



Legislation Details (With Text)

**File #:** 221717      **Version:** 1  
**Type:** Ordinance      **Status:** Passed  
**File created:** 2/28/2023      **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:**      **Final action:** 7/11/2023

**Effective date:**

**Title:** A substitute ordinance relating to employee wages, benefits, and regulations.

**Sponsors:** THE CHAIR

**Indexes:** EMPLOYEE BENEFITS

**Attachments:** 1. Cover Letter, 2. Fiscal Impact Statement, 3. Hearing Notice List 5.24.pdf, 4. Hearing Notice List 7.7.pdf, 5. Legal and Enforceable, 6. Notice published 7/28/2023

Date	Ver.	Action By	Action	Result	Tally
2/28/2023	0	COMMON COUNCIL	ASSIGNED TO		
5/19/2023	1	CITY CLERK	DRAFT SUBMITTED		
5/24/2023	1	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	4:0
7/7/2023	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
7/11/2023	1	COMMON COUNCIL	PASSED	Pass	14:0
7/14/2023	1	MAYOR	SIGNED		
7/28/2023	1	CITY CLERK	PUBLISHED		

221717  
SUBSTITUTE 1

**THE CHAIR**

A substitute ordinance relating to employee wages, benefits, and regulations.

350-37-1-b am

This ordinance eliminates the additional 2 hours of paid absence for an employee receiving a COVID vaccination, and authorizes the use of miscellaneous unpaid time for any type of vaccination.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-37-1-b of the code is amended to read:

**350-37. Sick and Disability Leave.**

**1. TIME GRANTED.**

b. At the discretion of the department head, an employee may be excused for a paid absence of 2 hours or less to attend medical, dental or city workplace clinic appointments, the annual city health appraisal, ~~[[or]]~~ for blood or plasma donations, ~~>>or vaccinations<<~~ without reporting the absence as paid sick leave, up to a maximum of 8 hours during a calendar year. ~~[[An employee may be excused for up to an additional 2 hours to receive COVID-19 vaccinations.]]~~

APPROVED AS TO FORM

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Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

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Office of the City Attorney

Date: \_\_\_\_\_

Department of Employee Relations

LRB178138-1

Tea Norfolk

5/19/2023