



Legislation Details (With Text)

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On agenda: **Final action:** 11/23/2004
Effective date:

Title: Substitute ordinance to further amend the 2004 rates of pay of offices and positions in the City Service under control of the Common Council (District Council #48, Association of Scientific Personnel & TEAM).

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. E-mail from DER regarding technical corrections.pdf, 2. Publication on 12-13-04.PDF

Date	Ver.	Action By	Action	Result	Tally
9/21/2004	0	COMMON COUNCIL	ASSIGNED TO		
11/17/2004	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	3:0
11/17/2004	1	CITY CLERK	DRAFT SUBMITTED		
11/23/2004	1	COMMON COUNCIL	PASSED	Pass	15:0
12/1/2004	1	MAYOR	SIGNED		
12/13/2004	1	CITY CLERK	PUBLISHED		

040671
Substitute 1
030414
THE CHAIR

Substitute ordinance to further amend the 2004 rates of pay of offices and positions in the City Service under control of the Common Council (District Council #48, Association of Scientific Personnel & TEAM).
The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 3 of ordinance File Number 030414 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2003 - December 22, 2002):

Under Pay Range 205, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$986.40, 1,054.11, 1,097.60, 1,120.48, 1,143.35, 1,166.16 and 1,204.02.

Part 2. Section 4 of ordinance File Number 030414 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2003 - December 22, 2002):

Under Pay Range 329, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,089.93, 1,164.51, 1,188.08, 1,214.62 and 1,254.42.

Under Pay Range 330, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,138.50, 1,164.51,

1,188.08, 1,214.62 and 1,254.42.

Part 3. Section 5 of ordinance File Number 030414 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2003 - December 22, 2002):

Under Pay Range 400, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$825.87, 889.47, 926.00, 943.17, 961.68, 981.73, 1,001.72 and 1,033.55.

Under Pay Range 404, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$871.73, 935.34, 974.22, 991.35, 1,009.96, 1,029.96, 1,050.00 and 1,081.77.

Under Pay Range 410, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$958.77, 980.57, 1,021.68, 1,044.58, 1,067.47, 1,090.29 and 1,128.16. In addition, above employees eligible for the Clerical Merit Increment shall be paid \$1,151.68 biweekly.

Under Pay Range 415, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,007.36, 1,026.46, 1,069.91, 1,092.83, 1,115.65, 1,138.50 and 1,176.34. In addition, above employees eligible for the Clerical Merit Increment shall be paid \$1,199.94 biweekly.

Under Pay Range 425, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,090.29, 1,116.31, 1,139.83, 1,166.33 and 1,206.15. In addition, above employees eligible for the Clerical Merit Increment shall be paid \$1,235.62 or \$1,266.52 biweekly.

Under Pay Range 435, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,138.50, 1,164.51, 1,188.08, 1,214.62 and 1,254.42. In addition, above employees eligible for the Clerical Merit Increment shall be paid \$1,283.79 or \$1,314.74 biweekly.

Under Pay Range 437, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,108.17, 1,132.38, 1,159.94, 1,184.99, 1,213.15, 1,242.80 and 1,273.96.

Under Pay Range 445, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,188.08, 1,214.62, 1,242.57, 1,271.95 and 1,314.74. In addition, above employees eligible for the Clerical Merit Increment shall be paid \$1,347.80, \$1,385.31, or \$1,425.50 biweekly.

Under Pay Range 450, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,159.94, 1,184.99, 1,213.15, 1,242.80, 1,273.96, 1,306.78 and 1,341.84.

Under Pay Range 455, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,242.57, 1,271.95, 1,302.90, 1,335.95 and 1,385.31.

Under Pay Range 460, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,271.95, 1,302.90, 1,335.95, 1,373.45 and 1,425.50.

Under Pay Range 475, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,306.78, 1,341.84, 1,381.65, 1,424.27, 1,468.72, 1,516.46 and 1,568.57.

Part 4. Section 8 of ordinance File Number 030414 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2003 - December 22, 2002):

Under Pay Range 500, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,138.50, 1,164.51, 1,188.08, 1,214.62 and 1,254.42.

Under Pay Range 505, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,188.08, 1,214.62, 1,242.57, 1,271.95 and 1,314.74.

Under Pay Range 508, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,152.10, 1,190.81, 1,230.89, 1,272.42 and 1,327.26.

Under Pay Range 515, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,165.97, 1,271.95, 1,335.95, 1,373.45 and 1,425.50.

Under Pay Range 525, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,302.90, 1,335.95, 1,373.45, 1,413.65 and 1,467.39.

Under Pay Range 528, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,286.25, 1,367.91, 1,405.41, 1,445.64 and 1,499.32.

Under Pay Range 530, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,335.95, 1,373.45, 1,413.65, 1,455.54 and 1,512.38.

Under Pay Range 532, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,272.42, 1,315.42, 1,359.96, 1,406.10, 1,453.91 and 1,515.25.

Under Pay Range 535, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,373.45, 1,413.65, 1,455.54, 1,500.52 and 1,561.51.

Under Pay Range 540, add the following paragraph: "Employees not represented by a certified collective

bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,413.65, 1,455.54, 1,500.52, 1,549.66 and 1,614.49.

Under Pay Range 545, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,455.54, 1,500.52, 1,549.66, 1,602.62 and 1,668.48.

Under Pay Range 550, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,500.52, 1,549.66, 1,602.62, 1,656.61 and 1,716.91.

Under Pay Range 555, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,549.66, 1,602.62, 1,656.61, 1,705.05 and 1,769.41.

Under Pay Range 557, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,584.45, 1,638.18, 1,686.76, 1,739.26 and 1,803.53.

Under Pay Range 591, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,996.41, 2,073.45, 2,165.38, 2,248.91, 2,335.68 and 2,425.79.

Under Pay Range 594, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,479.05, 1,534.17, 1,592.77, 1,653.62, 1,716.93 and 1,794.62.

Under Pay Range 596, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,592.77, 1,653.62, 1,716.93, 1,782.78, 1,851.21 and 1,934.27.

Part 5. Section 10 of ordinance File Number 030414 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2003 - December 22, 2002):

Eliminate the rates of pay shown for Pay Ranges 619 through 630 and substitute in lieu thereof the following new biweekly rates:

Pay Range 619

Official Rate - Biweekly				
\$1,400.57	\$1,461.64	\$1,525.37	\$1,591.91	\$1,673.48

Pay Range 620

Official Rate - Biweekly				
\$1,461.64	\$1,525.37	\$1,591.91	\$1,661.30	\$1,733.76
\$1,809.35*	\$1,888.19*	\$1,982.78*		

*Technical "M" Ranges.

Pay Range 621

Official Rate - Biweekly
\$1,661.30 \$1,733.76 \$1,809.35 \$1,888.19 \$1,982.78

Pay Range 622

Official Rate - Biweekly
\$1,733.76 \$1,809.35 \$1,888.19 \$1,970.58 \$2,056.49
\$2,146.16* \$2,251.97*

*Technical "M" Ranges.

Pay Range 624

Official Rate - Biweekly
\$1,661.30 \$1,733.76 \$1,809.35 \$1,888.19 \$1,982.78

Pay Range 625

Official Rate - Biweekly
\$1,844.57 \$1,933.09 \$2,025.92 \$2,123.15 \$2,225.03
\$2,331.85 \$2,443.77

Pay Range 626

Official Rate - Biweekly
\$1,888.19 \$1,970.58 \$2,056.49 \$2,146.16 \$2,251.97

Pay Range 627

Official Rate - Biweekly
\$2,056.49 \$2,146.16 \$2,239.77 \$2,337.37 \$2,451.48

Pay Range 628

Official Rate - Biweekly
\$2,145.44 \$2,239.77 \$2,337.37 \$2,439.27 \$2,557.84

Pay Range 629

Official Rate - Biweekly
\$2,145.44 \$2,239.84 \$2,338.39 \$2,441.29 \$2,548.70
\$2,660.84 \$2,777.91

Pay Range 630

Official Rate - Biweekly

\$2,439.27 \$2,545.63 \$2,656.66 \$2,772.49 \$2,905.62

Part 6. Section 10 of ordinance File Number 030414 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2004 - December 21, 2003):

Eliminate the rates of pay shown for Pay Ranges 619 through 630 and substitute in lieu thereof the following new biweekly rates:

Pay Range 619

Official Rate - Biweekly
\$1,442.59 \$1,505.49 \$1,571.13 \$1,639.67 \$1,723.68

Pay Range 620

Official Rate - Biweekly
\$1,505.49 \$1,571.13 \$1,639.67 \$1,711.14 \$1,785.77
\$1,863.63* \$1,944.84* \$2,042.26*

*Technical "M" Ranges.

Pay Range 621

Official Rate - Biweekly
\$1,711.14 \$1,785.77 \$1,863.63 \$1,944.84 \$2,042.26

Pay Range 622

Official Rate - Biweekly
\$1,785.77 \$1,863.63 \$1,944.84 \$2,029.70 \$2,118.18
\$2,210.54* \$2,319.53*

*Technical "M" Ranges.

Pay Range 624

Official Rate - Biweekly
\$1,711.14 \$1,785.77 \$1,863.63 \$1,944.84 \$2,042.26

Pay Range 625

Official Rate - Biweekly
\$1,899.91 \$1,991.08 \$2,086.70 \$2,186.84 \$2,291.78
\$2,401.81 \$2,517.08

Pay Range 626

Official Rate - Biweekly
\$1,944.84 \$2,029.70 \$2,118.18 \$2,210.54 \$2,319.53

Pay Range 627

Official Rate - Biweekly
\$2,118.18 \$2,210.54 \$2,306.96 \$2,407.49 \$2,525.02

Pay Range 628

Official Rate - Biweekly
\$2,209.80 \$2,306.96 \$2,407.49 \$2,512.45 \$2,634.58

Pay Range 629

Official Rate - Biweekly
\$2,209.80 \$2,307.04 \$2,408.54 \$2,514.53 \$2,625.16
\$2,740.67 \$2,861.25

Pay Range 630

Official Rate - Biweekly
\$2,512.45 \$2,622.00 \$2,736.36 \$2,855.66 \$2,992.79

Part 7. Section 10 of ordinance File Number 030414 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2005 - December 19, 2004):

Eliminate the rates of pay shown for Pay Ranges 619 through 630 and substitute in lieu thereof the following new biweekly rates:

Pay Range 619

Official Rate - Biweekly
\$1,485.87 \$1,550.65 \$1,618.26 \$1,688.86 \$1,775.39

Pay Range 620

Official Rate - Biweekly
\$1,550.65 \$1,618.26 \$1,688.86 \$1,762.47 \$1,839.34
\$1,919.54* \$2,003.19* \$2,103.53*

*Technical "M" Ranges.

Pay Range 621

Official Rate - Biweekly
\$1,762.47 \$1,839.34 \$1,919.54 \$2,003.19 \$2,103.53

Pay Range 622

Official Rate - Biweekly
\$1,839.34 \$1,919.54 \$2,003.19 \$2,090.59 \$2,181.73
\$2,276.86* \$2,389.12*

*Technical "M" Ranges.

Pay Range 624

Official Rate - Biweekly
\$1,762.47 \$1,839.34 \$1,919.54 \$2,003.19 \$2,103.53

Pay Range 625

Official Rate - Biweekly
\$1,956.91 \$2,050.81 \$2,149.30 \$2,252.45 \$2,360.53
\$2,473.86 \$2,592.59

Pay Range 626

Official Rate - Biweekly
\$2,003.19 \$2,090.59 \$2,181.73 \$2,276.86 \$2,389.12

Pay Range 627

Official Rate - Biweekly
\$2,181.73 \$2,276.86 \$2,376.17 \$2,479.71 \$2,600.77

Pay Range 628

Official Rate - Biweekly
\$2,276.09 \$2,376.17 \$2,479.71 \$2,587.82 \$2,713.62

Pay Range 629

Official Rate - Biweekly
\$2,276.09 \$2,376.25 \$2,480.80 \$2,589.97 \$2,703.91
\$2,822.89 \$2,947.09

Pay Range 630

Official Rate - Biweekly
\$2,587.82 \$2,700.66 \$2,818.45 \$2,941.33 \$3,082.57

Part 8. Section 11 of ordinance File Number 030414 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2003 - December 22, 2002):

Eliminate the rates of pay shown for Pay Ranges 635 through 644 and substitute the following in lieu thereof:

Pay Range 635

Official Rate - Biweekly
\$1,230.57 1,257.15 1,287.01 1,318.44 1,351.501,411.19

Pay Range 640

Official Rate - Biweekly
tqdec\$1,313.31 1,351.061,393.97
1,439.98 1,487.78

Pay Range 642

Official Rate - Biweekly
\$1,539.37 1,595.52 1,656.03 1,719.67 1,777.241,866.69

Pay Range 644

Official Rate - Biweekly
\$1,777.24 1,839.80 1,902.21 1,984.72 2,067.402,159.56

Part 9. Section 11 of ordinance File Number 030414 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2004 - December 21 2003):

Eliminate the rates of pay shown for Pay Ranges 635 through 644 and substitute the following in lieu thereof:

Pay Range 635

Official Rate - Biweekly
\$1,267.49 1,294.86 1,325.62 1,357.99 1,392.051,453.53

Pay Range 640

Official Rate - Biweekly
\$1352.71 1,391.59 1,435.79 1,483.18 1,532.41

Pay Range 642

Official Rate - Biweekly
\$1,585.55 1,643.39 1,705.71 1,771.26 1,830.561,922.69

Pay Range 644

Official Rate - Biweekly
\$1830.56 1,894.99 1,959.28 2,044.26 2,129.422,224.35

Part 10. Section 11 of ordinance File Number 030414 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 9, 2004 - April 11, 2004):

Eliminate the rates of pay shown for Pay Ranges 646 and substitute the following in lieu thereof:

Pay Range 646

Official Rate - Biweekly
\$2,044.26 2,129.42 2,224.35 2,297.75 2,373.572,451.89

Part 11. Section 11 of ordinance File Number 030414 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2005 - December 19, 2004):

Eliminate the rates of pay shown for Pay Ranges 635 through 646 and substitute the following in lieu thereof:

Pay Range 635

Official Rate - Biweekly
\$1,305.51 1,333.71 1,365.39 1,398.73 1,433.811,497.14

Pay Range 640

Official Rate - Biweekly
\$1,393.29 1,433.34 1,478.86 1,527.68 1,578.38

Pay Range 642

Official Rate - Biweekly
\$1,633.12 1,692.69 1,756.88 1,824.40 1,885.481,980.37

Pay Range 644

Official Rate - Biweekly
\$1885.48 1,951.84 2,018.06 2,105.59 2,193.302,291.08

Pay Range 646

Official Rate - Biweekly
\$2,105.59 2,193.30 2,291.08 2,366.68 2,444.782,525.45

Part 12. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 13. The provisions of Parts 1, 2, 3, 4, 5 & 8 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2003 (December 22, 2002).

The provisions of Parts 6 & 9 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2004 (December 21 2003).

The provisions of Part 10 of this ordinance are deemed to have been in force and effect from and after Pay Period 9, 2004 (April 11, 2004).

The provisions of Parts 7 & 11 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2005 (December 19, 2004).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after the first day of the first pay period following passage and publication.

Part 14. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
TJM
11/17/04