



Legislation Details (With Text)

File #: 181733 **Version:** 1
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On agenda: **Final action:** 3/26/2019

Effective date:

Title: A substitute ordinance to further amend the 2019 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Proof of publication

Date	Ver.	Action By	Action	Result	Tally
2/26/2019	0	COMMON COUNCIL	ASSIGNED TO		
3/15/2019	1	CITY CLERK	DRAFT SUBMITTED		
3/20/2019	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
3/26/2019	1	COMMON COUNCIL	PASSED	Pass	15:0
4/5/2019	1	MAYOR	SIGNED		

181733
SUBSTITUTE 1
180628, 181616, 181728, 181765, 181791, 181809, 181814
THE CHAIR

A substitute ordinance to further amend the 2019 rates of pay of offices and positions in the City Service. This substitute ordinance changes the rates of pay in the following departments: All Departments, Common Council - City Clerk, Department of Employee Relations, Fire and Police Commission, Health Department, Port Milwaukee, Department of Public Works - Operations Division
The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2019 - December 30, 2018):

Under Pay Range 1BX, delete the title of "Fleet Repair Supervisor (1)(3)" and delete footnote "(3)" in its entirety.

Under Pay Range 1DX, delete the title of "Fleet Repair Supervisor - Senior (2)", add the title of "Fleet Repair Supervisor (6)" and add footnote "(6)" to read as follows:

"(6) Recruitment is at \$2,619.31 biweekly (\$68,102.06)."

Under Pay Range 1FX, add the title "Fleet Repair Supervisor - Senior (8)" and add footnote "(8)" to read as follows:

“(8) Recruitment is at \$2,776.47 biweekly (\$72,188.22).”

Part 2. Part 1, Section 1 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 7, 2019 - March 24, 2019):

Under Pay Range 1IX, add footnote designation “(2)” to the title of “Fire and Police Commission Staffing Services Manager”.

Part 3. Part 1, Section 1 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 9, 2019 - April 21, 2019):

Under Pay Range 1FX, delete the title of “Communicable and Infectious Disease Program Manager”.

Under Pay Range 1GX, add the title of “Sexual and Reproductive Health Program Manager (9)”.

Part 4. Part 1, Section 2 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2HX, delete footnote designation “(6)” from the title of “Business Support Liaison (6)”, delete footnote designation “(5)” from and add footnote designation “(4)” to the title of ReCAST Program Manager (5), and delete footnote “(5)” in its entirety.

Part 5. Part 1, Section 2 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2019 - December 30, 2018):

Under Pay Range 2KX, delete the title of “Legislative Coordinator - Senior” and add the title of “Intergovernmental Policy Manager”.

Under Pay Range 2MX, add the title of “Intergovernmental Policy Manager - Senior”.

Part 6. Part 1, Section 2 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 7, 2019 - March 24, 2019):

Under Pay Range 2HX, add footnote designation “(4)” to the title of “Benefits and Wellness Coordinator”.

Part 7. Part 1, Section 2 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 9, 2019 - April 21, 2019):

Under Pay Range 2CN, add the title “ReCAST Program Coordinator (5)”.

Under Pay Range 2FX, add the title “Finance Specialist”.

Under Pay Range 2HN, delete the title of “Nurse Practitioner (11)”, add the title “Nurse Training Coordinator (11)”, and modify footnote “(11)” so that it reads:

“(11) Recruitment is at \$2,236.81 biweekly (\$58,157.06).”

Under Pay Range 2MX, add the title “Nurse Practitioner (5)” and add footnote “(5)” to read:

“(5) Recruitment may be at any rate in the range with the approval of DER.”

Part 8. Part 1, Section 5 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 9, 2019 - April 21, 2019):

Under Pay Range 5AN, delete the title of “Public Health Aide (1)” and delete footnote “(1)” in its entirety.

Under Pay Range 5BN, delete the title of “Clinic Assistant”.

Under Pay Range 5CN, add footnote designation “(1)” to the title of “Medical Assistant” and add footnote “(1)” to read:

“(1) Recruitment may be at any rate in the range with the approval of DER.”

Part 9. Part 1, Section 7 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2019 - December 30, 2018):

Under Pay Range 7EN, delete the title of “Vehicle Services Technician I (2)(3)(4)(5)” and delete footnotes “(2)” and “(5)” in their entirety.

Under Pay Range 7HN, delete the titles of “Automotive Body Repair/Painting Technician (1)(6)(9)”, “Automotive Electrician (1)(6)(9)”, Fleet Services Welder (1)(6)(10)”, “Fluid Power Systems Technician (1)(6)(11)”, “Vehicle Services Technician II (1)(6)(8)(9)”, and delete footnotes “(8)”, “(9)”, “(10)”, and “(11)” in their entirety.

Under Pay Range 7JN, add the titles of “Automotive Body Repair/Painting Technician (8)” and “Fleet Services Welder (8)” and add footnote “(8)” to read as follows:

“(8) Maximum rate of pay is at \$2,254.12 biweekly (\$58,607.12).”

Under Pay Range 7LN add the title of “Vehicle Services Technician (4)” and add footnote “(4)” to read:

“(4) To be paid the following biweekly rates: \$1,856.19 through \$2,543.02 (\$48,260.94 through \$66,118.52). Recruitment may be at any rate in the range with the approval of DER. An employee assigned to inspection duties will receive an additional 3% hourly when assigned that work. An employee assigned to field service or lead work will receive an additional 5% hourly when assigned that work. An employee assigned to machinist duties will receive an additional 7% hourly when assigned that work.”

Part 10. Part 2, Section 4 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Part II, Administration, Section 4, Salary Advancement and Salary Anniversary Dates, paragraph “B. Salary Anniversary Dates and Timing of Salary Adjustments”, delete the last two sentences and replace it with the following sentence “A new salary anniversary date is established upon promotion, demotion, or as determined by guidelines established by the Department of Employee Relations.”

Part 11. Part 2, Section 8 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Part II, Administration, Section 8, Holiday Pay, re-letter existing paragraph “C.” as “D.” and replace paragraph “A.” and add a new paragraph “C.” to read as follows:

“A. Eligibility. Unless stated otherwise in a collective bargaining agreement in full force and effect, eligible employees shall receive holiday pay when the employee has been on paid status for at least two work days during the calendar week in which the holiday occurred or on the work day immediately before and on the work day immediately following said holiday. No holiday pay shall be allowed in any case where such holiday occurred within, immediately before or immediately after a period of disciplinary suspension or unauthorized absence. Additionally, no holiday pay shall be authorized in cases where the holiday occurred within or immediately after a period of layoff. An employee who is on mandatory furlough shall be regarded as being on ‘paid status’ for purposes of interpreting this paragraph. A work day, for purposes of this section, shall be defined as an employee’s full, assigned and approved, work shift.”

“C. Holiday Pay - Full-Time Employees working less than Full-Time: Employees working a less than full-time schedule due to medical restrictions shall be eligible for Holiday pay to the extent they are normally scheduled. Administration of this provision shall be in accordance with the preceding paragraph on Holiday pay.”

Part 12. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 13. The provisions of Parts 1, 5, and 9 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2019 (December 30, 2018).

Part 14. The provisions of Parts 2 and 6 of this ordinance are deemed to be in force and effect from and after Pay Period 7, 2019 (March 24, 2019).

Part 15. The provisions of Parts 3, 7, and 8 of this ordinance are deemed to be in force and effect from and after Pay Period 9, 2019 (April 21, 2019).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 16. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
03/15/19

Technical Corrections
Chris Lee
03/18/19, 3/19/19