

# City of Milwaukee

200 E. Wells Street Milwaukee, Wisconsin 53202

## Legislation Details (With Text)

**File #**: 971859 **Version**: 1

Type: Ordinance Status: Passed

File created: 3/20/1998 In control: FINANCE & PERSONNEL COMMITTEE

On agenda: Final action: 5/5/1998

Effective date:

Title: Substitute ordinance to further amend the 1998 rates of pay of offices and positions in the City

Service under control of the Common Council.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

## Attachments:

Date	Ver.	Action By	Action	Result	Tally
3/20/1998	0	COMMON COUNCIL	ASSIGNED TO		
4/29/1998	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	3:0
4/29/1998	1	CITY CLERK	DRAFT SUBMITTED		
5/5/1998	1	COMMON COUNCIL	PASSED	Pass	15:0
5/5/1998	1	MAYOR	SIGNED		
5/8/1998	1	CITY CLERK	PUBLISHED		

971859 Substitute 1 970830 THE CHAIR

Substitute ordinance to further amend the 1998 rates of pay of offices and positions in the City Service under control of the Common Council. The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 2 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Salary Grade 006, add the title "Plan Examination Assistant Supervisor."

Part 2. Section 8 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Add a new Pay Range 587 as follows:

"Pay Range 587

Official Rate-Biweekly

\$1,632.75 1,704.00 1,778.28 1,855.83 1,947.32

Zoning and Development Coordinator"

Part 3. Section 20 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 10, 1998 - May 3, 1998):

Under Pay Range 850, add the footnote designation "4/" following the title "Firefighter" and add the footnote: "4/ Kelvin Balton and Douglas Pierce will be paid \$1,989.95 biweekly, until the top step of Pay Range 850 exceeds \$1,989.95 biweekly."

Part 4. Section 4 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as

follows (Effective Pay Period 1, 1997 - December 29, 1996):

Under Pay Range 309, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at thefollowing rates: \$831.31, 889.99, 927.68, 947.55, 967.35, 987.15, 1,019.94.

Under Pay Range 310, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel.

Under Pay Range 324, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law 987.15, 1,009.66, 1,030.14, 1,063.42.

Enforcement Allied Services Personnel to be paid at the following rates: \$925.20,

Under Pay Range 325, add the following paragraph:

Employees represented by the Association of Law 986.88, 1,009.41, 1,029.86, 1,063.14.

Enforcement Allied Services Personnel to be paid at the following rates: \$967.08,

Under Pay Range 330, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel.

Under Pay Range 335, add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$1,009.41, 1,029.86, 1,052.87, 1,077.09, 1,112.82.

Under Pay Range 340, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the 1,053.15, 1,077.36, 1,102.85, 1,139.94. following rates: \$1,030.14,

Part 5. Section 4 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 1, 1998 - December 28, 1997):

Under Pay Range 309, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the 914.46, 953.19, 973.61, 993.95, 1,014.30, 1,047.99.

Under Pay Range 310, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel.

Under Pay Range 324, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$950.64, 1,014.30, 1,037.43, 1,058.47, 1,092.66.

Under Pay Range 325, add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$993.67, 1,014.02, 1,037.17, 1,058.18, 1,092.38.

Under Pay Range 330, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel.

Under Pay Range 335, add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$1,037.17, 1,058.18, 1,081.82, 1,106.71, 1,143.42.

Under Pay Range 340, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$1,058.47, 1,082.11, 1,106.99, 1,133.18, 1,171.29.

Part 6. Section 5 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 1997 - December 29, 1996):

Under Pay Range 400, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$716.09, 771.20, 802.92, 817.80, 833.84, 851.22, 868.53, 896.15.

Under Pay Range 405, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$798.03, 810.99, 844.71, 859.54, 875.68, 893.02, 910.42, 937.95.

Under Pay Range 410, delete footnotes 3/, 4/ and 8/ and substitute therefor the following:

3/ Office Assistant II positions represented by the Association of Law Enforcement Allied Services Personnel not assigned to the Police Tow Desk to be paid at the following rates: \$831.29, 850.20, 885.88, 905.74, 925.57, 945.35, 978.20. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate: \$998.59.

Office Assistant II positions represented by the Association of Law Enforcement Allied Services Personnel assigned to the Police Tow Desk to be paid at the following rates: \$831.29, 850.20, 885.88, 905.74, 925.57, 945.35, 967.93. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate: \$998.59.

Office Assistant II positions represented by the Association of Law Enforcement Allied Service Personnel assigned to the Police Tow Desk are eligible to receive two additional pay steps consisting of \$988.31 and \$1,021.56 biweekly.

4/ Positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$831.29, 850.20, 885.88, 905.74, 925.57, 945.35, 967.93. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate: \$998.59.

Positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps consisting of \$988.31 and \$1,021.56 biweekly.

8/ Employees assigned to the Milwuakee Police Department's "Transcription Unit" and represented by the Enforcement Allied Services Personnel to be paid at the following rates: \$831.29, 850.20, 885.88, 905.74, 925.57, 945.35, 967.93.

Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps consisting of \$988.31 and \$1,021.56.

Under Pay Range 415, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$873.47, 889.99, 927.68, 947.55, 967.35, 987.15, 1,019.94. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate: \$1,040.42.

Under Pay Range 425, delete footnote 5/ and 8/ and the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and substitute therefor the following:

5/ Employees represented by the Association of Law Enforcement Allied Services Personnel and assigned to eligible to receive two additional pay steps consisting of \$1,071.35 and 1,098.15 biweekly.

8/ Employees functioning as lead workers regularly assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps consisting of \$1,071.35 and \$1,098.15.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$945.35, 967.93, 988.31, 1,011.29, 1,045.80.

Under Pay Range 435, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$987.15, 1,099.66, 1,030.14, 1,053.15, 1,087.64. In addition, above employees eligible for the Clerical Merit Increment shall be paid the

following biweekly rates: \$1,113.12 and \$1,139.94.

Under Pay Range 440, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$1,009.41, 1,029.86, 1,052.87, 1,077.09, 1,112.82.

Under Pay Range 445, delete footnote 9/ and the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and substitute therefor the following:

9/ One position in the Milwaukee Police Department's "Transcription Unit" functioning as a group leader on receive two additional pay steps consisting of \$1,165.86 and 1,192.68 biweekly.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$1,030.14, 1,053.15, 1,077.36, 1,102.85, 1,139.94. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates: \$1,168.62, 1,201.14 and 1,236.00.

Part 7. Section 5 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 1, 1998 (December 28, 1997):

Under Pay Range 400, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$735.78, 792.41, 825.00, 840.29, 856.77, 874.63, 892.41, 920.79.

Under Pay Range 405, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$819.98, 833.29, 867.94, 883.18, 899.76, 917.58, 935.46, 963.74.

Under Pay Range 410, delete footnotes 3/, 4/ and 8/ and substitute therefor the following:

3/ Office Assistant II positions represented by the Association of Law Enforcement Allied Services Personnel not assigned to the Police Tow Desk to be paid at the following rates: \$854.15, 873.53, 910.24, 930.65, 951.02, 971.35, 1,005.10. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate: \$1,026.05.

Office Assistant II positions represented by the Association of Law Enforcement Allied Services Personnel assigned to the Police Tow Desk to be paid at the following rates: \$854.15, 873.53, 910.24, 930.65, 951.02, 971.35, 994.55. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate: \$1,026.05.

Office Assistant II positions represented by the Association of Law Enforcement Allied Services Personnel

Desk are eligible to receive two additional pay steps consisting of \$1,015.49 and 1,049.65 biweekly.

4/ Positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$854.15, 873.53, 910.24, 930.65, 951.02, 971.35, 994.55. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate: \$1,026.05.

Positions assigned to Police District Stations and represented by the Association of Law Enforcment Allied
eligible to receive two additional pay steps consisting of \$1,015.49 and 1,049.65 biweekly.

8/ Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$854.15, 873.53, 910.24, 930.65, 951.02, 971.35, 994.55.

Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps consisting of \$1,015.49 and \$1,049.65 biweekly.

Under Pay Range 415, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$897.49, 914.46, 953.19, 973.61, 993.95, 1,014.30, 1,047.99. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate: \$1,069.03.

Under Pay Range 425, delete footnotes 5/ and 8/ and the paragraph referring to rates of pay for employees
Association of Law Enforcement Allied
Services Personnel and substitute therefor the following:

5/ Employees represented by the Association of Law Enforcement Allied Services Personnel and assigned to the Police Tow Desk are eligible to receive two additional pay steps consisting of \$1,100.81 and \$1,128.35 biweekly.

8/ Employees functioning as lead workers regularly assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps consisting of \$1,100.81 and \$1,128.35.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the 994.55, 1,015.49, 1,039.10, 1,074.56. following rates: \$971.35,

Under Pay Range 435, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$1,014.30, 1,037.43, 1,058.47, 1,082.11, 1,117.55. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates: \$1,143.73 and \$1,171.29.

Under Pay Range 440, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$1,037.17, 1,058.18, 1,081.82,

1,106.71, 1,143.42.

Under Pay Range 445, delete footnote 9/ and the paragraph referring to rates of pay for employees represented by the Association fo Law Enforcement Allied Services Personnel and substitute therefor the following:

9/ One position in the Milwaukee Police Department's "Transcription Unit" functioning as a group leader on receive two additional pay steps consisting of \$1,197.92 and 1,225.48 biweekly.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$1,058.47, 1,082.11, 1,106.99, 1,133.18, 1,171.29. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates: \$1,200.76, 1,234.17 and 1,269.99.

Part 8. Section 6 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 1997 - December 29, 1996):

Delete Pay Range 480 in its entirety and substitute therefor the following:

"Pay Range 480

Official Rate-Biweekly:

\$628.87 731.22 769.91 787.97 807.50

\$826.98 846.50 868.86

Police Aide 1/

1/ An employee completing six months of active service within a pay step other than the top step shall advance to the next higher pay step.

Employees not represented by a certified collective bargaining unit shall be paid the same rates of pay as the Association of Law Enforcement Allied Services Personnel (Police Aide Unit)."

Part 9. Section 6 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby further amended as follows (Effective Pay Period 1, 1998 - December 28, 1997):

Under Pay Range 480, delete the rates of pay and substitute therefor the following:

"Pay Range 480

Official Rate-Biweekly

\$646.16 751.33 791.08 809.64 829.71

\$849.72 869.78 892.75

Police Aide"

Part 10. Part 7 of ordinance File Number 970830 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 1997 - December 29, 1996):

Delete the rates under Pay Range 490 and substitute therefor the following:

\$ 876.56 959.89 981.78 1,003.65

\$1,028.47 1,061.36.

Part 11. Part 7 of ordinance File Number 970830 relative to rates of pay of offices and positions in the amended as follows (Effective Pay Period 1, 1998 - December 28, 1997):

Delete the rates under Pay Range 490 and substitute threfor the following:

\$ 900.67 986.29 1,008.78 1,031.25

\$1,056.75 1,090.55.

Part 12. Section 8 of ordinance File Number 970830 relative to rates of pay of offices and positions in the further amended as follows (Effective Pay Period 1, 1997 - December 29, 1996):

Under Pay Range 500, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$987.15, 1,009.66, 1,030.14, 1,053.15, 1,087.64. In addition, above employees eligible for the following

biweekly rates: \$1,113.12 and \$1,139.94.

Under Pay Range 505, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$1,030.14, 1,053.15, 1,077.36, 1,102.85, 1,139.94. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates: \$1,168.62, 1,201.14 and 1,236.00.

Part 13. Section 8 of ordinance File Number 970830 relative to rates of pay of offices and positions in the further amended as follows (Effective Pay Period 1, 1998 - December 28, 1997):

Under Pay Range 500, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$1,014.30, 1,037.43, 1,058.47, 1,082.11, 1,117.55. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates: \$1,143.73 and 1,171.29.

Under Pay Range 505, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates: \$1,058.47, 1,082.11, 1,106.99, 1,133.18, 1,171.29. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates: \$1,200.76, 1,234.17 and 1,269.99.

Part 14. Section 15 of ordinance File Number 970830 relative to rates of pay of offices and positions in the amended as follows (Effective Pay Period 1, 1997 - December 29, 1996:

Delete Pay Range 722 through 734 and recreate them as follows:

"Pay Range 722

Official Rate-Biweekly

\$ 963.03 1,018.66 1,088.93 1,115.99

\$1,155.65

Fire Mechanic Helper 1/

1/ An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by

employees hired after January 1, 1988.

Pay Range 724

Official Rate-Biweekly

\$ 948.68 1,004.70 1,074.96 1,101.92

\$1,141.60

Fire Stores Clerk 1/2/

1/ One position (currently occupied by Andrew Pozorski) shall be paid one additional salary increment of \$43.00 biweekly.

2/ Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726

Official Rate-Biweekly

\$1,015.80 1,073.10 1,146.21 1,173.13

\$1,203.38 1,250.81

Fire Equipment Repairer I 1/

1/ An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management.

Pay Range 732

Official Rate-Biweekly

\$1,118.75 1,187.34 1,270.38 1,311.71

\$1,368.06

Fire Equipment Repairer II 1/

1/ Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4. Wayne H. Beckner, Jerome Lotze, Sylvester Rodriquez and Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step attainable by other individuals in this classification.

Pay Range 733

Official Rate-Biweekly

\$1,137.21 1,206.57 1,290.95 1,334.23

\$1,381.06 1,403.09

Fire Equipment Machinist Fire Equipment Metal Fabricator

Fire Equipment Compressed Air Technician

Fire Equipment Welder

Fire Building and Equipment Maintenance Specialist

Pay Range 734

Official Rate-Biweekly

\$1,137.21 1,206.57 1,290.95 1,334.23

\$1,381.06 1,416.91

Fire Equipment Mechanic 1/

1/ Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step."

Part 15. Section 15 of ordinance File Number 970830 relative to rates of pay of offices and positions in the further amended as follows (Effective Pay Period 1, 1998 - December 28, 1997):

Delete Pay Range 722 through 734 and recreate them as follows:

"Pay Range 722

Official Rate-Biweekly

\$ 989.51 1,046.67 1,118.88 1,146.68

\$1,187.43

Fire Mechanic Helper 1/

1/ An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724

Official Rate-Biweekly

\$ 974.77 1,032.33 1,104.52 1,132.22

\$1,172,99

Fire Stores Clerk 1/2/

One position (currently occupied by Andrew Pozorski) shall be paid one additional salary increment of \$43.00 biweekly.
 Current incumbent, Andrew Pozorski, to retain the title fo Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726

Official Rate-Biweekly

\$1,043.73 1,102.61 1,177.73 1,205.39

\$1,236.47 1,285.21

Fire Equipment Repairer I 1/

1/ An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management.

Pay Range 732

Official Rate-Biweekly

\$1,149.52 1,219.99 1,305.32 1,347.78

\$1,405.68

Fire Equipment Repairer II 1/

1/ Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step attainable by other individuals in this classification.

Pay Range 733

Official Rate-Biweekly

\$1,168.48 1,239.75 1,326.45 1,370.92

\$1,419.04 1,441.67

Fire Equipment Machinist Fire Equipment Metal Fabricator

Fire Equipment Compressed Air Technician

Fire Equipment Welder

Fire Building and Equipment Maintenance Specialist

Pay Range 734

Official Rate-Biweekly

\$1,168.48 1,239.75 1,326.45 1,370.92

\$1,419.04 1,455.88

Fire Equipment Mechanic 1/

1/ Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step."

Part 16. Section 15 of ordinance File Number 970830 relative to rates of pay of offices and positions in the further amended as follows (Effective Pay Period 11, 1998 - May 17, 1998):

City Service is hereby

Delete Pay Range 724 and recreate it as follows:

"Pay Range 724

Official Rate-Biweekly

\$ 974.77 1,032.33 1,104.52 1,132.22

\$1,234.23

Fire Stores Clerk 1/

1/ Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340."

Part 17. Section 23 of ordinance File Number 970830 relative to rates of pay of offices and positions in the amended as follows (Effective Pay Period 1, 1997 - December 29, 1996):

City Service is hereby

Delete Pay Range 928 in its entirety and recreate it as follows:

"Pay Range 928

Official Rate-Hourly

\$9.41 9.95 10.49 11.03 11.70

Police Telecommunicator (Seasonal) 1/

1/ Employees to be advanced to the next step in the pay range after each season (June through September 1) of successful job experience."

Delete Pay Range 939 in its entirety and recreate it as follows:

"Pay Range 939

Official Rate-Hourly

\$10.39

Police Services Specialist"

Part 18. Section 23 of ordinance File Number 970830 relative to rates of pay of offices and positions in the further amended as follows Effective Pay Period 1, 1998 - December 28, 1997):

City Service is hereby

Delete Pay Range 928 in its entirety and recreate it as follows:

"Pay Range 928

Official Rate-Hourly

\$9.67 10.22 10.78 11.33 12.02

Police Telecommunicator (Seasonal) 1/

1/ Employees to be advanced to the next step in the pay range after each season (June through September 1) of successful job experience."

Delete Pay Range 939 in its entirety and recreate it as follows:

"Pay Range 939

Official Rate-Hourly

\$10.68

Police Services Specialist"

Part 19. Section 23 of ordinance File Number 970830 relative to rates of pay of offices and positions in the further amended as follows (Effective Pay Period 11, 1998 - May 17, 1998):

Delete Pay Range 939 in its entirety and recreate it as follows:

"Pay Range 939

Official Rate-Hourly

\$10.68 10.94\*

Police Services Specialist

\* Effective Pay Period 11, 1998, active employees who have completed one year of service as a Police Services Specialist may advance to Step 2."

Part 20. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 21. The provisions of Part 3 of this ordinance are deemed to have been in force and effect from and after Pay Period 10, 1998 (May 3, 1998).

The provisions of Parts 4, 6, 8, 10, 12, 14 and 17 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 1997 (December 29, 1996).

The provisions of Parts 5, 7, 9, 11, 13, 15 and 18 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 1998 (December 28. 1997).

The provisions of Parts 16 and 19 of this ordinance are deemed to have been in force and effect from and after Pay Period 11, 1998 (May 17, 1998).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after the first day of the first pay period following passage and publication.

Part 22. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office MAL:tjm 971859 4/29/98