



# City of Milwaukee

City Hall  
200 East Wells Street  
Milwaukee, WI 53202

## Meeting Minutes

### FINANCE & PERSONNEL COMMITTEE

**ALD. MICHAEL J. MURPHY, CHAIR**

**Ald. Scott Spiker, Vice-Chair**

**Ald. Nik Kovac, Ald. JoCasta Zamarripa, and Ald. Milele A. Coggs**

**Staff Assistant, Chris Lee, 286-2232; Fax: 286-3456,**

***clee@milwaukee.gov***

**Legislative Liaison, Tea Norfolk, 286-8012,**

***tea.norfolk@milwaukee.gov***

---

**Wednesday, March 16, 2022**

**9:00 AM**

**Room 301-B, City Hall**

---

**This is also a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at <https://city.milwaukee.gov/cityclerk/CityChannel>.**

**Meeting convened at 9:05 a.m.**

**Present** 5 - Murphy, Spiker, Kovac, Zamarripa, Coggs

**Also present:**

*Aycha Sawa, Comptroller*

*Dennis Yaccarino, Budget Director*

*Tea Norfolk, LRB Fiscal Planning Specialist*

1. [211758](#) Communication from employees of Milwaukee Water Works relating to wages.

**Sponsors:** Ald. Murphy

*Appearing:*

*Makda Fessahaye, DER Director*

*Karen Dettmer, DPW Commissioner*

*Patrick Pauly, DPW - Water Works*

*Andrea Knickerbocker, DER*

*Public testimony:*

*Jeffery Smith*

*Joyce Wilson*

*Jesse Franklin*

*Jeremy Papadakis*

*Armando Aranda*

*Willola Cornelius*

*Byron Little*

*Veneasha Youngblood*

*Daniel Schultz*

**A motion was made by ALD. KOVAC that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

2. [211751](#)

Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

**Sponsors:** THE CHAIR

*Appearing:*

*Celia Jackson, City Attorney Chief of Staff*

*Makda Fessahaye, DER Director*

**A motion was made by ALD. SPIKER that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

3. [211820](#)

Communication from the Department of Administration - Budget and Management Division amending the Positions Ordinance to add American Rescue Plan Act (ARPA) funded positions in various departments.

**Sponsors:** THE CHAIR

**A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

4. [211753](#)

Communication from the Department of Administration relating to approval of changes to certain single or sole source contracts or contract amendments.

**Sponsors:** THE CHAIR

*Appearing:*

*Rhonda Kelsey, City Purchasing Director*

*Leon Todd, FPC Director*

**A motion was made by ALD. ZAMARRIPA that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

No 0

5. [211752](#) Communication from the Department of Administration informing the Finance and Personnel Committee of waivers granted for certain single or sole source contracts or contract amendments.

**Sponsors:** THE CHAIR

*Appearing:*  
*Rhonda Kelsey, City Purchasing Director*

**A motion was made by ALD. SPIKER that this Communication to Finance be PLACED ON FILE. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

6. [211754](#) Communication from the Department of Employee Relations relating to classification studies scheduled for Fire and Police Commission action.

**Sponsors:** THE CHAIR

*Appearing:*  
*Makda Fessahaye, DER Director*

**A motion was made by ALD. KOVAC that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

7. [211755](#) Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.

**Sponsors:** THE CHAIR

*Appearing:*  
*Makda Fessahaye, DER Director*

**A motion was made by ALD. COGGS that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

8. [211800](#) Communication from the Department of Employee Relations amending the Salary and Positions Ordinances relative to clerical or administrative corrections.

**Sponsors:** THE CHAIR

*Appearing:*

*Makda Fessahaye, DER Director*

**A motion was made by ALD. ZAMARRIPA that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

*Appearing:*

*Nicole Fleck, DER*

**A motion was made by ALD. KOVAC that this Communication be RECONSIDERED. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

**A motion was made by ALD. KOVAC that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**

**Aye** 4 - Murphy, Spiker, Kovac, and Zamarripa

**No** 0

**Excused** 1 - Coggs

**9. [211819](#)**

A substitute ordinance relating to the appointment of special deputies by the director of employee relations.

**Sponsors:** THE CHAIR

*Appearing:*

*Makda Fessahaye, DER Director*

**A motion was made by ALD. SPIKER that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

**10. [211804](#)**

An ordinance relating to ethics and harassment training for members of boards and commissions.

**Sponsors:** Ald. Zamarripa and Ald. Murphy

*Appearing:*

*Makda Fessahaye, DER Director*

**A motion was made by ALD. ZAMARRIPA that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

11. [211774](#)

A substitute ordinance relating to an incentive program for city employees.

**Sponsors:** Ald. Kovac, Ald. Dimitrijevic and Ald. Zamarripa

*Appearing:*  
*Makda Fessahaye, DER Director*

**A motion was made by ALD. KOVAC that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

**A motion was made by ALD. SPIKER that this Ordinance be RECONSIDERED. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

**A motion was made by ALD. SPIKER that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:**

**Aye** 3 - Spiker, Kovac, and Zamarripa

**No** 1 - Murphy

**Excused** 1 - Coggs

12. [211629](#)

A substitute ordinance relating to unpaid salary, wages, and other benefits.

**Sponsors:** THE CHAIR

*Appearing:*  
*Renee Joos, DER*

**A motion was made by ALD. ZAMARRIPA that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

13. [211472](#)

Substitute resolution authorizing the Department of Employee Relations to issue a request for proposal for the City's group life insurance and long term disability benefit

**Sponsors:** THE CHAIR

*Appearing:*  
*Renee Joos, DER*

**A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:**

**Aye** 4 - Murphy, Spiker, Kovac, and Zamarripa

**No** 0

**Excused** 1 - Coggs

14. [211782](#) Resolution approving an extension to an executive fellow partnership between the City of Milwaukee and FUSE Corps.

**Sponsors:** Ald. Murphy

*Appearing:*

*Vanessa Koster, DCD Deputy Commissioner*

*Cordella Jones, FUSE Corps*

*Devan Romanul, FUSE Corps*

**A motion was made by ALD. ZAMARRIPA that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:**

**Aye** 4 - Murphy, Spiker, Kovac, and Zamarripa

**No** 0

**Excused** 1 - Coggs

15. [211761](#) Resolution increasing capital grantor share appropriation authority in the Sewer Maintenance Fund for 2022.

**Sponsors:** THE CHAIR

**A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:**

**Aye** 4 - Murphy, Spiker, Kovac, and Zamarripa

**No** 0

**Excused** 1 - Coggs

16. [211756](#) A substitute ordinance to further amend the 2022 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**A motion was made by ALD. KOVAC that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:**

**Aye** 4 - Murphy, Spiker, Kovac, and Zamarripa

**No** 0

**Excused** 1 - Coggs

17. [211757](#) A substitute ordinance to further amend the 2022 offices and positions in the City Service.

**Sponsors:** THE CHAIR

A motion was made by ALD. ZAMARRIPA that this Ordinance be  
**RECOMMENDED FOR PASSAGE.** This motion **PREVAILED** by the following  
vote:

**Aye** 4 - Murphy, Spiker, Kovac, and Zamarripa

**No** 0

**Excused** 1 - Coggs

18. [211776](#) Communication from the City Comptroller relating to the Fraud, Waste,  
and Abuse of City Resources Hotline 2021 Annual Report

**Sponsors:** THE CHAIR

*Appearing:*  
*Charles Roedel, Comptroller Audit Manager*

*A presentation was made on the Fraud, Waste, and Abuse of City Resources Hotline  
2021 Annual Report.*

A motion was made by ALD. KOVAC that this Communication be  
**RECOMMENDED FOR PLACING ON FILE.** This motion **PREVAILED** by the  
following vote:

**Aye** 5 - Murphy, Spiker, Kovac, Zamarripa, and Coggs

**No** 0

Meeting adjourned at 11:37 a.m.

Chris Lee, Staff Assistant  
Council Records Section  
City Clerk's Office

This meeting can be viewed in its entirety through the City's Legislative Research Center at  
<http://milwaukee.legistar.com/calendar>.