



Legislation Details (With Text)

File #: 221717 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 2/28/2023 **In control:** FINANCE & PERSONNEL COMMITTEE
On agenda: **Final action:** 7/11/2023
Effective date:

Title: A substitute ordinance relating to employee wages, benefits, and regulations.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS

Attachments: 1. Cover Letter, 2. Fiscal Impact Statement, 3. Hearing Notice List 5.24.pdf, 4. Hearing Notice List 7.7.pdf, 5. Legal and Enforceable, 6. Notice published 7/28/2023

| Date | Ver. | Action By | Action | Result | Tally |
|-----------|------|-------------------------------|---------------------------|--------|-------|
| 2/28/2023 | 0 | COMMON COUNCIL | ASSIGNED TO | | |
| 5/19/2023 | 1 | CITY CLERK | DRAFT SUBMITTED | | |
| 5/24/2023 | 1 | FINANCE & PERSONNEL COMMITTEE | HELD TO CALL OF THE CHAIR | Pass | 4:0 |
| 7/7/2023 | 1 | FINANCE & PERSONNEL COMMITTEE | RECOMMENDED FOR PASSAGE | Pass | 5:0 |
| 7/11/2023 | 1 | COMMON COUNCIL | PASSED | Pass | 14:0 |
| 7/14/2023 | 1 | MAYOR | SIGNED | | |
| 7/28/2023 | 1 | CITY CLERK | PUBLISHED | | |

221717
SUBSTITUTE 1

THE CHAIR

A substitute ordinance relating to employee wages, benefits, and regulations.

350-37-1-b am

This ordinance eliminates the additional 2 hours of paid absence for an employee receiving a COVID vaccination, and authorizes the use of miscellaneous unpaid time for any type of vaccination.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-37-1-b of the code is amended to read:

350-37. Sick and Disability Leave.

1. TIME GRANTED.

b. At the discretion of the department head, an employee may be excused for a paid absence of 2 hours or less to attend medical, dental or city workplace clinic appointments, the annual city health appraisal, ~~[[or]]~~ for blood or plasma donations, ~~>>or vaccinations<<~~ without reporting the absence as paid sick leave, up to a maximum of 8 hours during a calendar year. ~~[[An employee may be excused for up to an additional 2 hours to receive COVID-19 vaccinations.]]~~

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

Department of Employee Relations

LRB178138-1

Tea Norfolk

5/19/2023