



Legislation Details (With Text)

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**File created:** 5/13/2014      **In control:** FINANCE & PERSONNEL COMMITTEE

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**Effective date:**

**Title:** Substitute resolution relating to the process for setting the 2015 health care benefit rates for City employees and retirees.

**Sponsors:** THE CHAIR

**Indexes:** EMPLOYEE BENEFITS, HEALTH INSURANCE, INSURANCE BENEFITS

**Attachments:** 1. Letter to Ald Kovac active and retired member rates, 2. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
5/13/2014	0	COMMON COUNCIL	ASSIGNED TO		
5/22/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
5/22/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
5/27/2014	1	CITY CLERK	DRAFT SUBMITTED		
5/29/2014	1	FINANCE & PERSONNEL COMMITTEE	SUBSTITUTED	Pass	4:0
5/29/2014	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	4:0
6/3/2014	2	COMMON COUNCIL	ADOPTED	Pass	15:0
6/12/2014	2	MAYOR	SIGNED		

140075  
 SUBSTITUTE 2  
 THE CHAIR

Substitute resolution relating to the process for setting the 2015 health care benefit rates for City employees and retirees.

This resolution authorizes the Department of Employee Relations to use the rates for 2015 as projected by Willis of Wisconsin using the City's 2015 benefit design structure and to communicate those rates to City employees and retirees during the open enrollment period between October 20 and November 7, 2014.

Whereas, The City has a contract with Willis of Wisconsin to provide the City with actuarial services, including projections for City health plans; and

Whereas, The City wants to ensure that health care rate projections for 2015 are as accurate as possible; and

Whereas, Willis of Wisconsin and its actuary will continue to gather cost and utilization data from United Health Care and ExpressScripts through August 2014; and

Whereas, The actuary will use the data from United Health Care and ExpressScripts from January 1, 2013 through August 31, 2014, to provide rate projections to the City by October 1, 2014 using the City's 2015 benefit design structure for both City employees and retirees; and

Whereas, The Department of Employee Relations wishes to communicate health care benefit rates for 2015 to employees and retirees during the open enrollment period between October 20 and November 7, 2014; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Employee Relations is authorized to utilize the rates projected by Willis of Wisconsin using the City's 2015 benefit design structure and communicate those rates to City employees and retirees during the open enrollment period between October 20, and November 7, 2014.

Department of Employee Relations  
LRB152606-3  
Mary E. Turk  
5/29/14