



## Legislation Details (With Text)

**File #:** 130409 **Version:** 1  
**Type:** Resolution **Status:** Passed  
**File created:** 7/2/2013 **In control:** COMMON COUNCIL  
**On agenda:** **Final action:** 7/23/2013  
**Effective date:**  
**Title:** Resolution authorizing settlement claims of Laurie Guilbault.  
**Sponsors:** THE CHAIR  
**Indexes:** CLAIMS PAYMENT  
**Attachments:** 1. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
7/2/2013	0	COMMON COUNCIL	ASSIGNED TO		
7/8/2013	1	CITY CLERK	DRAFT SUBMITTED		
7/9/2013	0	JUDICIARY & LEGISLATION COMMITTEE	HEARING NOTICES SENT		
7/15/2013	0	JUDICIARY & LEGISLATION COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	4:0
7/23/2013	1	COMMON COUNCIL	ADOPTED	Pass	14:0
8/1/2013	1	MAYOR	SIGNED		

130409

The Chair

Resolution authorizing settlement claims of Laurie Guilbault.

This Resolution authorizes a settlement payment in three separate proceedings before the State of Wisconsin Department of Workforce Development Equal Rights Division, ERD Case No. CR201203316, ERD Case No. CR201203317, and EEOC Case No. 26G201300122C, in the amount of \$10,000 and retroactive reinstatement of health insurance coverage at active employee premium rates to the date of termination of employment,

Whereas, The complainant, Laurie A.W. Guilbault, has filed claims against the City of Milwaukee alleging violations of the Wisconsin Family and Medical Leave Act and the Americans with Disabilities Act in three separate cases, ERD Case No. CR201203316, ERD Case No. CR201203317, and EEOC Case No. 26G201300122C; and

Whereas, the State of Wisconsin Department of Workforce Development, Equal Rights Division, found probable cause in each case that the City of Milwaukee had violated the complainant's rights under the Wisconsin Family and Medical Leave Act and the Americans with Disabilities Act, and directed that all cases proceed to a hearing on the merits; and

Whereas, The City Attorney recommends and the Common Council of the City of Milwaukee deems it expeditious and just to settle these claims; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the proper City officials be and are hereby authorized and directed to issue a City check in the amount of \$10,000.00 payable to the order of Hawks, Quindel S.C. Trust Account, in full and final settlement of all monetary damages sought in this lawsuit, including reasonable attorney's fees and costs, and retroactive reinstatement of health insurance coverage at active employee premium rates to the date of the complainant's termination of employment, on receipt of a Release of Claims, approved as to form and execution by the City Attorney, said amount to be charged to the Damages and Claims Fund, Account No. 0001-1490-S118-006300.

City Attorney

EHT  
July 2, 2013

1047-2012-2610:193589