



Legislation Details (With Text)

File #: 040265 **Version:** 1
Type: Charter Ordinance **Status:** Passed
File created: 6/15/2004 **In control:** FINANCE & PERSONNEL COMMITTEE
On agenda: **Final action:** 7/7/2004
Effective date:

Title: A substitute charter ordinance relating to retirement benefits for employees represented by the Milwaukee Police Supervisors' Organization.

Sponsors: THE CHAIR

Indexes: CHARTER ORDINANCES, POLICE DEPARTMENT, RETIREMENT BENEFITS

Attachments: 1. DER Cover Letter.pdf, 2. 6-24-04 DER cover letter.pdf, 3. Fiscal note.pdf, 4. Budget repy.pdf, 5. Notice Published July 14, 2004.PDF

Date	Ver.	Action By	Action	Result	Tally
6/15/2004	0	COMMON COUNCIL	ASSIGNED TO		
6/16/2004		FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
6/16/2004		FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
6/22/2004	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/25/2004	1	CITY CLERK	DRAFT SUBMITTED		
6/30/2004	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
7/7/2004	1	COMMON COUNCIL	PASSED	Pass	15:0
7/12/2004	1	MAYOR	SIGNED		
7/14/2004	1	CITY CLERK	PUBLISHED		

040265
SUBSTITUTE 1

THE CHAIR

A substitute charter ordinance relating to retirement benefits for employees represented by the Milwaukee Police Supervisors' Organization.

36-02-12 am
36-04-1-c am

This charter ordinance effectuates the following retirement benefits contained in the 2001-2003 collective bargaining agreement between the city and the Milwaukee Police Supervisors' Organization:

- Effective in calendar year 2003 the amount of variable shift assignment pay for police sergeant and administrative police sergeant that is included in earnable compensation for purposes of calculating benefits is increased from a maximum of \$1,060 per year to \$1,360.
- The "sunset" date on pension credit for military service (one year of creditable service for 3 years of active military service prior to enrollment in the city retirement system) is lifted.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 36-02-12 of the charter is amended to read:

36-02. Definitions.

12. EARNABLE COMPENSATION SHALL MEAN: a. the annual regular base salary that would be payable to a member if he or she worked the full normal working time for his or her position, provided, however, that where service is credited during periods of absences as provided in s. 36-04-1-b, the employe shall be considered to have an earnable compensation during such periods of absence equivalent to his or her earnable compensation as of his or her last month of employment prior to the beginning of such absences. In cases where compensation includes maintenance, the board shall fix the value of that part of the compensation not payable in money. Policemen, excluding sergeant of police, detective lieutenant and ranks above same, retiring on a service retirement allowance on or after January 1, 1983, shall have longevity in rank pay, if any, payable at the close of the calendar year immediately preceding their retirement included as earnable compensation, except that policemen excluding sergeant of police, detective lieutenant and ranks above same, retiring on a service retirement allowance on or after January 1, 1998, who would have accrued 20 years of creditable service if they had remained in active service to the end of the calendar year in which they retire, shall have longevity in rank pay, if any, that would have been payable at the close of the calendar year of their retirement had they not retired included as earnable compensation, policemen of the rank of police sergeant and above (excluding the rank of commander and above) retiring on a service retirement allowance prior to January 1, 2000 shall have variable shift assignment pay, if any, to a maximum of \$1,410 per calendar year for police sergeant, administrative police sergeant, police sergeant (garage) and police identification supervisor, and \$1,400 per calendar year for all others payable for the calendar year immediately preceding the calendar year in which they retire included as earnable compensation except that such other policemen who retire during calendar year 1985 shall have variable shift assignment pay, if any, payable for calendar year 1985 included as earnable compensation. Policemen of the rank of police sergeant and above (excluding policemen of the rank of police commander and above) retiring on a service retirement on or after January 1, 2000 shall have variable shift assignment pay, if any, to a maximum of \$1,060 per calendar year for the ranks of police sergeant, police sergeant (garage) and police identification supervisor and \$1,050 per calendar year for all others payable for the calendar year immediately preceding the calendar year in which they retire included as earnable compensation. >> Policemen of the rank of police sergeant or administrative police sergeant retiring on a service retirement on or after January 1, 2003 shall have variable shift assignment pay, if any, to a maximum of \$1,360 per calendar year included in the calculation of final average salary for computing an employe's normal service retirement allowance. << Policemen of the rank of police commander or above retiring on a service retirement allowance prior to January 1, 2001 shall have variable shift assignment pay, if any, to a maximum of \$1,400 per calendar year for the year immediately prior to the calendar year in which they retire included as earnable compensation and policemen of the rank of police commander or above retiring on a service retirement on or after January 1, 2001 shall have variable shift assignment pay, if any, to a maximum of \$1,500 per calendar year for the year immediately prior to the calendar year in which they retire included as earnable compensation. Firemen retiring on a service retirement allowance on or after January 1, 1992, shall have up to a maximum of \$550 in special emergency medical technician pay, if any, payable at the close of the calendar year immediately preceding their retirement included as earnable compensation. Firemen retiring on a service retirement allowance on or after January 1, 2000, shall have longevity pay, payable at the close of the calendar year immediately preceding their retirement included as earnable compensation. Members who are employes of the school board represented by Local 950, Operating Engineers International Union, who retire on or after March 4, 1990, shall have site differential pay if received on or after March 4, 1990, included as earnable compensation. Earnable compensation for any one year of creditable service shall not exceed \$150,000. If for any calendar year after 1994 the excess of \$150,000 increased by the cost of living

adjustment prescribed by section 415(d), International Revenue Code, on a base period of the last quarter of calendar year 1993 exceeds \$150,000 by an amount in excess of \$10,000, the maximum for any subsequent calendar year shall be increased by the amount of the excess rounded to the next lowest multiple of \$10,000.

Part 2. Section 36-04-1-c of the charter is amended to read:

36-04. Creditable Service.

1. SERVICE CREDITED. c. The board shall allow one year of creditable service for each 3 years of active military service prior to enrollment in the retirement system to policemen represented by the MPA and firemen represented by Local 215, IAFF, who participate in the combined fund and who retire on a service retirement allowance between January 1, 1998 and December 31, 2002, and policemen represented by the MPSO, general city employees who participate in the combined fund and who retire on a service retirement allowance between January 1, 1999 and December 31, 2002, and non-represented firemen or policemen who participate in the combined fund and who retire on a service retirement allowance between January 1, 2000 and December 31, 2002, and policemen represented by the MPA, firemen represented by Local 215, IAFF, >> policemen represented by the MPSO, << nonrepresented firemen and general city management and nonrepresented employees, who participate in the combined fund and who retire on a service retirement allowance on or after January 1, 2003. The creditable service awarded under this par. shall not exceed 3 years. To be eligible the member must be honorably discharged from the armed forces of the United States. To be eligible for inclusion in the calculation, a period of active military service must be a period of not less than 90 consecutive days spent in the active service of the armed forces of the United States and meet the requirements of 10 U.S.C. § 101(d)(1). If a member has accumulated less than 3 years of active military service, the member shall be allowed additional months of service credit on a pro rata basis calculated as the product of the full months of active military service under this par. multiplied by a fraction, the numerator of which is one and the denominator of which is 3. The additional service credit earned under this par. shall be taken into account for purposes of determining the amount of the service retirement allowance, but shall not be taken into account for any other purpose including, but not limited to determining eligibility for a service retirement allowance under s. 36-05-1-d or f, a deferred retirement allowance under s. 36-05-6-b-2 or 6-d-2, an early retirement allowance under s. 36-05-6-b-3 or 6-c, or eligibility for additional imputed service credit under sub. 4.

Part 3. This is a charter ordinance and shall take effect 60 days after its passage and publication, unless within such 60 days a referendum petition is filed under s.66.0101(5), Wis. Stats., in which event this ordinance shall not take effect until submitted to a referendum and approved by a majority of the electors voting.

APPROVED AS TO FORM

Legislative Reference Bureau
Date: _____

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney
Date: _____

LRB04258-1
BJZ/cac
6/24/2004