



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes

### COMMUNITY COLLABORATIVE COMMISSION

**NATHANIEL HAMILTON - CHAIR**

**Tim Baack, Tiodolo Delagarza III, Stephen Jansen, Camille  
Mays, Shawn Muhammad, Tammy Rivera, Bridget  
Robinson-Whitaker, Jeff Roman, and Fred Royal**

**Staff Assistant: Linda Elmer, 414-286-2231,  
lelmer@milwaukee.gov**

**Legislative Assistant: Chris Hillard, 414-286-2170,  
christopher.hillard@milwaukee.gov**

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Thursday, May 12, 2022

6:00 PM

City Hall, Room 301-A

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Please register for this Town Hall meeting at:

<https://attendee.gotowebinar.com/register/1811910922433949456>

After registering, you will receive a confirmation email containing information about joining the webinar.

Meeting will run 6-8 P.M.

**1. General introduction of the CCC, its committees and their roles.**

*Meeting convened: 6:11 P.M.*

*Nate Hamilton, Chair, gave an overview of the CCC and said its main goal is to build up trust with the Fire and Police Commission (FPC). Mr. Fred Royal spoke on the Policy Committee's activities. The Committee created a Community Oriented Policing Standard Operating Procedure. The Policy Committee is working on re-imaging public safety and will host 15 listening sessions in each aldermanic district. Mr. Steve Jansen, chair of the Community Survey and Research Committee, said that committee is working on doing a survey in communities most impacted by the police. The hope is to get this going by the end of the year.*

**2. Role of the American Civil Liberties Union (ACLU) in the Collins settlement agreement and status to date.**

*Ms. Karyn Rotker and Ms. Emma Shakeshaft present on this item. Ms. Rotker said the Collins lawsuit was brought against the city in 2017 by 9 individuals who had been stopped and frisked. Part of the settlement in July 2018 was to name the original Community Collaborative Committee and this subsequent Commission to have oversight. The agreement requires five years of compliance; as of now, there has not been a single year of compliance.*

**3. Action of the Milwaukee Police Department in implementing the Collins settlement agreement.**

*Ms. Heather Hough, Police Risk Manager, Inspector Craig Sarnow and Assistant Chief Nicole Waldner all present for this item. It was noted that the FPC has all of the reports mentioned at this meeting on its website. The police administration is committed to community and constitutional policing. The one falling short is their frisk data. MPD is committed internally to turning the tide on this. All frisks and searches must be documented and officers are being disciplined for failure to do so. Citizen contact cards and complaint forms are provided to the public. There is a QR code on the forms to go directly to the site to file a complaint online. Ms. Julie Wilson introduced herself - she is the city attorney assigned to this.*

**4. Role of the Fire and Police Commission in the Collins settlement agreement.**

*Ms. Naomi Gehling, Chief of Staff, present on this item. She said there are 19 areas to be evaluated by the Community Justice Institute (CJI); 9 are compliant and 10 are in progress. This was the first report that not even one area was not in compliance. The FPC has now built an audit team. Complaints against an officer can be dismissed under 18 grounds; the most common being that the complaint was not filed timely ("timely" ranges from 60 days to 6 months, depending upon the severity of the complaint). The Executive Director's decision can be appealed. The audit team is comprised of one manager and two auditors (although one auditor just left, so they are working on filling that position).*

*Mr. Royal noted that he believes that the Use of Force language needs to be added to the Standard Operating Procedure and a CCC member should sit on the Internal Use of Force Committee.*

**5. Questions and comments from the public.**

*Mr. Tim Baack, CCC member, read the questions and chats submitted by the public (there were approximately 9 members of the public and 2 members of the media present virtually; 2 members of the public present in the room for part of the meeting). Questions asked related to anti-bias training in Milwaukee and other cities; recognizing drug use and mental health issues; what does regaining trust look like and any successes in doing so; and the purpose of the survey.*

*The Chair thanked everyone for attending and the City Clerk staff for setting up this meeting.*

*Meeting adjourned: 7:55 P.M.  
Linda M. Elmer  
Staff Assistant*

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Communication relating to the 2022 activities of the Community Collaborative Commission.

**Sponsors:** THE CHAIR