



Legislation Details (With Text)

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On agenda: **Final action:** 2/28/2023

Effective date:

Title: A substitute ordinance to further amend the 2023 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Actual Salary Ordinance Changes from DER Reports, 2. Notice published 3/17/23

Date	Ver.	Action By	Action	Result	Tally
2/7/2023	0	COMMON COUNCIL	ASSIGNED TO		
2/22/2023	1	CITY CLERK	DRAFT SUBMITTED		
2/23/2023	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
2/28/2023	1	COMMON COUNCIL	PASSED	Pass	11:0
3/7/2023	1	MAYOR	SIGNED		
3/17/2023	1	CITY CLERK	PUBLISHED		

221611
SUBSTITUTE 1
220650, 221609, 221331, 221646, 221647, 221665

THE CHAIR

A substitute ordinance to further amend the 2023 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
All Departments, Department of Administration, Department of Employee Relations, Department of Neighborhood Services, Police Department, Department of Public Works (Operations Division, Transportation Fund, Water Works)

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Table of Contents, Part 2 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under “Table of Contents, Part II Administration, Section 4”, replace “Pay Progression, Salary Adjustments, and Salary Anniversary Dates” with “Salary Adjustments, Salary Anniversary Dates, and Longevity Incentive Pay”.

Part 2. Part 1, Section 1 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 1IX, add “Building Codes Court Manager (1)”.

Under Pay Range 1OX, add footnote designation “(2)” to the title of “Administration Director” and add new footnote “(2)” to read as follows:

“(2) Preston Cole to be paid at the following rate:

Biweekly	\$3,734.14
Annual	\$97,087.64”

Part 3. Part 1, Section 1 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2023 - February 19, 2023):

Under Pay Range 1FX, delete the title of “Crime and intelligence Manager”.

Under Pay Range 1HX, add the titles of “Police Identification Administrator” and “Crime and Intelligence Manager”.

Part 4. Part 1, Section 2 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2GN, delete footnote designation “(14)” from the title “HRIS Audit Coordinator”.

Under Pay Range 2HX, delete the highlight on the title of “Pay Range 2HX” and delete the title of “Water Works Personnel Officer”.

Part 5. Part 1, Section 2 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2023 - February 19, 2023):

Under Pay Range 2GN, delete the title of “Crime Analyst”.

Under Pay Range 2HN, add the title of “Crime Analyst I (15)” and add new footnote “(15)” to read the following:

“(15) Recruitment is at:

Biweekly	2,305.19
Annual	59,935.94”

Under Pay Range 2IN, add the title of “Crime Analyst II (10)” and add new footnote “(10)” to read the following:

(10) Recruitment is at:

Biweekly	2,456.35
Annual	63,865.10”

Under Pay Range 2JN, add the title of “Crime Analyst III (3)” and add new footnote “(3)” to read the following:

“(3) Recruitment is at:

Biweekly	2,619.23
Annual	68,099.98”

Part 6. Part 1, Section 5 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2023 - February 19, 2023):

Under Pay Range 5IN, add footnote designation “(7)” to the title of “Parking Enforcement Officer” and add new footnote “(7)” to read as follows:

“(7) To be paid rates consistent with a promotion to a Parking Enforcement Supervisor in Pay Range 1AX when assigned to perform the work of a Parking Enforcement Supervisor.”

Under Pay Range 5JN, add footnote designation “(3)” to the title of “Lead Parking Enforcement Officer” and add new footnote “(3)” to read as follows:

“(3) To be paid rates consistent with a promotion to a Parking Enforcement Supervisor in Pay Range 1AX when assigned to perform the work of a Parking Enforcement Supervisor.”

Part 7. Part 1, Section 6 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2023 - February 19, 2023):

Under Pay Range 6JN, add footnote designation “(5)” to the title of “Communications Assistant IV” and add new footnote “(5)” to read as follows:

“(5) For positions located in the Department of Public Works, to be paid rates consistent with a promotion to a Parking Enforcement Supervisor in Pay Range 1AX when assigned to perform the work of a Parking Enforcement Supervisor.”

Part 8. Part 2, Section 4 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Part II, Section 4, replace the title of “Pay Progression, Salary Adjustments, and Salary Anniversary Dates” with “Salary Adjustments, Salary Anniversary Dates, and Longevity Incentive Pay” and delete the language as follows:

“Pay Progression: Pay progression (movement through a pay range) and salary adjustments shall be as authorized in this Ordinance. In 2020 pay progression provisions contained in a collective bargaining agreement are in full force and effect.”

Part 9. Part 2, Section 4 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2023 - February 19, 2023):

In Part II, Section 4: Pay Progression, Salary Adjustments, and Salary Anniversary Dates, add new paragraph

“C.) to read the following:

“C. Effective Pay Period 5, 2023, after 5 years of service, a 1% longevity incentive bonus will be added to an employee’s record. Longevity increases will happen once per year as allowed per the Budget Office, annually in Pay Period 5 of each year. Employees will only be eligible under this program for one longevity increase in their career.”

Part 10. Part 2, Section 5 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Part II, Section 5, amend paragraph “F.” to read as follows:

“F. **Loss of Commercial Driver’s License (CDL):** An employee in a position requiring a Commercial Driver's License (CDL) who temporarily loses his or her CDL due to a non-commercial motor vehicle conviction or an off-duty commercial vehicle conviction shall have his or her pay reduced by 4% for the duration of the CDL suspension starting on the first day of the Pay Period following the official suspension of the CDL.”

Part 11. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 12. The provisions of Parts 3, 5, 6, 7, and 9 of this ordinance are deemed to be in force and effect from and after Pay Period 5, 2023 (February 19, 2023).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 13. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
02/22/2023