June 30. 2023.

LRB 177753-2  
Aaron Cadle  
December 14, 2022