



Legislation Details (With Text)

**File #:** 210697      **Version:** 1  
**Type:** Resolution      **Status:** Passed  
**File created:** 9/1/2021      **In control:** COMMON COUNCIL  
**On agenda:**      **Final action:** 10/12/2021  
**Effective date:**

**Title:** Substitute resolution directing the Department of Employee Relations to report regularly on the effect of the COVID-19 vaccination mandate on City employees and City employment.

**Sponsors:** ALD. COGGS, ALD. LEWIS, ALD. DODD, ALD. SPIKER

**Indexes:** DEPARTMENT OF EMPLOYEE RELATIONS, PUBLIC HEALTH

**Attachments:** 1. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
9/1/2021	0	COMMON COUNCIL	ASSIGNED TO		
9/16/2021	1	CITY CLERK	DRAFT SUBMITTED		
10/6/2021	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
10/12/2021	1	COMMON COUNCIL	ADOPTED	Pass	15:0
10/12/2021	1	MAYOR	SIGNED		

210697

Version

SUBSTITUTE 1

ALD. COGGS, LEWIS, DODD AND SPIKER

Substitute resolution directing the Department of Employee Relations to report regularly on the effect of the COVID-19 vaccination mandate on City employees and City employment.

This resolution directs the Department of Employee Relations to develop a framework for assessing the impact of the COVID-19 vaccine mandate on hiring, recruitment and retention of City employees. It further directs the Department of Employee Relations to submit a report to the Common Council on the impact of the COVID-19 vaccine mandate on hiring, recruitment and retention of City employees by November 23, 2021, and on a biannual basis thereafter.

Whereas, It is unclear if vaccination mandates against the COVID-19 virus for City employees might have an effect on hiring, recruitment and retention; and

Whereas, It is in the City’s best interest to understand the potential impact of any vaccine mandate against the COVID-19 virus and how it might impact department’s abilities to hire and retain

employees, and therefore fulfill their obligations to residents; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Common Council directs the Department of Employee Relations to develop a framework for assessing the impact of the COVID-19 vaccine mandate on hiring, recruitment and retention of City employees; and, be it

Further Resolved, That the Department of Employee Relations shall, by November 23, 2021, submit to the Common Council a report on the impact of the COVID-19 vaccine mandate on hiring, recruitment and retention of City Employees; and, be it

Further Resolved, That the Department of Employee Relations shall continue to submit a biannual report to the Common Council on the impact of the COVID-19 vaccine mandate on hiring, recruitment and retention of City Employees.

LRB 176902-2  
Christopher Hillard  
8/27/2021