



Legislation Details (With Text)

File #: 130725 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 9/24/2013 **In control:** COMMON COUNCIL
On agenda: **Final action:** 10/15/2013
Effective date:

Title: A substitute ordinance to further amend the 2013 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Letter to Mayor, 2. Notice Published on 10-25-13

Date	Ver.	Action By	Action	Result	Tally
9/24/2013	0	COMMON COUNCIL	ASSIGNED TO	Fail	
10/2/2013	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/7/2013	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/8/2013	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/9/2013	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
10/15/2013	1	COMMON COUNCIL	PASSED	Pass	15:0
10/16/2013	1	MAYOR	SIGNED		
10/25/2013	1	CITY CLERK	PUBLISHED		

130725
Substitute 1
120742
THE CHAIR

A substitute ordinance to further amend the 2013 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
Employees' Retirement System, Health Department

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 120742 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 1EX, add the title "Pension Accounting Manager".

Part 2. Part 1, Section 1 of ordinance File Number 120742 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2014 - December 22, 2013):

Under Pay Range 1AX, delete the title “Environmental Specialist Supervisor.

Under Pay Range 1DX, delete the title “Environmental Health Program Manager and add the title “Consumer Environmental Health Supervisor”.

Under Pay Range 1IX, add the title “Consumer Environmental Health Division Director”.

Part 3. Part 1, Section 2 of ordinance File Number 120742 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2013- June 23, 2013):

Under Pay Ranges 2DN and 2GN delete the current Pay Ranges and substitute therefore the following Pay Ranges:

Pay Range 2DN - Public Health Nurse

Hourly:	20.23	28.32	
Bi-weekly:		1,618.44	2,265.67
Annual:	42,079.44	58,907.42	

Amend footnote designation “12/” to read as follows: “12/ Recruitment shall be from \$1,796.53 (\$46,709.78) up to \$2,019.96 (\$52,518.96) subject to applicable experience under criteria established by the City. In addition, recruitment may be up to \$1,868.11 (\$48,570.86).”

Pay Range 2GN - Nurse Practitioner

Hourly:	24.50	34.30	
Bi-weekly:		1,959.97	2,744.21
Annual:	50,959.22	71,349.46	

Amend footnote “2/” to read as follows: “2/ Recruitment is at \$2,181.58 (\$56,721.08).”

Part 4. Part 1, Section 2 of ordinance File Number 120742 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2014 - December 22, 2013):

Under Pay Range 2DN, delete the title “Environmental Health Coordinator”.

Under Pay Range 2FN, add the title “Consumer Environmental Health Coordinator (4)” and add footnote “4” to read as following: “(4) Recruitment is at \$2,019.59 (\$52,509.34)”.

Part 5. Part 1, Section 3 of ordinance File Number 120742 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2014 - December 22, 2013):

Under Pay Range 3GN, delete the title “Environmental Health Specialist I”.

Under Pay Range 3JN, delete the title “Environmental Health Specialist II”.

Under Pay Range 3LN, add the title “Environmental Health Specialist (13)” and add footnote “13” to read as following:

“(13) Recruitment is at \$1,879.04 (\$48,855.04) and may be up to \$1,948.05 (\$50,649.30) with the approval of DER. Employees will advance to the next rate in the following range upon certification by the Commissioner-Health of having attained the required skills, job performance and demonstrated competencies: \$1,879.04,

\$1,948.05, \$2,019.59, \$2,093.77, \$2,170.66 and \$2,250.38.

An employee transferred into this title will be placed in the pay step that corresponds with demonstrated core competencies and certifications. If the employee's prior rate is higher than the appropriate step, the employee will retain their previous rate and will move to the next higher step when they have demonstrated the required core competencies and certifications.

An employee promoted into this title will receive the pay increment in the new pay range that is higher than the employee's current rate. The employee must achieve all required core competencies and certifications up to and including the new increment within the probationary period."

Part 6. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 7. The provisions of Part 3 of this ordinance is deemed to be in force and effect from and after Pay Period 14, 2013 (June 23, 2013).

Part 8. The provisions of Parts 2, 4, and 5 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2014 - (December 22, 2013).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 9. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office

CL

10/8/13