



Legislation Details (With Text)

**File #:** 210321      **Version:** 1  
**Type:** Ordinance      **Status:** Passed  
**File created:** 6/15/2021      **In control:** COMMON COUNCIL  
**On agenda:**      **Final action:** 7/7/2021  
**Effective date:**

**Title:** A substitute ordinance to further amend the 2021 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:** 1. Actual Salary Ordinance Changes

Date	Ver.	Action By	Action	Result	Tally
6/15/2021	0	COMMON COUNCIL	ASSIGNED TO		
6/29/2021	1	CITY CLERK	DRAFT SUBMITTED		
6/30/2021	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
7/7/2021	1	COMMON COUNCIL	PASSED	Pass	15:0
7/15/2021	1	MAYOR	SIGNED		
7/23/2021	1	CITY CLERK	PUBLISHED		

210321  
SUBSTITUTE 1  
200536, 210319, 210320, 210343, 210392, 210396

THE CHAIR

A substitute ordinance to further amend the 2021 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:  
All Departments, Comptroller, Fire and Police Commission, Health Department, Department of Public Works (Operations Division, Sewer Maintenance Fund, Water Works)

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Table of Contents of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under “Table of Contents”, replace the current table with the following:

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**Part 2.** Part 1, Section 1 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 15, 2021 - July 11, 2021):

Under Pay Range 1FX, add the title of “Water Quality Operations Manager (10) (20)”, add new footnotes “(10)” and “(20)” to read as follows, and renumber remaining footnotes accordingly:

“(10) Recruitment may be at any rate in the pay range based upon experience and credentials with the approval of DER.”

“(20) Recruitment may be at any rate in the pay range based upon experience and credentials with the approval of DER.”

**Part 3.** Part 1, Section 2 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2EX, delete the title “Auditor - Senior”.

**Part 4.** Part 1, Section 2 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 15, 2021 - July 11, 2021):

Under Pay Range 2DN, add footnote designations “(20)” and “(40)” to the title of “Administrative Support Specialist”, add new footnotes “(20)” and “(40)” to read as follows, and renumber remaining footnotes accordingly:

“(20) Recruitment may be at any point in the range based on experience and credentials with the approval of DER.”

“(40) Recruitment may be at any point in the range based on experience and credentials with the approval of DER”.

**Part 5.** Part 1, Section 3 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 19, 2021 - September 5, 2021):

Under Pay Range 3AN, remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00
<b>Biweekly</b>	<b>1,200.00</b>
Annual	31,200.00

Resident Wage Incentive:

Hourly	15.45
<b>Biweekly</b>	<b>1,236.00</b>
Annual	32,136.00

**Part 6.** Part 1, Section 5 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 19, 2021 - September 5, 2021):

Under Pay Range 5AN, delete footnotes “(1)” and “(2)”, remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00	17.26
<b>Biweekly</b>	<b>1,200.00</b>	<b>1,380.85</b>
Annual	31,200.00	35,902.10

Resident Wage Incentive:

Hourly	15.45	17.78
<b>Biweekly</b>	<b>1,236.00</b>	<b>1,422.28</b>
Annual	32,136.00	36,979.28

Under Pay Range 5BN, remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00	18.01
<b>Biweekly</b>	<b>1,200.00</b>	<b>1,440.63</b>
Annual	31,200.00	37,456.38

Resident Wage Incentive:

Hourly	15.45	18.55
<b>Biweekly</b>	<b>1,236.00</b>	<b>1,483.85</b>
Annual	32,136.00	38,580.10

**Part 7.** Part 1, Section 6 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 19, 2021 - September 5, 2021):

Under Pay Range 6AN, remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00
<b>Biweekly</b>	<b>1,200.00</b>
Annual	31,200.00

Resident Wage Incentive:

Hourly	15.45
<b>Biweekly</b>	<b>1,236.00</b>
Annual	32,136.00

Under Pay Range 6BN, remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00	15.57
<b>Biweekly</b>	<b>1,200.00</b>	<b>1,245.43</b>
Annual	31,200.00	32,381.18

Resident Wage Incentive:

Hourly	15.45	16.03
<b>Biweekly</b>	<b>1,236.00</b>	<b>1,282.79</b>
Annual	32,136.00	33,352.54

Under Pay Range 6CN, remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00	15.82
<b>Biweekly</b>	<b>1,200.00</b>	<b>1,265.78</b>
Annual	31,200.00	32,910.28

Resident Wage Incentive:

Hourly	15.45	16.30
<b>Biweekly</b>	<b>1,236.00</b>	<b>1,303.75</b>
Annual	32,136.00	33,897.50

Under Section 6, delete Pay Range 6DN in its entirety.

Under Pay Range 6EN, delete footnotes “(1)” and “(2)” from the pay range, delete footnote designations “(1)” and “(2)” from all titles listed, remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00	17.27
<b>Biweekly</b>	<b>1,200.00</b>	<b>1,381.63</b>
Annual	31,200.00	35,922.38

Resident Wage Incentive:

Hourly	15.45	17.79
<b>Biweekly</b>	<b>1,236.00</b>	<b>1,423.08</b>
Annual	32,136.00	37,000.08

Under Pay Range 6FN, remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00	18.46
<b>Biweekly</b>	<b>1,200.00</b>	<b>1,477.16</b>
Annual	31,200.00	38,406.16

Resident Wage Incentive:

Hourly	15.45	19.02
<b>Biweekly</b>	<b>1,236.00</b>	<b>1,521.47</b>

Annual 32,136.00 39,558.22

**Part 8.** Part 1, Section 7 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 15, 2021 - July 11, 2021):

Under Pay Range 7ON, delete footnote designation “(13)” and add footnote designations “(8)”, “(14)”, and “(16)” to the title of “Fleet Service Welder (6)(13)”, add new footnotes “(8)” and “(16)” to read as follows, and renumber remaining footnotes accordingly:

“(8) Employees will receive an additional 5% incentive for lead work.”

“(16) Employees will receive an additional 5% incentive for lead work.”

**Part 9.** Part 1, Section 8 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 8GN, delete the title “Sewer Crew Leader I (2) (5)”.

**Part 10.** Part 1, Section 8 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 19, 2021 - September 5, 2021):

Under Section 8, delete Pay Range 8BN in its entirety.

**Part 11.** Part 1, Section 9 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 9LN, delete “Official Rate Hourly” and replace with “Official Rate Biweekly”.

Under Pay Range 9MN, delete “Official Rate Hourly” and replace with “Official Rate Biweekly”.

**Part 12.** Part 1, Section 9 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 19, 2021 - September 5, 2021):

Under Section 9, delete Pay Range 9BN and 9CN in their entirety.

Under Pay Range 9FN, remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00
<b>Biweekly</b>	<b>1,200.00</b>
Annual	31,200.00

Resident Wage Incentive:

Hourly	15.45
<b>Biweekly</b>	<b>1,236.00</b>
Annual	32,136.00

Under Pay Range 9GN, delete footnotes “(1)” and “(4)”, renumber remaining footnotes accordingly, and

remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00
<b>Biweekly</b>	<b>1,200.00</b>
Annual	31,200.00

Resident Wage Incentive:

Hourly	15.45
<b>Biweekly</b>	<b>1,236.00</b>
Annual	32,136.00

Under Pay Range 9IN, delete footnotes “(2)” and “(4)”, renumber remaining footnotes accordingly, and remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00
<b>Biweekly</b>	<b>1,200.00</b>
Annual	31,200.00

Resident Wage Incentive:

Hourly	15.45
<b>Biweekly</b>	<b>1,236.00</b>
Annual	32,136.00

Under Pay Range 9KN, amend footnotes “(2)” and “(4)” to read as follows:

“(2) Employees to be paid in the following range. Recruitment may be at any point in the range with DER approval.

Biweekly	1,200.00	1,440.63
Annual	31,200.00	37,456.38

“(4) Employees to be paid in the following range. Recruitment may be at any point in the range with DER approval.

Biweekly	1,236.00	1,483.85
Annual	32,136.00	38,580.10;

And remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00
<b>Biweekly</b>	<b>1,200.00</b>
Annual	31,200.00

Resident Wage Incentive:

Hourly	15.45
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<b>Biweekly</b>	<b>1,236.00</b>
Annual	32,136.00

Under Pay Range 9MN, remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00
<b>Biweekly</b>	<b>1,200.00</b>
Annual	31,200.00

Resident Wage Incentive:

Hourly	15.45
<b>Biweekly</b>	<b>1,236.00</b>
Annual	32,136.00

Under Pay Range 9NN, amend footnotes “(1)” and “(2)” to read as follows:

“(1) Sophomores, juniors, and seniors may be appointed up to:

Biweekly 1,250.40”

“(2) Sophomores, juniors, and seniors may be appointed up to:”

Biweekly 1,287.91”

And remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00	15.63
<b>Biweekly</b>	<b>1,200.00</b>	<b>1,250.40</b>
Annual	31,200.00	32,510.40

Resident Wage Incentive:

Hourly	15.45	16.10
<b>Biweekly</b>	<b>1,236.00</b>	<b>1,287.91</b>
Annual	32,136.00	33,485.66

Under Pay Range 9PN, remove the current Wage Rate and Resident Wage Incentive tables and replace with the following tables:

Wage Rate:

Hourly	15.00	17.96
<b>Biweekly</b>	<b>1,200.00</b>	<b>1,436.80</b>
Annual	31,200.00	37,356.80

Resident Wage Incentive:

Hourly	15.45	18.50
<b>Biweekly</b>	<b>1,236.00</b>	<b>1,479.90</b>



Annual	32,136.00	38,477.40
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**Part 13.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

**Part 14.** The provisions of Parts 2, 4, and 8 of this ordinance are deemed to be in force and effect from and after Pay Period 15, 2021 (July 11, 2021).

**Part 15.** The provisions of Parts 5, 6, 7, 10, and 12 of this ordinance are deemed to be in force and effect from and after Pay Period 19, 2021 (September 5, 2021).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

**Part 16.** This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office  
Chris Lee  
06/29/2021

Technical Corrections  
Chris Lee  
07/13/2021