



Legislation Details (With Text)

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On agenda: **Final action:** 12/21/2001

Effective date:

Title: A substitute ordinance relating to the city's group life insurance program.

Sponsors: THE CHAIR

Indexes: INSURANCE BENEFITS, WAGES AND BENEFITS

Attachments: 1. City Atty Cover Letter.pdf, 2. City Atty Cover Letter.pdf

Date	Ver.	Action By	Action	Result	Tally
11/27/2001	0	COMMON COUNCIL	ASSIGNED TO		
11/29/2001		FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
11/29/2001		FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
12/3/2001	1	CITY CLERK	DRAFT SUBMITTED		
12/10/2001	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
12/10/2001	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
12/19/2001	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
12/21/2001	1	COMMON COUNCIL	PASSED	Pass	16:0
1/7/2002	1	MAYOR	SIGNED		
1/14/2002	1	CITY CLERK	PUBLISHED		

011101
SUBSTITUTE 1

THE CHAIR

A substitute ordinance relating to the city's group life insurance program.

- 350-25-4-e-2 am
- 350-25-4-e-3 am
- 350-25-4-e-4 am
- 350-25-4-e-5 am
- 350-25-4-e-6 am
- 350-25-6-a am

This amendment makes certain technical changes to clarify the provisions of the city life insurance program as they relate to retirees upon attaining age 65.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-25-4-e-2 to 6 of the code is amended to read:

350-25. Group Life Insurance.

4. AMOUNT OF INSURANCE.

e. Percent of Coverage After Age 65.

e-2. ~~[[Upp̄ə]]~~ >> For employes in active service on or after January 1, 1993, upon << attaining age 65, the amount of life insurance coverage to which a management or nonmanagement/nonrepresented employe, or an employe represented by Milwaukee District Council 48, AFSCME, AFL-CIO or Technicians, Engineers and Architects of Milwaukee, or Local 494, IBEW, AFL-CIO (Machine Shop), or Local 75, Journeymen Plumbers' and Gasfitters' Union, AFL-CIO, or the Association of Scientific Personnel or the Joint Bargaining Unit of Local 139, IUOE, AFL-CIO and Milwaukee District Council 48, AFSCME, AFL-CIO, or Staff Nurses' Council, or International Association of Machinists and Aerospace Workers, District No. 10, AFL-CIO, or Local 195, IBEW, AFL-CIO, or Public Employees' Union #61, LIUNA, AFL-CIO, CLC, or by the Association of Law Enforcement Allied Services Personnel, Local #218, IUPA, AFL-CIO (Clerical Unit), or the Association of Municipal Attorneys, or Local 494, IBEW, AFL-CIO (Electrical Group), or the Milwaukee Building and Construction Trades Council, AFL-CIO, is entitled, who was insured for 100% of annual base salary on the day immediately preceding his or her 65th birthday, shall be reduced by 33-1/3% on his or her 65th birthday and, by an additional 16-2/3% on his or her 70th birthday.

e-3. ~~[[Effective]]~~ >> For employes in active service on or after << January 1, 1993, upon attaining the age of 65, the amount of life insurance coverage to which a management employe or an employe represented by Technicians, Engineers and Architects of Milwaukee, or Local 494, IBEW, AFL-CIO (Machine Shop), or Local 75, Journeymen Plumbers' and Gasfitters' Union, AFL-CIO, or Public Employees' Union #61, LIUNA, AFL-CIO, CLC, or the Association of Municipal Attorneys is entitled, who was insured for more than 100% of annual base salary on the day immediately preceding his or her 65th birthday, shall be reduced by 33-1/3% on his or her 65th birthday and by an additional 16-2/3% on his or her 70th birthday and by an additional 16-2/3% on his or her 75th birthday, but in no event to less than 50% of annual base salary.

e-4. ~~[[Effective]]~~ >> For employes in active service on or after << July 1, 1993, upon attaining the age of 65, the amount of life insurance coverage to which an employe represented by Fire Equipment Dispatchers, Local #494, IBEW, AFL-CIO is entitled, who was insured for 100% of annual base salary on the day immediately preceding his or her 65th birthday, shall be reduced by 33-1/3% on his or her 65th birthday, and by an additional 16-2/3% on his or her 70th birthday.

e-5. ~~[[Effective the first day of the next month following the next open enrollment period as determined by the city]]~~ >> For employes in active service on or after January 1, 1993, << upon attaining the age of 65, the amount of life insurance coverage to which wan employe represented by Fire Equipment Dispatchers, Local #494, IBEW, AFL-CIO (Electrical Group) is entitled, who was insured for more than 100% of annual base salary on the day immediately preceding his or her 65th birthday, and by an additional 16-2/3% on his or her 70th birthday, and by an additional 16-2/3% on his or her 75th birthday, but in no event to less than 50% of annual base salary.

e-6. ~~[[Effective]]~~ >> For employes in active service on or after << January 1, 1994, upon attaining the age of 65, the amount of life insurance coverage to which a nonmanagement/nonrepresented

employee, or an employee represented by Milwaukee District Council 48, AFSCME, AFL-CIO, or the Association of Scientific Personnel or the Joint Bargaining Unit of Local 139, IUOE, AFL-CIO and Milwaukee District Council 48, AFSCME, AFL-CIO, or Staff Nurses' Council, or International Association of Machinists and Aerospace Workers, District No. 10, AFL-CIO, or Public Employees' Union #61, LIUNA, AFL-CIO, CLC, or by the Association of Law Enforcement Allied Services Personnel, Local #218, IUPA, AFL-CIO (Clerical Unit) is entitled, who was insured for more than 100% of annual base salary on the day immediately preceding his or her 65th birthday, shall be reduced by 33-1/3% on his or her 65th birthday and by an additional 16-2/3% on his or her 70th birthday and by an additional 16-2/3% on his or her 75th birthday, but in no event to less than 50% of annual base salary.

Part 2. Section 350-25-6-a of the code is amended to read:

6. CONVERSION PRIVILEGES.a. If an employee leaves the service of the city, except by retirement, his group life insurance shall continue for a period of ~~[[30]]~~>>31<< days, during which time he may purchase an individual life insurance policy at standard rates without medical examination.

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

THE/kf
1054-2001-315/1054-2001-3007
8/6/2001 43843

LRB01567-2
TWM/cac
11/30/2001