



Legislation Details (With Text)

**File #:** 221719      **Version:** 1  
**Type:** Ordinance      **Status:** Passed  
**File created:** 2/28/2023      **In control:** COMMON COUNCIL  
**On agenda:**      **Final action:** 3/21/2023

**Effective date:**

**Title:** A substitute ordinance to further amend the 2023 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:** 1. Actual Salary Ordinance Changes - DER Reports, 2. Notice published 4/7/2023

Date	Ver.	Action By	Action	Result	Tally
2/28/2023	0	COMMON COUNCIL	ASSIGNED TO		
3/13/2023	1	CITY CLERK	DRAFT SUBMITTED		
3/15/2023	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
3/21/2023	1	COMMON COUNCIL	PASSED	Pass	12:0
3/28/2023	1	MAYOR	SIGNED		
4/7/2023	1	CITY CLERK	PUBLISHED		

221719  
SUBSTITUTE 1  
220650, 221710, 221715, 221716

THE CHAIR

A substitute ordinance to further amend the 2023 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:  
Health Department, Municipal Court, Police Department

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Part 1, Section 2 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2023 - December 25, 2022):

Under Pay Range 2IN, add the title of “Public Health and Cyber Security Analyst (10)”.

Under Pay Range 2LX, add footnote designation “(2)” to the title of “Public Safety Systems Administrator (1)”.

**Part 2.** Part 1, Section 2 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 7, 2023 - March 19, 2023):

Under Pay Range 2LX, add the title of “Court Applications and Software Developer (2)”.

**Part 3.** Part 1, Section 2 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 10, 2023 - April 30, 2023):

Under Pay Range 2DN, delete the titles of “Public Health Nurse 1 (3) (4)”, “Public Health Social Worker 1 (1)”, and “Fatherhood Involvement Specialist 1 (1)”; delete footnotes “(3)” and “(4)” in their entirety, and renumber remaining footnotes accordingly.

Under Pay Range 2EN, delete the titles of “Public Health Nurse 2 (6) (7)”, “Public Health Social Worker 2 (13)”, and “Fatherhood Involvement Specialist 2 (13)”; delete footnotes “(6)” and “(7)” in their entirety, and renumber remaining footnotes accordingly.

Under Pay Range 2FN, delete the titles of “Public Health Nurse 3 (2) (3)”, “Public Health Social Worker 3 (7)”, and “Fatherhood Involvement Specialist 3 (7)”; delete footnotes “(2)” and “(3)” in their entirety; add the titles of “Fatherhood Involvement Specialist 1 (10) (11)” and “Public Health Social Work 1 (12)”; add new footnotes “(10)”, “(11)”, and “(12)” to read as follows; and renumber remaining footnotes accordingly:

“(10) Recruitment is at:

Biweekly	2,420.81
Annual	62,941.06”

“(11) An employee possessing a Social Worker Certification will be paid an additional 1% and is subject to the max of the pay range.”

“(12) Recruitment is at:

Biweekly	2,445.00
Annual	63,570.00”

Under Pay Range 2GN, add the titles of “Public Health Social Worker 2 (19)”, “Fatherhood Involvement Specialist 2 (20) (21)”, and “Public Health Nurse 1 (22) (23)”; and add new footnotes “(19)”, “(20)”, “(21)”, “(22)”, and “(23)” to read as follows:

“(19) Recruitment is at:

Biweekly	2,616.15
Annual	68,019.90”

“(20) Recruitment is at:

Biweekly	2,591.27
Annual	67,373.02”

“(21) An employee possessing a Social Worker Certification will be paid an additional 1% and is subject to the max of the pay range.”

“(22) Recruitment is at:

Biweekly	2,569.62
Annual	66,810.12”

“(23) An employee will receive a special attainment rate of \$30 biweekly for a related master’s degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.”

Under Pay Range 2HN, add the titles of “Public Health Social Worker 3 (16)”, “Fatherhood Involvement Specialist 3 (17) (18)”, and “Public Health Nurse 2 (19) (20)”; and add new footnotes “(16)”, “(17)”, “(18)”, “(19)”, and “(20)” to read as follows:

“(16) Recruitment is at:

Biweekly	2,799.27
Annual	72,781.02”

“(17) Recruitment is at:

Biweekly	2,771.54
Annual	72,060.04”

“(18) An employee possessing a Social Worker Certification will be paid an additional 1% and is subject to the max of the pay range.”

“(19) Recruitment is at:

Biweekly	2,749.50
Annual	71,487.00”

“(20) An employee will receive a special attainment rate of \$30 biweekly for a related master’s degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.”

Under Pay Range 2IN, add the title of “Public Health Nurse 3 (11)” and add new footnote “(11)” to read as follows:

“(11) Recruitment is at:

Biweekly	2,941.96
Annual	76,490.96”

**Part 4.** Part 2, Section 5 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Part II, Section 5, paragraph E., delete the duplicative last sentence “This provision shall only apply to voluntary transfers within a department to a different classification or the same classification with significantly different responsibilities or voluntary transfers between departments into the same or different classification as

defined above.”

**Part 5.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

**Part 6.** The provisions of Part 1 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2023 (December 25, 2022).

**Part 7.** The provisions of Part 2 of this ordinance are deemed to be in force and effect from and after Pay Period 7, 2023 (March 19, 2023).

**Part 8.** The provisions of Part 3 of this ordinance are deemed to be in force and effect from and after Pay Period 10, 2023 (April 30, 2023).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

**Part 9.** This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office  
Chris Lee  
03/13/2023

Technical corrections  
Chris Lee  
03/21/2023