



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Edward Fallone – Chair*

*Everett Crofoot – Vice-Chair*

*Commissioners Ann Wilson, Fred Crouther, Everett Cocroft,  
Amanda Avalos, Joan Kessler, Edward Fallone, and LaNelle  
Ramey*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Elizabeth Moore (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, July 15, 2021

4:30 PM

City Hall, Room 301-B

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#### Regular Session

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Regular Session 1 Commenced at 4:34 p.m.

**Present:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, Ramey

1. [FPC21248](#) Resolution to elect the Chair pro tem of the FPC Board

**Edward Fallone nominated Joan Kessler for Chair pro tem of the FPC Board, seconded by LaNelle Ramey. Joan Kessler accepted the nomination. Fred Crouther nominated Everett Cocroft, seconded by Amanda Avalos. Everett Cocroft rejected the nomination. The nomination of Joan Kessler PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

Joan Kessler was elected Chair pro tem.

2. [FPC21249](#) Resolution to elect the Chair of the FPC Board

**Fred Crouther nominated Everett Cocroft for Chair of the FPC Board, seconded by Anna Wilson. Everett Cocroft rejected the nomination. Anna Wilson nominated Edward Fallone, seconded by LaNelle Ramey. The nomination of Edward Fallone PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

Edward Fallon was elected to the position of Chair.

3. [FPC21250](#) Resolution to elect the Vice-Chair of the FPC Board

*Cocroft: 6 - Avalos, Cocroft, Crouther, Fallon, Wilson, and Ramey*

*Ramey: 1 - Kessler*

**Joan Kessler nominated LaNelle Ramey for Vice-Chair of the FPC Board, seconded by Edward Fallon. LaNelle Ramey accepted the nomination. Anna Wilson nominated Everett Cocroft, seconded by LaNelle Ramey. Everett Cocroft accepted the nomination. Everett Cocroft was elected Vice-Chair by the following vote:**

(Regular Session 1 moved into the Executive Closed Session at 4:53 p.m.)

**Executive/Closed Session 4:45 p.m.**

4. [FPC21235](#) Resolution to approve the promotion to the Police Lieutenant position
5. [FPC21243](#) Resolution relating to the reappointment request of former Police Officer
6. [FPC21031](#) Communication from legal counsel providing an update related to the litigation by Alfonso Morales

The Board will convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the items listed under the Executive/Closed Session, pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, or pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, or pursuant to Section 19.85 (1) (g) Wis. Stats. to confer with legal counsel who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved.

**The Board will then reconvene in open session concerning the remaining items on the agenda following the closed session which will occur no sooner than 5:30 p.m.**

**Continuation of Regular Session 5:30 p.m.**

**Those wishing to join the meeting for public comment can do so at:**

**<https://bit.ly/3wBfVbl>**

(Regular Session 2 commenced at 5:58 p.m.)

7. Comment(s) by the Public.

1. Paul Mozina

Consent Agenda

8. [FPC21225](#) Resolution to approve the July 1, 2021 meeting minutes

**This Fire and Police Resolution was ADOPTED by general consent**

9. [FPC21233](#) Resolution to approve the Police Budget and Administration Manager Job Announcement Bulletin

**This Fire and Police Resolution was ADOPTED by general consent**

Examinations

10. **FPC21234** Resolution to approve the Police Officer Eligibility List

**A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

11. [FPC21246](#) Resolution to approve the Fire Lieutenant Job Announcement Bulletin

**A motion was made by Everett Cocroft, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

New Business

12. [FPC21226](#) Communication from the Executive Director on department operations

**This Fire and Police Communication was PLACED ON FILE**

13. [FPC21245](#) Communication relating to the meeting format of the FPC Board (virtual, in-person or hybrid)

**This Fire and Police Communication was PLACED ON FILE**

Fire Department

14. [FPC21227](#) Resolution to approve the promotion without examination to the Program Assistant III position

**A motion was made by Everett Cocroft, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

15. [FPC21228](#) Resolution to approve the appointment to the Firefighter position (1)

**A motion was made by Anna Wilson, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

16. [FPC21229](#) Resolution to approve the appointments to the Fire Cadet position (28)

**A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

17. [FPC21230](#) Resolution to approve the appointments on a contingency basis to the Fire Cadet position (14)

**A motion was made by Anna Wilson, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

18. [FPC21231](#) Resolution to approve the appointment to the Information Technology Support Specialist-Sr. position

**A motion was made by Anna Wilson, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

19. [FPC21232](#)

Resolution to approve the temporary appointment extension for the TeleStaff position

**A motion was made by Anna Wilson, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

Police Department

20. [FPC21235](#)

Resolution to approve the promotion to the Police Lieutenant position

**A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

21. [FPC21236](#)

Resolution to approve the appointments to the Police Officer position (30)

**A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

22. [FPC21237](#)

Resolution to approve the appointments on a contingency basis to the Police Officer position (24)

**A motion was made by LaNelle Ramey, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

23. [FPC21238](#)

Resolution to approve the promotion to the Help Desk Specialist II position

**A motion was made by Joan Kessler, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

**24. [FPC21239](#)**

Resolution to approve the promotion to the Administrative Assistant III position

**A motion was made by Everett Cocroft, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

**25. [FPC21240](#)**

Resolution to approve the promotion to the Office Assistant III position

**A motion was made by Amanda Avalos, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

**26. [FPC21241](#)**

Resolution to approve the appointment to the Document Technician position

**A motion was made by Joan Kessler, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

**27. [FPC21242](#)**

Resolution to approve the appointment to the Police Services Specialist Investigator position

**A motion was made by LaNelle Ramey, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

**28. [FPC21243](#)**

Resolution relating to the reappointment request of former Police Officer

**A motion was made by Joan Kessler to reject the request for reappointment to the Police Officer position, seconded by Anna Wilson. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

29. [FPC21244](#) Resolution to approve the probation extension requests of Police Officers (2 positions)

**A motion was made by Everett Cocroft, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Cocroft, Crouther, Fallone, Wilson, Kessler, and Ramey

**No:** 0

Motion to Adjourn

*Anna Wilson motioned to adjourn the meeting, seconded by Amanda Avalos. None opposed. All in favor. The motion carried.*

*The meeting adjourned at 7:52 p.m.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, probation extension requests or reappointment in the Police Department or the appointments or promotions in the Fire Department, pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, or pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."