



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Edward Fallon – Chair

Amanda Avalos – Vice-Chair

Commissioners Fred Crouther, Dana World-Patterson, LaNelle Ramey, Bree Spencer, Ruben Burgos and Gerard Washington

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, September 15, 2022

5:30 PM

City Hall, Room 301-B

Regular Session

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Those wishing to join the meeting virtually for public comment can do so at:
<https://bit.ly/3AydJWe>

Or call in (audio only)
1 414-251-0392
United States, Milwaukee

Phone Conference ID: 131 866 556

The meeting commenced at 6:19 p.m.

Present: 5 - Avalos, World-Patterson, Fallon, Crouther, Ramey

Excused: 1 - Spencer

The Fire and Police Commission will meet on the following items:

1. Comment(s) by the Public.

No comments from the public.

Consent Agenda

2. [FPC21764](#) Resolution to approve the September 1, 2022 meeting minutes

This Fire and Police Resolution was **ADOPTED** by general consent

- 3. [FPC21765](#) Resolution to approve the Forensic Identification Processor Eligibility List

This Fire and Police Resolution was **ADOPTED** by general consent

- 4. [FPC21770](#) Resolution to approve the Building Maintenance Supervisor II-MPD Eligibility List

This Fire and Police Resolution was **ADOPTED** by general consent

- 5. [FPC21767](#) Resolution to approve the request to re-exempt the Crime and Intelligence Manager position

This Fire and Police Resolution was **ADOPTED** by general consent

- 6. [FPC21768](#) Resolution to approve the recruitment request for the Crime and Intelligence Manager position

This Fire and Police Resolution was **ADOPTED** by general consent

- 7. [FPC21769](#) Resolution to approve the reclassification request for the Facilities Services Division positions (5)

This Fire and Police Resolution was **ADOPTED** by general consent

- 8. [FPC21782](#) Resolution to approve the request to rescind the Fire Cadet appointments (7)

This Fire and Police Resolution was **ADOPTED** general consent

Old Business

- 9. [FPC21759](#) Resolution to approve the probation extension request for Detective

A motion was made by Fred Crouther, seconded by LaNelle Ramey, to approve the probation extension request but only for a period of 127 days, to begin when the detective returns to full duty status. LaNelle Ramey offered a friendly amendment to reduce the extension period to 105 days, which Fred Crouther accepted. The amended motion PREVAILED by the following vote:

Aye: 4 - Avalos, World-Patterson, Crouther, and Ramey

No: 1 - Fallone

Excused: 1 - Spencer

New Business

- 10. [FPC21771](#) Resolution to approve the Market Reallocation Study for Police, Fire and DEC positions

A motion was made by LaNelle Ramey, seconded by Edward Fallone, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

11. [FPC21772](#) Resolution to approve the reclassification request for the MPD-Accountant I and II positions

A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

12. [FPC21773](#) Resolution to approve the amendments to MPD Standard Operating Procedure 210-Communicable Diseases

A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be REFERRED TO to the FPC LITIGATION SUBCOMMITTEE which will meet on 9/22/2022. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

13. [FPC21774](#) Resolution to approve the creation of MPD Standard Operating Procedure 370-Field Identification

A motion was made by Fred Crouther, seconded by Amanda Avalos, that this Fire and Police Resolution be REFERRED TO to the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 9/22/2022. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

14. [FPC21775](#) Resolution to approve the amendments to MPD Standard Operating Procedure 665-Tire Deflation Devices

A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be REFERRED TO to the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 9/22/2022. This motion

PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

- 15. [FPC21790](#) Communication relating to the administrative approval of Standard Operating Procedure 085-Citizen Contacts, Field Interviews & Search & Seizure

This Fire and Police Communication was PLACED ON FILE

- 16. [FPC21791](#) Communication relating to the administrative approval of Standard Operating Procedure 453-Officer-Involved Deaths & Other Critical Incidents

This Fire and Police Communication was PLACED ON FILE

- 17. [FPC21792](#) Communication relating to the administrative approval of Standard Operating Procedure 720-Search Assistance by Flight for Life Helicopter

This Fire and Police Communication was PLACED ON FILE

- 18. [FPC21793](#) Communication relating to the administrative approval of Standard Operating Procedure 730-In-Car Camera Systems

This Fire and Police Communication was PLACED ON FILE

- 19. [FPC21794](#) Communication relating to the administrative approval of Standard Operating Procedure 785-Sponsorship of Non-Department Members

This Fire and Police Communication was PLACED ON FILE

- 20. [FPC21776](#) Communication relating to the creation of a Standard Operating Procedure regarding the release of MPD video footage of critical incidents

A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be REFERRED TO to the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 9/22/2022. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

- 21. [FPC21766](#) Communication update from the Executive Director relating to FPC department operations

This Fire and Police Communication was PLACED ON FILE

Fire Department

- 22. [FPC21783](#) Resolution to approve the promotion to the Emergency Medical Services Supervisor position (3)

A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallon, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

- 23. [FPC21784](#) Resolution to approve the promotion to the Recruitment Director position

A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallon, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

- 24. [FPC21785](#) Resolution to approve the promotions to the Fire Lieutenant position (7)

A motion was made by LaNelle Ramey, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallon, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

- 25. [FPC21786](#) Resolution to approve the promotions to the Heavy Equipment Operator position (4)

A motion was made by Fred Crouther, seconded by Edward Fallon, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallon, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

- 26. [FPC21787](#) Resolution to approve the promotion to the Program Assistant III position

A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

27. [FPC21788](#) Resolution to approve the probation extension request for the Payroll Assistant II position

A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

Police Department

28. [FPC21777](#) Resolution to approve the appointments to the Police Officer position (64)

A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

29. [FPC21778](#) Resolution to approve the appointments on a contingency basis to the Police Officer position (41)

A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

30. [FPC21779](#) Resolution to approve the appointments to the Helpdesk Specialist II position (3)

A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by

the following vote:

Aye: 5 - Avalos, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

31. [FPC21780](#) Resolution to approve the appointment to the Police District Administrative Assistant position

A motion was made by LaNelle Ramey, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

32. [FPC21781](#) Resolution to approve the extension of the Police Lieutenant, Police Sergeant, and Detective Eligibility Lists

A motion was made by LaNelle Ramey, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Spencer

Motion to Adjourn

The motion was made by LaNelle Ramey to adjourn the meeting, seconded by Dana World-Patterson. None opposed. All in favor. The motion carried.

The meeting adjourned at 8:04 p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, probation extension requests or reappointment in the Police Department or the appointments or promotions in the Fire Department, pursuant to Section 19.85(1)(b) Wis. Stats. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, or pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."