



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Edward Fallon – Chair

Amanda Avalos – Vice-Chair

Commissioners Fred Crouther, Dana World-Patterson, LaNelle Ramey, Bree Spencer, Ruben Burgos and Gerard Washington

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, October 20, 2022

6:00 PM

City Hall, Room 301-B

Regular Meeting

Amended Agenda: Item #8 FPC21829 added

Present: 7 - Avalos, Spencer, World-Patterson, Fallon, Crouther, Washington, Burgos

Excused: 1 - Ramey

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream

1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Those wishing to join the meeting virtually for public comment can do so at:

<https://bit.ly/3DJSZxR>

Or call in (audio only)

1 414-251-0392

United States, Milwaukee

Phone Conference ID: 376 883 753

The meeting commenced at 6:18 p.m.

The Fire and Police Commission will meet on the following items:

1. Comment(s) by the Public.

No comments from the public.

Consent Agenda

2. [FPC21825](#) Resolution to approve the October 6, 2022 meeting minutes
This Fire and Police Resolution was ADOPTED by general consent.
3. [FPC21833](#) Resolution to approve the request for the Garage Attendant Recruitment and Eligibility List
This Fire and Police Resolution was ADOPTED by general consent.
4. [FPC21834](#) Resolution to approve the reclassification request for the Accounting Assistant II position
This Fire and Police Resolution was ADOPTED by general consent.

New Business

5. [FPC21826](#) Resolution to amend MPD Standard Operating Procedure 455-Critical Incident Review Board
This Fire and Police Resolution was REFERRED TO to the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 11/15/2022.
6. [FPC21827](#) Resolution to amend MPD Standard Operating Procedure 630-Vehicle Thefts, Prior Authority Vehicle Use and Theft by Fraud
This Fire and Police Resolution was REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 11/15/2022.
7. [FPC21828](#) Resolution to amend MPD Operating Procedure 870-Suspensions/Official Discipline
This Fire and Police Resolution was REFERRED TO to the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 11/15/2022.
8. [FPC21829](#) Appeal of classification decision in Department of Employee Relations Job Evaluation Report from File No. FPC21771
A motion was made by Bree Spencer, seconded by Edward Fallone, to (1) deny the appeal of the classification decision and (2) urge Chief Norman to advocate for a reclassification of the Human Resources Administrator position.
The motion PREVAILED by the following vote:
Aye: 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos
No: 0
Excused: 1 - Ramey
9. [FPC21830](#) Communication from the Milwaukee Police Department related to community outreach and engagement efforts

This Fire and Police Communication was **PLACED ON FILE**

10. [FPC21831](#) Communication update from the Executive Director relating to FPC department operations

This Fire and Police Communication was **PLACED ON FILE**

Fire Department

11. [FPC21832](#) Resolution to approve the probation extension request for the Firefighter position

A motion was made by Bree Spencer, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos

No: 0

Excused: 1 - Ramey

Police Department

12. [FPC21835](#) Resolution to approve the promotion to the Forensic Identification Processor position

A motion was made by Gerard Washington, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos

No: 0

Excused: 1 - Ramey

13. [FPC21836](#) Resolution to approve the appointment to the Police Forensic Services Director position

A motion was made by Edward Fallone, seconded by Dana World-Patterson, that this Fire and Police Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos

No: 0

Excused: 1 - Ramey

14. [FPC21837](#) Resolution to approve the appointments to the Forensic Identification Processor position (2)

A motion was made by Gerard Washington, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos

No: 0

Excused: 1 - Ramey

15. [FPC21838](#)

Resolution to approve the appointment to the Police District Administrative Assistant position

A motion was made by Amanda Avalos, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos

No: 0

Excused: 1 - Ramey

16. [FPC21839](#)

Resolution to approve the probation extension request for the Forensic Investigator position

A motion was made by Bree Spencer, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos

No: 0

Excused: 1 - Ramey

Motion to Adjourn

A motion was made by Amanda Avalos to adjourn the meeting, seconded by Dana World-Patterson. None opposed. All in favor. The motion carried.

The meeting adjourned at 8:03 p.m.

The Board may receive a motion to convene in closed session in City Hall, Room 301-B, 200 East Wells Street, on the promotion, appointments or probation extension request in the Police Department or the probation extension request in the Fire Department, pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."