



Legislation Details (With Text)

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**File created:** 6/16/2020      **In control:** COMMON COUNCIL

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**Effective date:**

**Title:** Substitute resolution approving a memorandum of understanding between the City of Milwaukee and the Milwaukee Police Association relating to hazard pay.

**Sponsors:** THE CHAIR

**Indexes:** LABOR CONTRACTS, POLICE DEPARTMENT

**Attachments:** 1. Cover Letter, 2. MOU (Revised 06-29-20), 3. Fiscal Impact Statement (Revised 06-28-20), 4. MOU, 5. Fiscal Impact Statement, 6. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
6/16/2020	0	COMMON COUNCIL	ASSIGNED TO		
6/26/2020	1	CITY CLERK	DRAFT SUBMITTED		
6/26/2020	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/1/2020	1	FINANCE & PERSONNEL COMMITTEE	SUBSTITUTED	Pass	5:0
7/1/2020	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
7/7/2020	2	COMMON COUNCIL	ADOPTED	Pass	15:0
7/17/2020	2	MAYOR	SIGNED		

200294  
SUBSTITUTE 2

THE CHAIR

Substitute resolution approving a memorandum of understanding between the City of Milwaukee and the Milwaukee Police Association relating to hazard pay.  
 This resolution approves a memorandum of understanding between the City of Milwaukee and the Milwaukee Police Association relating to hazard pay.

Whereas, The nationwide COVID-19 pandemic poses a particular threat to public safety officials, such as police officers, who often interact with members of the public face-to-face; and

Whereas, As of May 7, 2020, 36 members of the Milwaukee Police Department tested positive for COVID-19; and

Whereas, On May 8, 2020 the Common Council adopted File Number 200022, a substitute resolution authorizing the City of Milwaukee to apply for, accept, and expend funding under the Local Government Grant portion of the Coronavirus Aid, Relief, and Economic Security (CARES) Act; and

Whereas, Through the CARES Act, the City of Milwaukee Department of Administration received a grant

from the US Treasury Department in the amount of \$102.98 million that can be used from March 1, 2020 to December 30, 2020; and

Whereas, The CARES Act grant is intended to cover costs incurred due to the COVID-19 public health emergency, including payroll expenses such as hazard pay for employees working under dangerous conditions; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that a memorandum of understanding between the City and the Milwaukee Police Association relating to hazard pay is approved; and, be it

Further Resolved, That the City and the Milwaukee Police Association agree to the payment of hazard pay to members of the Association as provided under the CARES Act grant, and that eligible members of the Association shall be paid hazard pay as soon as administratively practicable following adoption of this file; and, be it

Further Resolved, That hazard pay shall be paid to members of the Association who are performing duty or work involving physical hardship and whose duties are substantially dedicated to mitigating or responding to the COVID-19 public health emergency; and, be it

Further Resolved, That hazard pay be paid as a lump-sum, non-base-building, non-pensionable bi-weekly payment of \$250; and, be it

Further Resolved, That payment shall cease at the end of Pay Period 18, 2020, or if funds from the CARES Act are no longer available, if further guidance indicates that hazard pay as described above is no longer an eligible expense under the CARES Act grant, or the City Health Commissioner declares an end to the Public Health Emergency.

LRB176159-1  
Alex Highley  
July 1, 2020